

Newfoundland Club of America, Inc.

Board of Directors

Face to Face Meeting

Lake Lawn Lodge, Delavan, WI.

April 19, 2004 thru April 21, 2004

Times of Meetings

Monday 7:00 p.m. to 10:30 p.m.

Tuesday 8:00 a.m. to 5:00 p.m.

Wednesday 8:00 p.m. (if necessary) ?

Agenda

- 1) Final Approval of Minutes**
- 2) Report of the President, Tom Broderick**
- 3) Report of the First Vice President, Aura Dean**
- 4) Report of the Second Vice President, Sandee Lovett**
- 5) Report of the Recording Secretary, Jack Dean.**
 - a) **The election process has proceeded in the same way for the last 30 years, at least. The policy manual has almost nothing in it about election procedure and each secretary and the ballot counting committee seems free to follow whatever procedure they want, often in conflict with the prior years. Several of the problems are noted and need to be corrected.**
 - i) There was a wide variety of nominating petition forms used and, while all were accepted by the Recording Secretary, there could have been challenges. A suggested form would solve this problem.
 - ii) On the last day for receipt, a candidate expressed mailed her petitions but did not include an acceptance letter. As secretary I called her and she faxed an acceptance letter and the submission procedure was subsequently approved by the board. The policy manual is silent on the duty of the secretary to bring defective election documents to the submitter's attention and the acceptability of faxed documents. If the faxed letter was acceptable should faxed petitions be acceptable?
 - iii) Questions have been raised by candidates about the Recording Secretary receiving the ballots. It is required under the by laws but we could make a simple change where a committee picks them up with Recording secretary, seals them in a container and then the container is opened on the day of counting.
 - iv) In the counting of the ballots, the policy manual is silent on handwritten ballots, ballots not in official envelopes and ballots with marks and comments as voiding the ballots. Policy should be made and announced beforehand.

- v) Several people were missing parts of the package and sent a request to the secretary at the ballot return address. Because it looked like a ballot, some where not caught until the ballots were opened. Request for ballots should go to someone other than the Recording Secretary..
- vi) Several procedures have been advanced and the board should give them due consideration within the requirements of the bylaws..

6) Report of the Corresponding Secretary, Robin Seamen

7) Report of the Treasurer, Mary L. Price

8) Report of the AKC Delegate, Mary W. Price

- a) Further consideration of a proposed amendment to the Rules Applying to Dog Shows scheduled for a vote at the June, 2004 AKC Delegates meeting. Supporting information will be sent under separate cover.

9) Committee Reports

a) Database Coordinator

- i) Inquiry on the status of the database and cardiac health clearances (Dawn Fretts)

b) Membership Committee

- i) Review the changes to the Renewal Form, report on the proposal to add advertising to the Membership Directory, and to summarize comments on the Application/Sponsorship Changes

c) WDC proposal on new WRDX regulations and judging modifications.

- i) WRDX fitness certification (Attachment, page 1)
- ii) WRDX Judging Panels (Attachment, page 2)
- iii) Changes to Regulations with WRDX Regulations in final form (Attachment, pages 3 to 16)

d) Sunshine Committee

- i) Proposal on funding and method of operation for this new committee (Attachment, pages 17 to 18)

e) Historian

- i) Change in the number of articles for *Newf Tide*
- ii) Item contained under *Newf Tide* Policy Committee portion of attachments

f) Health & Longevity Committee

- i) Proposal to cap committee membership (Attachment, page 19)
- ii) Proposal for health clearances regarding breeding stock (Attachment, pages 20 to 32)

g) General Education Committee

- i) Approval of modified "Thinking about taking him home" (Attachment, page 33)
- ii) Request for funding of additional internet advertising (Attachment, pages 34 to 43)

h) Breeders List Committee

- i) Modified write-up of the breeders List (Attachment, pages 44 to 45)
- ii)

i) Newf Tide Policy Committee

- i) Attachment, pages 46 to 47

- ii) Reconsider certain changes made in November, 2003
- iii) Clarifications of Annual and Database
- iv) Report on Ongoing activities
- j) Regional Specialty Guide**
 - i) Approval of the Regional Specialty Guide separately submitted to the Board (Robin Seaman)

10) New Business

- a) Election Reform**
 - i) Proposal of Jack Dean, Recording Secretary (Attachment, pages 48 to51)
 - ii) Proposal of Roger Frey and Jacqueline Brellochs (Attachment, pages 52 to 53)
 - iii) Proposal of Mary Lou Cuddy, Mary Lou Roberts and Bob Rogers (Attachment, pages 54 to 59)
- b) Establish a "Newfoundland Novelties" utilizing an existing committee such as Rescue or Rescue Prevention or forming a new committee as a service to our membership and a source of funds for the club's activities. The artwork would be the NCA's copyrighted logo and drawings found in our Illustrated Guide. (Jacqueline Brellochs)**
- c) To require the following changes in the preparation and presentation of the policy manual. (Jack Dean)**
 - i) The policy manual is an expensive item that has been completely reprinted every year and given to each board member at a cost of over \$300. At the fall face to face meeting the matter was referred to the policy manual person but nothing has happened. Therefore, the following changes are requested to be made to the policy manual.
 - (1) Distribute an electronic copy to NCA Board members at little or no cost and a printed version only to those board members that request one.
 - (2) Go to a loose leaf type format instead of the current hard bound format so that only changed pages need to be replaced.
 - (3) Make the modification that each committee does not start on a new page so that we will save about 50 printed pages
 - (4) Require the chair to issue quarterly summary updates of proposed changes so that errors and omissions can be caught quickly and can be brought to the chair's attention rather than wait and be faced with a completed printed manual where you cannot tell what changes have been made.
- d) Propose revision of "Committee Guidelines And Policies", Responsibilities, (From NCA Policies and Procedures -- Volume II, 3/30/00) (Jacqueline Brellochs)**
 - i) Committees are to be knowledgeable of the current NCA policies governing their committee's responsibilities. New policies and policy changes proposed by a committee, and any actions in exception to policy, must first be referred to the Board for consideration and approval prior to implementation.
 - ii) In addition, all material -- including but not limited to original or modified text, video, photos and illustrations -- used to represent the NCA and/or to educate fanciers and others interested in the breed must be brought before the NCA Board prior to publication and/or distribution in any form including

print publications, the NCA web site, the Internet, or any other media, with the exception of Newf Tide.

- iii) If there has been no question or objection to the material from any Board member within one week from the time of distribution by email, or within two weeks from the date of distribution by regular mail of such material to the NCA Board, the content will be considered approved and may be published and/or distributed. If any question or objection has been raised by a Board member, the Second Vice President will so notify the committee, and the Board will discuss, amend if necessary, and vote on approval of the proposed content at its next meeting.
- e) **Revisiting a Working Dog Excellent Award (Jacqueline Brellochs)**
 - i) Background: An email reminder about the Newf Tide paragraph brought 29 responses of which 27 enthusiastically supported such an award, 1 was equivocal, and 1 was opposed.
 - ii) Major points were that this is a working breed and so engaging in working events to be encouraged, that incentives to spur action important, that this would serve more of our membership (several mentioned they'd had their pursuit of a VN halted when their young bitch got pyometra and had to be spayed). An award which results in more people pursuing working activities with their Newfoundlands would be good for our dogs who would benefit from the additional time interacting with their owners.
 - iii) A Working Dog Excellent award to require core titles from activities consonant with the heritage of the breed, i.e. Water Dog, Water Rescue Dog, Draft Dog, and Companion Dog.
 - iv) In addition, such an award would require two additional titles, one each from two of the following categories: NCA working tests, AKC obedience, tracking and agility.
- f) **To have the NCA change its policy regarding membership applications and provide to applicants denied membership by the Board at initial stages reasons why their applications were denied. (Roger Powell)**
- g) **That a member donated fund be created, to raise money, that would be used to promote the goals of the Rescue Prevention Committee and that this fund would be listed on the NCA membership renewal form. (Roger Frey)**
- h) **That the Board review the Rescue Prevention Committee's proposal to create a breeder/puppy referral program as previously distributed. (Roger Frey) (Attachment pages 59 to 66)**
- i) **That the NCA establish an ad hoc strategic planning committee to consider the many requirements/needs of future NCA National Specialties. Chair(s) of National Specialty Committee should participate as member(s) of this committee. (Jan Boggio & Aura Dean)**
 - i) Topics to be discussed would include, but not be limited to:
 - (1) site requirements
 - (2) NCA oversight vs. regional host club control
 - (3) scheduling (Does the National needs to start a day earlier?)
 - (4) room assignments
 - (5) fund raising

- ii) Rationale: This ad hoc committee's purpose would be to consider ways to enhance the presentation of the National to provide for the future needs of the club, to help plan and offer ways to implement those plans for the on-going success of the National Show.
- j) **That the NCA allow Dr. Vickie Wilke, Iowa State University, use of the NCA membership directory for follow-up information from those participating in the study of cruciate ruptures in Newfoundlands. (Jan Boggio & Aura Dean)**
 - i) Rationale: Many Newfoundland owners have generously participated in this study and allowed for DNA to be collected from their dogs. However, many did not have a pedigree on hand. Dr. Wilke would like to follow up with participants to gather needed pedigree information.
- k) **That the following be included in the update of the National Specialty Guide: (Jan Boggio and Aura Dean)**
 - i) The Newfoundland Health Challenge (NHC) is an active NCA committee that utilizes the National Specialty (per Board Policy) as the premier event to promote the goals of the NHC raise funds to meet these goals.
 - (1) The NHC shall be assisted by the host club to set the facilities to conduct their fund-raising activities. Ringside auctions (a maximum of three (3) days) shall be held in a location close to the breed ring for the purpose of conducting silent auctions and the sale of limited edition soft goods. The host club will help to facilitate the rental of tenting, tables and chairs for this function; however, the host club shall not be responsible to pay for the rental of same or provide the man-power to run the ringside auctions. The host club shall discuss these arrangements with the NHC well in advance of the National Show.
 - (2) In coordination with the Fine Arts Auction conducted by the host club and the National, the NHC shall be allowed to place a minimum of three (3) pieces in the auction, with all proceeds there from to be directed to the NHC.
 - ii) Rationale: This information needs to be placed in the Specialty Guide so that host clubs will know what their responsibilities are to the NHC. When these requirements are spelled out there can be no misunderstanding about the needs of the committee and the responsibility of the host club to help provide it.
- l) **To establish Newfoundland Health Clinics at National Specialties, as outlined by the Health and Longevity Committee (H&L). Said clinics to be funded by the Newfoundland Health Challenge up to \$2,000 for a single specialist and up to \$5,000.00 for multiple specialists. The NHC will approve all proposed financing prior to any commitment being made by the host club. Both the host club and the NHC will reevaluate the program after each National with a report to the Board, with the possibility that in the future this type of program could be expanded to regional specialties. (Jan Boggio and Aura Dean)**
 - i) Rationale: H&L voted in August, 2003 to support the offering of health clinics at Nationals to be sponsored by the NHC. Their proposal suggests several options for clinics such as cardiac, CERF, patella, cystinuria, thyroid,

DNA, reproduction, wellness and research. The NHC (Jan Boggio, Mary Jane Spackman and Dave Helming) have endorsed this proposal.

- ii) Report on Health Clinics at Nationals (Attachment, pages 67 to 72)
 - (1) Majority Report
 - (2) Minority Report

m) Request of Regional Clubs for holding future nationals

11) Executive Session

- a) **Committee Appointments (Attachment, pages 73 to 94)**
- b) **Applicants for Membership (Attachment, pages 95 to 99)**

12) Choose A Date For The Next Teleconference

13) Adjournment

14) FYI Inclusions

- a) **Letter from Ron Horn about the changes in the membership requirement. (attachment page ##)**
 - i) It seems to me that a dog club should be a welcoming organization, not an exclusive society. We should be bringing the Newfoundland fancy into the organization, not keeping them out. People who are in the organization are more likely to develop an interest in improving the breed. They are more likely to participate in constructive activities with their dogs.
- b) **Ballot package used for this year's Board election.**