



**Newfoundland Club of America, Inc.**

**Board of Directors Teleconference Meeting  
December 21, 2006 – January 4, 2007, Approved February 15, 2007**

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President Roger Frey called the meeting to order on December 21, 2006 at 8:06 p.m. Eastern Standard Time.

Present were: Jan S. Boggio, Jacqueline K. Brellocks, Aura Dean, Roger Frey, Kevin Gallagher, Sandee Lovett, Kathy Mclver, Mary L. Price, Meredith Reggie, Mary Lou Roberts, Cathy L. Sands, and Mary W. Price, ex-officio. Pam Rubio was absent.

Pam Rubio joined the meeting at 8:08 p.m.

### **APPROVAL OF MINUTES**

Aura Dean moved and Kathy Mclver seconded to approve the minutes of the November 3-5, 2006 face-to-face meeting as amended. The motion passed unanimously.

Pam Rubio moved and Sandee Lovett seconded to approve the minutes of the November 16, 2006 teleconference as amended. The motion passed unanimously.

Kathy Mclver moved and Cathy Sands seconded to approve the minutes of the December 7, 2006 special teleconference meeting as submitted. The motion passed unanimously.

Kevin Gallagher moved and Kathy Mclver seconded to approve the minutes of the December 14, 2006 special teleconference meeting as amended. The motion passed unanimously.

### **REPORT OF THE PRESIDENT (Roger Frey)**

Roger Frey stated he would make his report during the report of the AKC Delegate.

### **REPORT OF THE 1st VICE PRESIDENT(Sandee Lovett)**

Sandee Lovett reported that the Charitable Trust Management Board held its regular monthly teleconference on November 30. At that meeting, Clyde Dunphy, Chair, gave a report on the presentation that he had given about the Trust to the NCA Board at its face-to-face meeting in Chicago. He felt the meeting had been mutually beneficial to the Charitable Trust Board and the NCA Board in understanding their roles and relationships and fostering communication between them. Andy Zinsmeyer is in the process of compiling a Policy Manual for the Trust Management Board as an informational resource for current and future members. The next Trust meeting will be January 25.

### **REPORT OF THE 2<sup>ND</sup> VICE PRESIDENT (Mary Lou Roberts)**

Based on input from a member, the Board discussed creating a new policy regarding NCA committee reports. There was discussion regarding the fact that the reports from committees sometimes contain sensitive issues regarding problems or personnel issues.

Kathy McIver moved and Sandee Lovett seconded that any NCA club member having questions regarding the work of NCA committees contact the 2<sup>nd</sup> Vice President or the Committee Chair. The motion failed 4 yes (Jacqueline Brellochs, Sandee Lovett, Mary L. Price, Kathy McIver) 6 no (Jan Boggio, Aura Dean, Roger Frey, Kevin Gallagher, Meredith Reggie, Mary Lou Roberts), 2 abstain (Pam Rubio and Cathy Sands).

There was more discussion regarding committee reports. The Board did not feel that there was any reason to withhold reports after they had been reviewed by the Board. Several members of the Board expressed concerns about sensitive issues contained in some of the committee reports. One member stated that NCA Policies already cover this issue and that under the policies in place any voting on sensitive issues (such as applicant's lists for membership, committee appointments, formal grievances, contract negotiation, and litigation issues) will be presented in executive session.

Meredith Reggie moved and Jacqueline Brellochs seconded that the 2<sup>nd</sup> Vice President's (NCA Committee Liaison) report to the board shall be available upon request to any NCA member with the exception of executive session items. The motion passed unanimously.

#### **RECORDING SECRETARY'S REPORT (Cathy L. Sands)**

Cathy reported that the mailing of the corrected ballot packets has been completed as of December 15, 2006. She has received several contacts from members regarding the packets and will begin mailing out replacements to those who need them after Christmas. She also reported that mail service in the state of Colorado ceased for 48 hours due to the blizzard and that it has undoubtedly caused some delays and problems. One member asked what the cost of the mailings was. At this point there has not been an invoice from the printing center. The owner of the center has agreed to share the cost of the second mailing.

#### **CORRESPONDING SECRETARY'S REPORT (Jacqueline Brellochs)**

Jacqueline reported that she had received the following:

- Several items from the AKC which were forwarded to Robin Seaman, Specialty Show Coordinator.
- Two thank you letters from NAIA and were forwarded to the NCA Treasurer.
- A request from someone wanting to link to the NCA website which included a strict criteria for listing on their website. She will forward this information to the Recording Secretary for inclusion in the January 2007 agenda packet.
- A letter from LKC custom designs which does custom pins. This information will be forwarded to Robin Seaman, Specialty Show Coordinator and to the New England and Great Lakes clubs.
- Information from the AKC regarding the Parent Club Conference scheduled in 2007. This item will be discussed at the January 2007 meeting.

### **TREASURER'S REPORT (Mary L. Price)**

Mary presented the Treasurer's report. It was accepted unanimously. She reported the following balances: checking account: \$1,792.25; savings account: \$37,861.12; invested in CDs: \$254,450.01; and the NCA operations balance total of \$294,103.38 with \$4,567.20 in reserve for "Distinguished Member" expenses. The Uniform Trophy Fund money market account balance is \$15,148.06 and a grand total of \$309,251.44.

### **COMMITTEE REPORTS (Mary Lou Roberts)**

#### Constitution and By-Laws Committee (CBLC)

CBLC has made a request to hold a public hearing at the 2007 national specialty show. They have also requested permission to place a survey to members regarding the proposed revisions to the Constitution and By-Laws in the next Newf Tide mailing. Their proposed deadline to have such a survey form ready for publication is January 1, 2007.

The CBLC also stated that they did not feel that they can commit to dealing with revising the NCA Code of Ethics. The Committee believes that it has its plate full with the current By-Laws work.

Mary Lou Roberts moved and Kathy McIver seconded to acknowledge CBLC's request to be relieved of the Ethics Guide work. The motion passed unanimously. This item will be placed on the Agenda for the January 2007 meeting.

#### Newf Tide Policy Committee (NTPC)

Aura Dean reported that she had not made copies of the CDs containing back issues of *Newf Tide*. The quotes she received to make the required number of copies were high and she felt that she should not commit to the expense without the Board being aware of the totals.

Mary Lou Roberts moved and Kathy McIver seconded that the original CDs be sent to Mary Lou Zimmerman, NCA webmaster, for use by the internet committee. Aura is to send them to Mary Lou Zimmerman by January 20, 2007 and Mary Lou Zimmerman is to return them by February 20, 2007. There was discussion about making the required copies at a lower cost than would be charged than a commercial vendor. The motion passed 8 yes (Roger Frey, Kevin Gallagher, Sandee Lovett, Kathy McIver, Mary L. Price, Pam Rubio, Cathy Sands, 1 no (Jan Boggio) and 3 abstain (Jacqueline Brellochs, Aura Dean, Meredith Reggie).

Mary Lou Roberts moved and Jacqueline Brellochs seconded to direct the Newf Tide Policy Committee to create a separate (from the Policy Manual) document showing all current policies governing the publication of Newf Tide, including and highlighting those "policies" being followed by the committee but which do not appear in the Policy Manual and any other policies they may suggest for the Board to review no later than March 15, 2007. The motion passed unanimously.

Mary Lou Roberts moved and Kevin Gallagher seconded to direct the Newf Tide Policy Committee and the new Newf Tide Editor to draft a Style Guide that will govern areas that should be standardized within Newf Tide and across all NCA published material, including the Web site, as appropriate, and submit that draft to the Board for review no later than March 15, 2007. The motion passed unanimously.

#### Newf Tide Editor (Maredith Reggie)

Maredith proposed several changes to Newf Tide including an editor's column which would contain reminders of deadlines, an expanded table of contents, the event calendar to contain more information, and changes to the mast. The Board felt that none of these ideas required a vote of the Board.

#### Nominating Committee

Mary Lou Roberts reported that all members appointed to the nominating committee have accepted.

#### Technical Resources Committee

Mary Lou Roberts moved and Cathy Sands seconded to accept the revised Database project plan. The motion passed unanimously.

#### **REPORT OF THE AKC DELEGATE (Mary W. Price)**

Mary reported that she had received information on the AKC Parent Club Conference. It will be held about thirty miles from Atlanta, Georgia in July of 2007. The Conference Committee is requiring a deposit of \$75 per attendee which will be refunded if the parent club's Delegates attend the conference.

Mary also reported that the fees for registering an individual dog with AKC will be \$20 effective January 1, 2007. This is the first fee increase in several years.

Mary reported that the Newfoundland booth at the AKC/Eukanaba Invitational Show's Meet the Breeds exhibit, held in Long Beach, California in early December, was awarded first place among Working Breed displays. The display, designed and constructed by Joe Reinisch, featured a 5-foot tall lifeguard tower, lobster traps and fishnets, and Newfie flags. Denise Hatakeyama, with the assistance of Newfoundland Club of Southern California (NCSC) members and other Newfoundland fanciers in the area, scheduled booth personnel and Newfoundland canine ambassadors. The Board expressed its appreciation to all for their participation in this public service event.

Mary W. Price reported on mailings received by the AKC Board and Delegates from the NCA's AKC Task Force. Roger Frey reported that these mailings were drafts which had not been approved by the Board and which did not contain signatures. He has spoken with Dennis Sprung, AKC President, regarding the mailings. It was felt that there was a failure in communication with all parties involved in the letters.

Mary reported that there are currently 5 candidates for election to the AKC Board of Directors. There are 3 candidates nominated by the Committee (Judy Hart, Cindy Vogel and incumbent Patricia Haines). Incumbents Carmen Battaglia and Patty Strand are candidates by petition.

### **EXECUTIVE SESSION**

Kathy Mclver moved and Meredith Reggie seconded to go into executive session at 10:40 p.m. Kevin Gallagher moved and Kathy Mclver seconded to come out of executive session at 11:20 p.m.

While in executive session the Board voted to extend the contract with Sutherland Publishing for an additional 2 year period.

While in executive session the board approved the applicants list and addendum for December 21, 2007 for publication.

Mary W. Price left the meeting at 11:21 p.m.

### **ADJOURNMENT (RECESS)**

The Board agreed to recess at 11:46 p.m. The next teleconference will be January 4, 2007 at 8:00 p.m. Eastern Standard Time. The balance of the agenda items will be addressed at that time.

### **MEETING RE-CONVENED**

The meeting was re-convened on January 4, 2007 at 8:16 p.m. Eastern Standard Time by President Roger Frey.

Present were: Jan S. Boggio (JSB), Jacqueline K. Brellochs (JKB), Aura Dean (AD), Roger Frey (RF), Kevin Gallagher (KG), Sandee Lovett (SL), Kathy Mclver (KM), Mary L. Price (MLP), Meredith Reggie (MR), Mary Lou Roberts (MLR), Pam Rubio (PR), Cathy L. Sands (CLS) and Mary W. Price, *ex-officio*.

Kevin Gallagher moved and Kathy Mclver seconded to rescind the motion to establish an additional ROM designation until we have all the pieces in place.

There was discussion for and against the motion.

One Board member noted that he could not think of any reason why this action would not be good for the Newfoundland breed. Others pointed out that ROMs, by definition, represent many of the top producing Newfoundlands and that it is in the best interest of all that we encourage the posting of health test results for these dogs in a publicly accessible database. It was also noted that the NCA stresses in several publications its strong support for open registries, and adding this level of encouragement for breeders to post test results will prove that we really mean it. Other concerns are as follows:

- No designated person/committee do the research to verify if any existing dogs qualify
- The motion did not clarify what tests are required for earlier ROMs.
- Do not have input from the breeders of ROMs
- It is an excellent idea for NCA to give recognition to any Newf owner who releases all test results - not just the ROMs honorees.
- The ROM-Open award presents a false sense of correct breeding practices.
- Both practices overlook the art and science of breeding. Therefore, they are equally harmful to a breed.

The motion passed 7 yes (Jan Boggio, Aura Dean, Kevin Gallagher, Sandee Lovett, Kathy Mclver, Meredith Reggie, Pam Rubio) 5 no (Jacqueline Brellochs, Mary L. Price, Mary Lou Roberts, Cathy Sands, Roger Frey).

Kathy Mclver moved and Jan Boggio seconded to send the concept of dogs receiving special recognition for having their health screening results listed in an open database to all NCA committees. Committees would also be asked ask for suggestions on the methods of implementation. Committees are asked to have any comments and/or suggestions returned to the Board by March 1, 2007. The motion passed 11 yes, 1 abstain (Mary Lou Roberts).

There was discussion of sending the idea of a special designation for dogs which have their health check results listed in an open database to the membership.

Jan Boggio moved and Kathy Mclver seconded to submit the idea of a special designation for dogs which have their health test results listed in an open database to the membership via *Newf Tide*, the NCA website, and potentially a mass emailing. The deadline for feedback to the Board would be April 1, 2007. The motion passed 7 yes (Jan Boggio, Aura Dean, Kevin Gallagher, Kathy Mclver, Pam Rubio, Cathy Sands, Roger Frey) 3 no (Jacqueline Brellochs, Sandee Lovett, Mary L. Price) 2 abstain (Meredith Reggie, Mary Lou Roberts).

## **COMMITTEE REPORTS**

### Constitution and By-Laws

There was discussion of the draft of a proposed membership survey received from the Constitution & By-Laws Committee (CB&L). There was discussion that the Board and the CB&L needed to work together to present a survey. There was discussion of the proposed meeting at the 2007 national specialty show to gain membership input and answer questions.

Mary Lou Roberts moved and Kathy Mclver seconded to refer the survey back to the Committee with the Board's input and request that the Committee respond back to the Board by January 17, 2007. The motion passed unanimously.

Mary Lou Roberts moved and Kathy McIver seconded that Roger Frey will contact the CB&L Chair, Jack Witt, to coordinate the CB&L meeting with the NCA membership at the 2007 national specialty show. The motion passed unanimously.

#### Ad Hoc Newf Tide Committee

Mary Lou Roberts reported that the Ad Hoc *Newf Tide* Committee sent an email stating that it feels that its job is done.

Mary Lou Roberts moved and Meredith Reggie seconded to thank the ad hoc *Newf Tide* Committee for all of its hard work and dissolve the committee. The motion passed unanimously.

Mary Lou Roberts asked about posting committee openings on the web and in *Newf Tide*. It was agreed by consensus that openings should be posted.

#### Judges Education Committee (JEC)

Mary Lou Roberts reported that she has had no response to the items sent to JEC by the Board. Roger Frey reported that he had left several phone messages with the Chair. He will email Kim Griffith asking for a response.

#### Membership

There was discussion about placing the application to join NCA on the website. Mary Lou Cuddy sent an email stating that she had no serious objections to making the information available on the website as long as the application packet can be kept as one file, such as a pdf file, so that people would get the Constitution & By-laws and other materials that are currently sent together with it. Jacqueline Brellochs asked Mary W. Price (past membership chair) her thoughts on the issue. Mary stated that she had no problem with the idea.

Cathy Sands moved and Meredith Reggie seconded to post the application packet on the website. The motion passed unanimously.

### **REPORT OF THE 2<sup>ND</sup> VICE PRESIDENT (MARY LOU ROBERTS)**

In response to a request by the Board Mary Lou Roberts submitted the following proposed policy/process for the sending of emails and electronic newsletters to the NCA Membership:

1. The sending of email to the NCA membership will be reserved for the communication of time-sensitive information that cannot best be communicated by any other mechanism (e.g., *Newf Tide* magazine or insert), the electronic newsletter, or regular mail. The two recent cases where email was used (notification of change in *Newf Tide* bid process, and notification of error in mailing of election materials) offer perfect examples of legitimate use of this communication tool.



2. Any topic communicated by email to the membership will also be sent by snail mail or communicated by phone to members who do not have email.
3. Members will have the option NOT to receive email even if they do have an email address printed in the NCA membership directory.
4. Members who have access to email but who do not publish that email address in the membership directory will be encouraged to add those email addresses to the email list so that they can receive time-critical messages.
5. Specific email content must be approved by the NCA Board prior to distribution. Actual maintenance of the email list and the distribution of the email (format, distribution, and follow-up reporting on receipt results) will be the responsibility of the Technical Resources Committee. (MLR note: I'm suggesting that we add Kevin Gallagher to that committee to assist in this role.)

There was discussion regarding electronic newsletters versus regular emails. Mary Lou Roberts moved and Kathy McIver seconded to accept the policy regarding emails. The motion passed unanimously. The subject of electronic newsletters will be added to a later agenda.

#### **EXECUTIVE SESSION**

Mary Lou Roberts moved and Kathy McIver seconded to go into Executive Session at 10:04 p.m. The Board came out of Executive Session at 10:22 p.m.

While in executive session the Board appointed Nicki Gundersen and Beth Sell to the *Newf Tide* Policy Committee.

While in executive session there was discussion about increasing the size of the *Newf Tide* Policy Committee.

While in executive session Jan Boggio reported on her conversation with Dawn Fretts, NCA database, regarding the status of the database. Dawn's database is currently being worked on by a computer person to separate the NCA data from her personal database. Dawn will continue to help with database items until the project is completed.

Pam Rubio and Meredith Reggie gave a short report regarding the on-line whelping box project. This item will be added to the January 18, 2007 agenda.

There was discussion about agenda items for the January 18, 2007 teleconference. The Board will need to set their meeting schedule for the 2007 National face-to-face meeting.

The Board needs to review dues prior to March 1, 2007.

Aura Dean asked about the application for the NCA Breeders List. She will update last year's application and email it to the Board for review. If there are no serious objections it will be included in *Newf Tide*.

## **ADJOURNMENT**

Cathy Sands moved and Pam Rubio seconded to adjourn. The meeting adjourned at 10:28 p.m. Eastern Standard Time.

Respectfully submitted,

Cathy L. Sands  
NCA Recording Secretary