

**Board of Directors Teleconference
February 21- February 28, 2008
Approved March 27, 2008**

President Roger Frey called the meeting to order at 8:05 Eastern Standard Time. Present were Jacqueline Brellochs, Barbara Finch, Kevin Gallagher, Sandee Lovett, Sue Marino, Kathy McIver, Mary L. Price, Meredith Reggie, Mary Lou Roberts, Cathy L. Sands, and Mary W. Price, AKC Delegate, *ex officio*. Also present were board-elect members Mary Lou Cuddy & Patrick Randall.

APPROVAL OF MINUTES

Cathy Sands moved and Jacqueline Brellochs seconded to approve the minutes of January 17- January 24, 2008 teleconference meeting as amended. The minutes were unanimously approved by all present.

PRESIDENT'S REPORT (Roger Frey)

Roger reported that the NCA advertisement in the Westminster Dog Show catalog was outstanding. Mary L. Price indicated that although the ad contained errors the art was lovely. Other Board members noted that the website address in the advertisement was incorrect. The correct address is newfdogclub.org.

1ST VICE PRESIDENT'S REPORT (Sandee Lovett)

Sandee presented the meeting highlights from the Charitable Trust Management Board (CTMB) meeting of February 7, 2008 as follows:

- Clyde Dunphy, chair, reported he had received a packet of proposals from the Morris Animal Foundation, which included a Canine Cancer initiative. He had forwarded it to the Research Advisory Committee for initial review, with a request to report back to the CTMB by the March 6th meeting.
- Treasurer Mary L. Price reported that she had received the financial information she had requested from the Canine Health Foundation for the Donor Advised Fund, and the reports balanced. A motion was passed to transfer \$63,125 from the Newfoundland Health Challenge to the Donor Advised Fund. This transfer would cover the amount for approved grants (\$13,125) plus an additional \$50,000 for Newfoundland Research. Clyde will send a letter with the check, identifying the top health issues in the breed (with input from RAC and H&L), and encouraging research proposals in these areas.
- Mary L. reported that \$78.00 had been received from Amazon.com, which is generated whenever the Amazon.com link on the NCA website is used to purchase goods (a 6% referral fee). A motion was passed to allocate this income, on a quarterly basis, between the Newfoundland Health Challenge and Rescue (50/50).
- Mary L. requested that a matching gift program reminder be included on the dues notice and the website. Information for the website was tabled until the next meeting.
- Dave Helming reported that the initial Dannyquest statue, "Double Dare" had been officially retired and the mold destroyed. Ninety-nine statues were sold, with a profit to the Newfoundland Health Challenge of nearly \$9000. Dannyquest is developing the second statue in the series with a planned release at the 2008 National. The CTMB directed Kathy Paxton to send a letter to all the "Double Dare" purchasers announcing the second piece and offering the opportunity to reserve the same number for the new statue.
- Mary L. reported she had processed DNA rebates in the amount of \$1040 to NCA members and \$600 to non-members.
- Andy Zinsmeyer reviewed examples of two types of websites that are used for planned giving programs. An ad hoc committee of Andy Zinsmeyer (chair), Mary W. Price, Roger Powell, and

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Clyde Dunphy was appointed to prepare a proposal for the March 6th CTMB meeting. It is hoped that the planned giving program, with a theme of "Your Gift is Our Future", can be announced at the 2008 National and make an April 30th debut on the website.

- The Rescue Committee was approved to sell soft goods in conjunction with the Rescue Silent Auction at the National, using the money raised at last year's silent auction to purchase the goods.
- Mary L. presented a letter from the newly-created AKC Humane Fund, inviting the CTMB to become a founding member. A motion was approved to recommend to the Trustee that NCA, Inc. become a founding member of the AKC Humane Fund. The secretary will draft a letter for Sandee (liaison) to present to the Trustee.
- Next meeting March 6th.

Sandee also presented a letter from the CTMB to the Trustee for the Charitable Trust as follows: "At the Charitable Trust Management Board (CTMB) meeting of February 7, 2008 a letter was presented from the AKC Humane Fund. This fund has been created as a new and not-for-profit organization. The AKC Humane Fund's mission is to unite a broad spectrum of animal lovers in promoting the joy and value of responsible and productive pet ownership through education, outreach and grant-making... We invite you to join the AKC Humane Fund by becoming a Founding Member with a pledge of \$1,000."

The CTMB recommends to the Trustee, that NCA, Inc. become a founding member of the AKC Humane Fund.

Thank you for your time and consideration."

2ND VICE PRESIDENT'S REPORT (Mary Lou Roberts)

There was a discussion of distribution about committee reports to other groups and to the Internet prior to their receipt and review by the Board.

CORRESPONDING SECRETARY'S REPORT (Jacqueline Brellochs)

Jacqueline reported on the following correspondence:

- An invitation to all Eukanuba winners to attend the Crufts Dog Show in the United Kingdom.
- Letter from AKC regarding nominations for the Lifetime Achievement Awards
- A letter from AKC regarding the AKC proposed Draft test notifying the clubs that AKC has decided not to go forward with the idea.
- A letter from a company in Nevada that wishes to publish a photo showcase for titleholders. Jacqueline will forward the information to the Board for the March meeting.
- An email regarding megaesophagus which was forwarded to the Health and Longevity Committee.

RECORDING SECRETARY'S REPORT (Cathy L. Sands)

Election Report: Roger Frey (540 votes); Mary Lou Cuddy (533 votes); Pam Rubio (491 votes); Mary Lou Roberts (467 votes); Meredith Reggie (442 votes); Patrick Randall (402 votes); Pam Saunders (374 votes); Beverly Eichel (294 votes); Summer Poris (241 votes).

Cathy received a request from Newfoundland Club of Ireland for web link. The link was approved by consensus.

TREASURER'S REPORT (Mary L. Price)

Mary presented the Treasurer's report. It was accepted unanimously. She reported the following balances: checking account: \$2,678.67; savings account: \$27,203.33; invested in CDs: \$262,335.61; and the NCA operations balance total of \$292,217.61 with \$4106.97 in reserve for "Distinguished Member" expenses. The Uniform Trophy Fund money market account balance is \$2,153.85 and a

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grand total of \$294,371.46. Payments for the 2008 trophies and 2008 Ltd. Ed. plates are being processed.

AKC DELEGATE'S REPORT (Mary W. Price)

Mary presented information regarding the AKC's new **Political Action Committee (PAC)**. Through a PAC the AKC will support candidates and elected officials who support legislation important to the AKC and consistent with its mission and goals, and officials who hold key legislative positions affecting legislation in which the AKC is interested.

Mary also gave the Board a copy of the AKC's letter regarding their new AKC Humane Fund.

The AKC is now accepting nominations for the 2008 Award of Canine Excellence (ACE). The deadline for nominations is June 30, 2008. Mary suggested that the NCA should nominate the NCA's heroic Newfoundland winners for an ACE Award.

Mary also reminded the Board that she has received the medallion from AKC for the Outstanding Sportsmanship Award.

Kathy McIver joined the meeting at 8:50 p.m.

COMMITTEE REPORTS (Mary Lou Roberts)

Judges Education Committee Chair, Denise Castonguay, joined the meeting at 9:00 EST. The Judges Education Committee (JEC) requested that no change be made to the original letter for the AKC judges' newsletter.

Discussion: It was stated that excessive grooming is in the eye of the beholder. It was stated that there is a lot more excessive grooming now than there was in 2001 when the original letter was developed. It was stated that we needed a stronger statement regarding grooming. It was stated that restrictive statements in the standards of other breeds addressed this trend. It was stated that the Board should follow the recommendations of its Committees.

MOTION: Kathy McIver moved and Kevin Gallagher seconded to rescind the previous motion to add this sentence to the letter "The dog should not be so groomed that it impairs the ability to judge the proper coat texture or that an open coat is created." The motion failed: 5 yes (Barbara Finch, Kevin Gallagher, Sandee Lovett, Kathy McIver, Meredith Reggie); 5 no (Jacqueline Brellochs, Sue Marino, Mary L. Price, Mary Lou Roberts, Roger Frey); 1 abstain (Cathy Sands); 1 absent (Pam Rubio)

Denise left the meeting at 9:50 p.m.

The Rescue Education and Awareness Committee (REACT) Chair, Donna Zink, submitted for Board approval an "US vs. THEM" letter to be used as an educational document. The letter is addressed to new puppy buyers and compares NCA ("US") to those who breed Newfoundlands as a significant source of income ("THEM").

MOTION: Mary Lou Roberts moved and Cathy Sands seconded to approve the letter. The motion passed 9 yes (Barbara Finch, Kevin Gallagher, Sandee Lovett, Sue Marino, Mary L. Price, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 no (Kathy McIver); 1 abstain (Meredith Reggie); 1 absent (Pam Rubio).

The Newf Tide Policy Committee (NTPC) (Aura Dean, Chair) submitted a report of cost comparisons involved in separating the minutes from *Newf Tide*. After review of the report the Board agreed by consensus to continue to publish the minutes within *Newf Tide*.

NTPC submitted information regarding the cost of mailing back issues of *Newf Tide*. Subscriber rates for *Newf Tide* also need to be adjusted in light of the new United States postal structure.

MOTION: Mary L. Price moved and Kathy McIver seconded to charge \$10 per back issue of *Newf Tide* plus postage. The motion passed unanimously.

NTPC proposed a three-tier system for assessing a foreign postage levy to be effective with the dues renewal notice for 2008-09. Current rates would be grandfathered in until July 1, 2008.

MOTION: Mary Lou Roberts moved and Cathy Sands seconded to accept the recommendation of NTPC as follows: 1) no changes in United States addresses; 2) Canada and Mexico - \$36; 3) all other countries - \$44. The motion passed unanimously with 1 absent (Pam Rubio).

Working Dog Committee (WDC) The Board received a letter from an NCA member requesting a status report on previous letters sent both to the Board and to the WDC. The letters concerned WDC items and were referred to WDC for response. The item is still on their Agenda.

Regional Club Liaison (Kathy McIver)

Kathy reported that Niagara Frontier Newfoundland Club (NFNC) has not complied with the Board's direction regarding membership notices.

MOTION: Mary Lou Roberts moved and Mary L Price seconded that, based on the Niagara Frontier Newfoundland Club's refusal to comply with the Board's directive of January 8, 2008, NFNC be suspended from all rights and privileges for a period of 6 months or before such time if NFNC complies with the board's directive sooner. After the 6 month period expires, the Board may consider permanent de-certification. Kathy McIver will write the letter to NFNC and copies shall be sent to all NFNC members on NFNC membership lists for 2004-2007. The motion passed: 7 yes (Barbara Finch, Kevin Gallagher, Sandee Lovett, Sue Marino, Kathy McIver, Mary L. Price, Mary Lou Roberts); 3 no (Jacqueline Brellochs, Meredith Reggie, Cathy Sands); 1 abstain (Roger Frey).

Technical Resources Committee (TRC) (Mary Lou Roberts)

Mary Lou reported on the status of the NCA database. Data has not yet been received from the previous database chair. TRC has received Cathy Sands' database for use in testing. Mary Lou reported that a demo of the new database is being set up at this year's National Specialty Show.

Constitution & By-Laws and ad hoc Ethics Committee – The Board received an email from this committee recommending that the on-line whelping box not be implemented until a new Ethics Guide is completed. Discussion ensued regarding the length of time that would be involved; i.e., proposed revision received, sent to membership for vote, actual vote, etc.

MOTION: Kathy McIver moved and Kevin Gallagher seconded to form an *ad hoc* committee to survey the NCA breeders list and to suspend the Online Whelping Box until that committee reports back to the Board. The motion failed; 1 yes (Kathy McIver) 10 no (Jacqueline Brellochs, Barbara Finch, Kevin Gallagher, Sandee Lovett, Sue Marino, Mary L. Price, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 absent (Pam Rubio)

MOTION: Kathy McIver moved and Pam Rubio seconded to postpone implementing the on-line whelping box until after the ad hoc Ethics Committee completes its revision of the Ethics Guide. The

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motion failed: 3 yes (Barbara Finch, Kathy McIver, Pam Rubio); 6 no (Sandee Lovett, Sue Marino, Mary L. Price, Meredith Reggie, Mary Lou Roberts, Roger Frey); 2 abstain (Jacqueline Brellochs, Cathy Sands); 1 absent (1 Kevin Gallagher).

Kathy McIver will email the Board the AKC resources she received on Ethics Guides at the AKC Parent Club Conference.

MOTION: Mary Lou Roberts moved and Kathy McIver seconded to go into Executive Session at 10:25 p.m. for discussion of personnel issues, contracts, and the applicants list. The motion passed unanimously; 1 absent (Pam Rubio). The Board came out of Executive Session at 11:05 p.m.

Mary W. Price left the meeting at 11:11 p.m.

EXECUTIVE SESSION

While in Executive Session the membership application list of February 21, 2008 was approved for publication.

While in Executive Session a MOTION to require the previous database chair complete the following was approved:

1. The Technical Resources Committee (TRC), will receive by March 1, 2008, from the previous database chair all data provided by Flip Young's database.
2. The TRC will receive all data harvested from the previous database chair's database, that has been promised for over two years or forfeit any and all fees budgeted for the project by March 1, 2008.
3. As required by the NCA By-Laws, return all NCA data and materials, including but not limited to Cystinuria, cardiology paperwork and foreign pedigrees provided by the NCA while acting as a committee chair or data received since leaving any chair positions.
4. Immediately cease and desist representing herself in an official capacity with the NCA Database.

RECESS

The Board agreed by consensus to recess at 12:30 a.m. EST. The Board will re-convene at 8:00 p.m. EST on February 28, 2008

RE-CONVENE

President Roger Frey called the meeting to order at 8:05 p.m. Eastern Standard Time. Present were Jacqueline Brellochs, Barbara Finch, Sandee Lovett, Sue Marino, Kathy McIver, Meredith Reggie, Mary Lou Roberts, Pam Rubio, Cathy Sands, and AKC Liaison, Mary W. Price, *ad hoc*. Also present were board elect members Mary Lou Cuddy and Patrick Randall. Absent were Kevin Gallagher and Mary L. Price.

COMMITTEE REPORTS (Mary Lou Roberts)

The Rescue Education and Awareness Committee (REACT) submitted a "Novice Puppy Buyer Proposal as follows:

1. The flyer included with registration packets to be reorganized to allow inclusion and positioning of a "coupon". This coupon would make 2 offers to those registering their puppy
 - a. An offer to first-time buyers to receive a free copy of *Newf Tide*, one per household.
 - b. An offer to all new buyers to join a newsletter distribution list that would provide issues of a Life Stages document, staged to match the age of the puppy at bimonthly intervals through the first year of age.

REACT is asking for approval of the concept and seeking 1) the Board's support in redesigning the layout of the insert to include the coupon 2) approval for a trial for the distribution of back-issues of the *Newf Tide* 3) approval of the concept to develop the remaining issues of the Life Stages documents.

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MOTION: Mary Lou Roberts moved and Pam Rubio seconded to accept the proposal. The motion passed unanimously; 2 absent (Kevin Gallagher, Mary L. Price).

MOTION: Mary Lou Roberts moved and Jacqueline Brellochs seconded to ask REACT to add subscription information for the NCA's e-Notes Newsletter. REACT should also send a list of regional clubs and their contact information when receiving a response from a puppy buyer. The motion passed unanimously; 2 absent (Kevin Gallagher, Mary L. Price).

There was discussion regarding advertisements to be placed in bench show catalogs. Mary Lou Roberts will contact the General Education Committee for follow-up.

Technical Resources Committee – Mary Lou Roberts reported that Dan Carr has now received the database information that was done for NCA by Flip Young. Nothing else has been received from the previous database chair. Deadline for receipt of data is March 1, 2008.

NEW BUSINESS

MOTION: Mary Lou Roberts moved and Jacqueline Brellochs seconded to establish, as several other breed clubs have, a network of Newfoundland Breed Stewards (participating regional clubs and individuals) who can be contacted by people in their geographic area to learn more about Newfoundlands. In order to be a Steward, an NCA member must meet the following requirements: 1) Be an NCA member and preferably a member of his/her regional club (exceptions may be made in areas in which a regional club does not exist and/or the regional club's activities generally require travel time for the Steward in excess of two hours; 2) Have owned one or more Newfoundlands for more than three years; 3) Have demonstrated to the Steward Committee a sound general knowledge of the breed and the willingness and ability to share that knowledge with others; 4) Be willing to meet face-to-face with people interested in knowing more about the breed, including allowing people to meet their dogs.

Mary Lou Roberts also pointed out that as things stand today, the bulk of "local" public education falls onto members of the Breeders List when inquiries come into the NCA. However, Breeders List members often do not have the time necessary to spend with all of the people who might be interested in learning more about Newfs, so calls go unanswered and sometimes people get frustrated and resort to the Internet. It is not necessary to be a breeder to "mentor" someone through the process of deciding whether or not a Newf is the right breed for you. Many of us, herself included, have often talked with people, visited their homes, allowed them to visit our homes, watched them interact with our dogs, invited them to Regional club functions and shows, and put them in touch with NCA breeders. Setting up a network of Stewards would take much of the public education responsibility off of Breeders List members and would extend our educational reach.

MOTION: Kathy McIver moved and Pam Rubio seconded to table the motion regarding establishing a network of Breed Stewards. The motion failed: 4 yes (Jacqueline Brellochs, Barbara Finch, Kevin Gallagher, Kathy McIver, Pam Rubio); 5 no (Santee Lovett, Sue Marino, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 abstain (Meredith Reggie); 2 absent (Kevin Gallagher, Mary L. Price).

MOTION: Kathy McIver moved and Pam Rubio seconded to refer the Breed Stewards concept to the General Education Committee and the REACT Committee. The motion failed: 4 yes (Barbara Finch, Santee Lovett, Kathy McIver, Pam Rubio); 6 no (Jacqueline Brellochs, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 2 absent (Kevin Gallagher, Mary L. Price).

There was discussion regarding the concept. Pat Randall offered to send the Board copies of a similar proposal which was developed by the Rescue Prevention Committee (RPC) for a previous Board's consideration.

MOTION: Kathy McIver moved and Pam Rubio seconded to postpone the Breed Stewards motion until the Board can review the RPC report. The motion failed; 4 yes (Jacqueline Brellochs, Barbara Finch, Kathy McIver, Pam Rubio); 5 no (Santee Lovett, Sue Marino, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 abstain (Meredith Reggie); 2 absent (Kevin Gallagher, Mary L. Price).

The motion to establish a Breed Steward Network passed: 7 yes (Jacqueline Brellochs, Santee Lovett, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 no (Kathy McIver.); 2 abstain (Barbara Finch, Pam Rubio); 2 absent (Kevin Gallagher, Mary L. Price).

Kevin Gallagher joined the meeting at 10:12 p.m.

MOTION: Mary Lou Roberts moved and Meredith Reggie seconded to establish a Steward Committee that will establish and manage the network of NCA Stewards (participating regional clubs and individuals), providing them with appropriate handouts, monitoring their activity, and making suggestions for improvements in the Steward program. This Board-appointed committee, which will include, but not be limited to, a representative from the Breeder Referral, Breeders List, General Education, and REACt committees, will monitor the program's progress and success and make recommendations for improving the program. The Committee shall be staffed at the Board meeting held at the 2008 National Specialty Show in Rhode Island. The motion passed unanimously, 1 absent (Mary L. Price).

MOTION Jacqueline Brellochs moved and Pam Rubio seconded that the NCA Breeders Liaison should post inquiries as to who has puppies to the whole Breeders List (BL) email group. Breeders List members should help spread the word as to which members have puppies/adults and who is looking puppies/adults via the BL email group.

The motion passed: 10 yes (Jacqueline Brellochs, Barbara Finch, Kevin Gallagher, Santee Lovett, Sue Marino, Kathy McIver, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 abstain (Pam Rubio), 1 absent (Mary L. Price).

Mary W. Price left the meeting at 10:30 p.m.

MOTION: Kathy McIver moved and Kevin Gallagher seconded to form an ad hoc committee to survey the NCA breeders List and to suspend the Online Whelping Box until that committee reports back to the Board. The motion failed: 4 yes (Barbara Finch, Kevin Gallagher, Kathy McIver, Pam Rubio); 7 no (Jacqueline Brellochs, Santee Lovett, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 1 absent (Mary L. Price).

MOTION: Mary Lou Roberts moved and Meredith Reggie seconded to require that health test results be posted for the sire and dam of all litters listed on the Online Whelping Box. The motion passed: 8 yes (Jacqueline Brellochs, Kevin Gallagher, Santee Lovett, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey (3 abstain (Barbara Finch, Kathy McIver, Pam Rubio); 1 absent (Mary L. Price).

MOTION: Mary Lou Roberts moved and Cathy Sands seconded that the Online Whelping Box provide links to the OFA and/or NCA databases, with explanations of how to use them, so that potential puppy buyers can view health test results that are posted online.

Mary Lou stated that if (since?) the NCA is moving into the world of Internet connections between puppy buyers and NCA breeders, it is incumbent on us to ensure that we hold all listers to the highest possible standards. This includes testing and posting results for all litters. Further, the presence of these health test results along with the links to the NCA and OFA databases will be an

excellent educational tool, setting the bar high and indicating to potential puppy buyers' questions that they should be asking of any breeder they connect with. The motion passed: 7 yes (Jacqueline Brellochs, Sandee Lovett, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 4 no (Barbara Finch, Kevin Gallagher, Kathy McIver, Pam Rubio); 1 absent (Mary L. Price).

MOTION: Barbara Finch moved and Cathy Sands seconded that the Board e-mail link on the NCA webpage should go to one Board Member, who can create a separate e-mail to keep them away from his/her personal e-mail and that the Board Member would be responsible for either answering or sending to the proper person. The Corresponding Secretary would be the person to handle the e-mails. The motion passed: 10 yes (Jacqueline Brellochs, Barbara Finch, Kevin Gallagher, Sandee Lovett, Sue Marino, Kathy McIver, Meredith Reggie, Pam Rubio, Cathy Sands, Roger Frey) 1 abstain (Mary Lou Roberts), 1 absent (Mary L. Price).

MOTION: (Jacqueline Brellochs moved and Meredith Reggie seconded that older puppies and adult Newfoundlands may (also) be listed on the electronic whelping box. The fee for such listing shall be \$10.00 for non Breeders' List members. The motion failed: 5 yes (Jacqueline Brellochs, Sandee Lovett, Sue Marino, Meredith Reggie, Cathy Sands); 6 no (Barbara Finch, Kevin Gallagher, Kathy McIver, Mary Lou Roberts, Pam Rubio, Roger Frey); 1 absent (Mary L. Price).

MOTION: Kathy McIver moved and Pam Rubio seconded to award all ROM honorees with a pin and a patch. This will be in addition to the certificate currently awarded. The item shall be comparable to what is awarded to Newfoundlands that have achieved the title of VN. The pin and patch will be awarded automatically to the current year's honorees. The owners of previous ROM honorees must apply for the pin and patch. This award will be presented at the annual meeting. The motion passed unanimously with 1 absent (Mary L. Price).

There was general discussion regarding the various awards that NCA offers. The Awards Committee does the top 10 obedience and the top 20 show dogs. There are separate committees for the Versatile Newfoundland, the new Working Achievement Award, new champions, obedience, and the new health award. Kathy McIver and Pam Rubio volunteered to work with the Awards Committee regarding the new awards for ROM recipients.

MOTION: Mary Lou Roberts moved and Meredith Reggie seconded to require that health testing results be posted for the sire and dam of all litters listed on the Online Whelping Box. The motion passed: 8 yes (Jacqueline Brellochs, Kevin Gallagher, Sandee Lovett, Sue Marino, Meredith Reggie, Mary Lou Roberts, Cathy Sands, Roger Frey); 3 abstain (Barbara Finch, Kathy McIver, Pam Rubio); 1 absent (Mary L. Price).

Roger reminded the Board that the Officers Reports for the Annual Membership Meeting need to be sent to him for printing.

Meredith Reggie reported that the South Central Newfoundland Club expressed their appreciation for the NCA's help with rescue.

EXECUTIVE SESSION

Pam Rubio moved and Kevin Gallagher seconded to go into Executive Session at 10:30 p.m. to discuss personnel issues. The Board came out of Executive Session at 10:42 p.m.

Cathy Sands will not be able to attend the National this year. Mary Lou Cuddy was appointed to take the minutes at the meetings in her absence.

The Board adjourned at 10:50 p.m.

The March teleconference will be held on Thursday, March 27, 2008 at 8:00 p.m. Eastern time.
Deadline for submission to the Agenda packet will be 12 noon Colorado time on Tuesday, March 11, 2008.

Respectfully submitted,

Cathy L. Sands
NCA Recording Secretary