

NCA Board of Directors
Face-to-Face Board Meeting
Minutes of April 26-27, 2009
Bavarian Inn Lodge
Frankenmuth, MI
(Approved June 18, 2009)

Roger Frey, President, called the meeting to order at 8:30 p.m. Eastern time. The following directors were present: Mary Lou Cuddy (MLC), Barbara Finch (BF), Roger Frey (RF), Kevin Gallagher (KG), Sue Marino (SM), Kathy McIver (KM) (via teleconference), Mary L. Price (MLP), Pat Randall (PKR), Meredith Reggie (MR), Mary Lou Roberts (MLR) (via teleconference) and Pam Rubio (PSR). Jacqueline Brellochs (JB) was absent. Mary W. Price (MWP), AKC delegate, *ex-officio* was present. Board-elect members Lynne Anderson-Powell and Pam Saunders were present. Chuck & Ruthie Beck, Tamzin Rosenwasser, Robin Seaman, Ron Sell, Marylou Zimmerman and Nicki Dobson (via teleconference) were present as member guests.

Approval of Minutes

Pam Rubio moved and Kevin Gallagher seconded that the Board approve the March 19, 2009 minutes as amended. The motion passed unanimously. 1 Absent (JB)

Report of the President

Roger Frey, President, reported that he had received a letter from the Purina Parent Club Partnership Program regarding the money raised from NCA members' participation in redeeming weight circles from Purina products. The NCA earned \$4,966.24 for 2008. Of that, \$2,483.12 was donated to the AKC Canine Health Foundation for use in the NCA's Donor Advised Fund. The remaining \$2,483.12 was given to the NCA for use in educational projects, the Health Challenge or rescue. Including all breeds, a total donation of \$298,285.00 was raised for canine health research.

Roger brought forward for discussion a question of hotel room reimbursement for Board members. It was stated that Board members must often arrive several days earlier at a National Specialty than they might otherwise to attend NCA Board meetings.

Pam Rubio moved and Sue Marino seconded that the Board shall be reimbursed for the nights that they spend coming early to the National Specialty to fulfill their responsibilities to the Board for up to two nights. Reimbursable nights would be designated when the Board's meeting schedule at the National is set.

There was discussion concerning the obligations that a Board member takes on when serving on the Board, including the acceptance of the fact that they will be responsible for incurring some additional financial costs. Other Board members felt that these

additional costs may disenfranchise some NCA members. They may not believe that they can serve on the Board because of the increased costs. To reimburse Board members for two nights at this meeting would cost the NCA approximately \$3,500.00. It was stated that a Board member would not have to accept that reimbursement. It was said that it is expensive to attend a National Specialty and that for some members an extra two nights could be a hardship. Some Board members questioned whether reimbursing two nights would really make that much of a difference in the total costs of attending a National.

The motion failed. 5 Yes (MLC, RF, SM, MLP, MLR); 6 No (BF, KG, KM, PKR, MR, PSR); 1 Absent (JB)

Report of the 1st Vice President

Mary Lou Roberts, 1st Vice President, reported that she was not able to attend the previous meeting of the Charitable Trust Management Board (CTMB). She added that Clyde Dunphy, CTMB Chairperson, would be speaking to the Board later in the meeting and would update the Board on CTMB activities.

Report of the 2nd Vice President

Kathy McIver, 2nd Vice President, presented her report. She asked for clarification on a previous Board vote regarding committee discussions being made available to all committee members and whether that would also apply to raw survey data. It was the feeling of the Board that raw survey data should be made available to all committee members.

Kathy also presented a request from the Rescue Education & Awareness Committee (REACt) to hold committee meetings via web-conferencing. There was a brief discussion about web-conferencing and its availability to all committee members. There was a comment that this option should be open to all committees.

Kevin Gallagher moved and Pam Rubio seconded that the Board approve the Rescue Education and Awareness Committee's request for web-conferencing providing that all committee members agree by unanimous consent and every member is able to participate. The motion passed unanimously. 1 Absent (JB)

Kevin Gallagher moved and Pat Randall seconded that the Rescue Education and Awareness Committee should report back to the Board on the efficiency of web-conferencing. The motion passed unanimously. 1 Absent (JB)

Kathy presented a proposed job description for the Recognition and Trophy Committee. There was a brief discussion that "Trophy" should be dropped from the name of the committee. The basic purpose of the committee is to recognize new championships with a letter of congratulations and a medallion.

Sue Marino moved and Barbara Finch seconded that the Board approve the Recognition Committee's job description as amended. The motion passed unanimously. 1 Absent (JB)

Kathy presented a proposed job description for the General Education Committee (GenEd). There was a discussion regarding the overlap between GenEd and REACT. It was stated GenEd is designed to encourage appropriate puppy buyers to buy from NCA breeders. REACT is more designed to discover why Newfoundlands are given up to rescue and shelters and to devise strategies to prevent the indiscriminate buying of puppies from puppy mills and Internet sites. There was a question as to what GenEd had done in the last year. It was stated that the committee had reviewed and updated the *Newf And You* and had developed and are putting the final touches on the proposed "Newf trading card" as well as working on other items.

Sue Marino moved and Mary L. Price seconded that the Board accept the General Education Committee's job description as presented. The motion passed. 7 Yes (MLC, BF, RF, SM, KM, MLP, MR); 3 No (KG, PKR, MLR); 1 Abstention (PSR); 1 Absent (JB)

Kathy presented a proposed job description for the Rescue Awareness & Education Committee. The Board continued the general discussion regarding GenEd and REACT. It was the consensus of the Board that this would be discussed at the next teleconference.

Report of the Recording Secretary

Mary Lou Cuddy, Recording Secretary, reported that she had prepared the agendas for this face-to-face meeting and for the Annual Membership meeting. She also prepared and presented the March 19, 2009 minutes for approval. She announced that she had the Board election envelopes and ballots available for any NCA member who wished to examine them.

Report of the Corresponding Secretary

Pat Randall, Corresponding Secretary, stated that all the reports from the Orthopedic Foundation for Animals are now coming to him. He reported that he was sending these reports to Ellis Adler as had been done for years. Ellis had questioned the recent files that Pat had sent. Pat will inform Ellis of the of NCA policy of editing out the owners' names and the disclosure field marking whether the results will be made public.

Pat reported that he had received the information regarding the invitations for the top winners of the National Specialty to compete at Crufts (England).

Pat reported that the first AKC titlists report that he had received from the AKC had errors in it and this report had been sent to Barbara Finch for the NCA database. He has now received the corrected file and will send that to Barbara to correct the database.

Pat informed the Board that he had contacted the AKC about the NCA being notified of Newfoundlands being registered by the new conditional registration program. The AKC will issue reports to the NCA on the dogs being registered by this process.

Report of the Treasurer

Mary L. Price, Treasurer, reported the following balances: checking account: \$5,468.16; savings account: \$11,268.23; invested in CDs: \$239,301.91; and the NCA operations balance total of \$256,038.30 with \$4,208.23 in reserve for "Distinguished Member" expenses. The Uniform Trophy Fund account balance is \$1,881.39 for a total of \$257,919.69.

Report of the AKC Delegate

Mary W. Price, AKC Delegate, shared with the Board an article from *Dog News* regarding AKC's proposed realignment of the groups. She reported that the AKC Board of Directors has approved the proposed realignment and that it will be presented to the AKC Delegates at the June 2009 meeting and will be voted on at the September 2009 Delegates meeting. There was a brief discussion about the realignment and whether it has the support to pass. There was concern expressed that at very small shows that there would not be many breeds in some of the groups.

Mary stated that the AKC/Eukanuba National Championship show will move back to Florida for the four years starting in 2011.

Mary informed the Board of the AKC's "Meet the Breeds", to be held in conjunction with the Cat Fanciers Association, that is being planned for Responsible Dog Owners Day on October 17-18, 2009 in New York City. There was some discussion that regional clubs in the area (Bear Mountain, Newfoundland Club of New England and New-Pen-Del) should be contacted and invited to participate in manning a booth. It was mentioned that perhaps some of the materials used for our Best in Show-winning "Meet the Breeds" booth at last year's AKC/Eukanuba National Championship show might be available.

Member Concerns

The Board invited NCA member Ron Sell to the meeting to address possible misunderstandings between Ron and the Board. There was a discussion regarding the NCA's recognition of regional clubs and how the *Constitution and Bylaws* addresses that. It was agreed that the new *Constitution and Bylaws* must address this more clearly. There were brief discussions about senior dues discounts and secret ballots when voting on new applicants. It was stated that some of the answers to the questions raised will have to wait until the new *Constitution and Bylaws* is approved.

At 11:15 p.m., Pam Rubio moved and Barbara Finch seconded that the Board recess the meeting until Monday, April 27, 2009 at 8:30 a.m. The motion passed unanimously. 1 Absent (JB)

NCA Meeting Reconvenes on Monday, April 27, 2009

At 8:43 a.m., the Board reconvened. The following directors were present: Jacqueline Brellochs (JB), Mary Lou Cuddy (MLC), Barbara Finch (BF), Roger Frey (RF), Kevin Gallagher (KG), Sue Marino (SM), Kathy Mclver (KM) (via teleconference), Mary L. Price (MLP), Pat Randall (PKR), Meredith Reggie (MR), Mary Lou Roberts (MLR) (via teleconference) and Pam Rubio (PSR). Mary W. Price (MWP), AKC delegate, *ex-officio* was present. Board-elect members Lynne Anderson-Powell and Pam Saunders were present.

Committee Reports

Kathy Mclver, Committee Liaison, presented the following committee reports.

General Education Committee

The General Education Committee (GenEd) was looking for Board approval of the revised *Newf and You*. As some Board members had not had a chance to review the document, the discussion was tabled until later in the meeting.

Judges Education Committee

The Judges Education Committee (JEC) updated the Board on the DVD that will be sent out in the 2nd Quarter issue of *Newf Tide*.

Rescue Education and Awareness Committee

The Rescue Education and Awareness Committee's (REACT) quarterly report was presented to the Board. The committee requested that the Board consider their proposal to change the wording on the coupon which will be placed in the letter from the NCA that goes out with the AKC registrations slips. Due to the delay in getting the *LifeStages* newsletters ready for publication, the proposed change would tell recipients to watch the *NCA Website* for an online subscription for the *LifeStages* newsletters which are timed to match the age of their puppy. Recipients will still be able to redeem the coupon for the free issue of *Newf Tide*. Once the *LifeStages* newsletters are ready, then the coupon will revert to the previously approved wording. It was stated that after the *LifeStages* is up and running, then the General Education Committee will maintain it.

There was a brief discussion about the distinction between REACT and GenEd. It was said that REACT should do the hard core research, pull it together and GenEd will take that information and develop it for use in education. There was some debate whether

the Board or the new Electronic Publications Policy Committee (EPPC) would review new articles. It was commented that the EPPC needs to be staffed and started up soon.

Regional Club Committee

The Regional Club Committee (RCC) requested that the Board approve the committee's use of Constant Contact (the company which hosts the NCA e-notes) to conduct polls and surveys of the regional clubs. Constant Contact costs the NCA \$300.00 per year, allows for unlimited surveys and has forty gigabytes of file space. The committee was reminded that any polls or surveys would have to be approved by the Board.

Sue Marino moved and Pat Randall seconded that the Board accept the Regional Club Committee's proposal for using Constant Contact to conduct online polls of regional clubs and their Boards of Directors and that the committee be reminded of the survey policy as outlined on the *NCA Policy Manual*. The motion passed unanimously.

The RCC requested that the Board consider setting up an archive for the regional clubs to store their important documents, such as their Constitution and Bylaws, Certificates of Incorporation, IRS Letters of Determination and other appropriate documents. There was discussion regarding adding this function to the Technical Resources committee and if it would require additional committee members. This would be offered as a service to the regional clubs: it would not be mandatory. It was stated that scanning and maintaining the documents would not be labor intensive. Lynne Anderson-Powell offered to do some of the initial scanning.

Pam Rubio moved and Barbara Finch seconded that the Board accept the Regional Club Committee's proposal that the NCA Board of Directors appoint a position to archive regional club governing documents, including but not limited to Certificates of Incorporations, IRS Letters of Determination and other pertinent documents. A disclaimer will be added stating that the NCA is not liable for loss and recommends that each club maintain their own records as the primary source. The motion passed unanimously.

Pam Rubio, Regional Club Liaison, reported on a letter from the Heart of America Newfoundland Club regarding the Board's recommendations on their proposed changes to their Constitution and Bylaws. The club wanted the Board to only consider the sections being changed and not the entire document. It has been the policy of the Board to review a club's entire Constitution and Bylaws when changes are being proposed. There was more discussion on some of the suggested changes. The summary of this discussion will be relayed to the Heart of America club.

The Board considered the proposed changes to the Constitution and Bylaws of the Old West Newfoundland Club.

Kathy McIver moved and Barbara Finch seconded that the Board approve the revisions to the Constitution and Bylaws of the Old West Newfoundland Club as presented. The motion passed unanimously.

The Board considered the letter of resignation received from the Niagara Frontier Newfoundland Club. There was some discussion concerning the Niagara Frontier members and their awareness of the meeting at which the resignation vote was held. It was reported that an email had been sent to their members with a letter after the vote. There was some concern about the timing of the letter from the Board and Niagara Frontier's meeting and vote.

Although receipt of the Niagara Frontier letter had been acknowledged by the Recording Secretary, the Regional Club Liaison was directed to write a follow-up letter to the club.

Kevin Gallagher moved and Kathy McIver seconded that the Board accept the letter of resignation of the Niagara Frontier Newfoundland Club. The motion passed. 11 Yes (JB, MLC, BF, RF, KG, SM, KM, MLP, PKR, MLR, PSR); 1 No (MR)

Working Dog Committee

The Working Dog Committee (WDC) presented their proposed *NCA Working Dog Test Guidelines*. It was reported that each regional club would be sent a hard copy and the guidelines would also be available on the *NCA Website*. In response to a question, Sue Marino, Working Dog Committee Chair, replied that she had received no responses from the regional clubs when they were asked to give input for this document. There was some discussion about the grid system developed by the Colonial Newfoundland Club to track what members were responsible for bringing certain items. By general consensus, it was agreed that this grid would be attached to the guidelines.

Kevin Gallagher moved and Pam Rubio seconded that the Board accept the *NCA Working Test Guidelines* as amended.

There was additional discussion about the housing of judges by club members who may or may not be entered in that working dog test.

Meredith Reggie moved and Pat Randall seconded that a sentence be added to the *NCA Working Test Guidelines* recommending that, in the event the judge is hosted by a host club member, the host club member cannot be an entrant in the test. The motion passed. 10 Yes (JB, MLC, BF, RF, KG, KM, MLP, PKR, MR, PSR); 2 No (SM, MLR)

The motion to accept the *NCA Working Test Guidelines* as amended passed unanimously.

Membership Committee

Mary Lou Cuddy, Membership Chair, asked for the Board's input regarding a former Honorary Member and placing the member's name back on the Honorary Member list. Due to the member's well-known desire for privacy, it was agreed that Mary Lou would write the member to ascertain if the member wished to be listed again and to receive *Newf Tide*.

Member Concerns

Chuck and Ruthie Beck requested an explanation regarding the amount of the NCA dues and the status of a senior discount. Mary L. Price, NCA Treasurer, explained how the NCA reserve works and why it is needed. She also explained that the figures quoted online in some of the discussion groups represented the high point of the fiscal year, now that the year's expenses are coming in, the balances are lower. In regards to the senior discount, there will be a life membership category in the proposed *Constitution and Bylaws*.

Technical Resources Committee

It was requested that the Board go into executive session to discuss a personnel matter.

At 11:02 a.m., Pat Randall moved and Kathy McIver seconded that the Board go into executive session. The motion passed unanimously.

At 11:24 a.m., Pam Rubio moved and Sue Marino seconded that the Board come out of executive session. The motion passed unanimously.

While in executive session, it was agreed by unanimous consent that the Technical Resources Committee will be the official source of information for the awarding of Versatile Newfoundland and Register of Merit titles.

Barbara Finch, Technical Resources Chair, announced that the NCA database will premier at the Annual Membership Meeting. She informed the Board that the pedigree portion of the database is fully functional. She announced that the Technical Resources Committee will be available for three nights during the National Specialty week for members to review their dogs' data. Corrections will be taken but not made until verified with data received from the AKC or the WDC. There is still some minor tweaking being done to the entry pages and once those are completed, the database will go live. There will be three administrators who will be responsible for validating changes and updating information. Breeders/owners will be the only people allowed to make changes.

At 11:30 a.m., the Board recessed.

At 1:10 p.m., the Board reconvened.

The Technical Resources Committee still needs some of the early working test records. It was reported that the WDC should have them as would Cheryl Dondino.

There was a discussion about spam control as some Board members are receiving large amounts of it from their NCA addresses. Marylou Zimmerman, Technical Resources Committee, informed the Board of options available to control the amount of spam.

Pam Rubio moved and Meredith Reggie seconded that the Board give each email forwarder an individual email account and the choice of checking email on the *NCA Website* or having the emails forwarded to their personal mailbox. The motion passed unanimously.

Marylou Zimmerman encouraged the Board to move forward on staffing the Electronic Publications Policy Committee (EPPC) as it is needed and it would help with her workload as well as addressing some unclear issues.

Mary L. Price brought to the Board's attention an invoice from Ascent Systems for work done through March 31, 2009. Because of the database being over budget, the Board must approve the payment. Barbara reported that two things are left to be done: the implementation of three new entry screen pages and a general clean-up prior to going live. There may be a few small extra charges to finish up this stage of the database.

Barbara recommended to the Board that they appoint three or four additional members to the Technical Resources Committee. One suggested name is a retired computer person who may be able to do some of the work that Ascent would have done. This would have the added benefit of reducing future costs.

Sue Marino moved and Kathy McIver seconded that the Board approve the payment of the March 31, 2009 invoice from Ascent Systems. The motion passed unanimously.
1 Absent (JB)

Executive Session

At 1:38 p.m., Kathy McIver moved and Pam Rubio seconded that the Board go into executive session. The motion passed unanimously. 1 Absent (BF)

At 2:29 p.m., Sue Marino moved and Jacqueline Brellochs seconded that the Board come out of executive session. The motion passed unanimously.

While in executive session, the Board approved the Applicants List dated April 27, 2009 and the Applicants List addendum dated April 27, 2009.

While in executive session, the Board voted to award the Member of the Year Award to Barbara Finch.

While in executive session, the Board appointed Debbie Bridge, Bill Matlock and Dejah Petsch to the Technical Resources Committee.

While in executive session, the Board appointed Aura Dean, Judi Randall, Mary Lou Roberts and Ken Wildman to the Electronic Publications Policy Committee and that they be charged with developing the committee's job description and policies.

Unfinished Business

NCA Votes Ratification

Pam Saunders gave a report on the votes made in previous Board meetings which may be ambiguous in regards to the Connecticut state statutes. The Board briefly reviewed each vote.

Mary Lou Roberts moved and Sue Marino seconded that the Board ratify all previous votes that are ambiguous in regards to Connecticut state statutes. Hearing no objections, the votes were ratified.

New Business

AKC/Eukanuba Supported Entry

The Board considered a request from the AKC/Eukanuba National Championship show that the NCA host a supported entry or a regional or national specialty at the 2009 AKC/Eukanuba National Championship show. There was a brief discussion of inviting the West Coast regional clubs to hold a supported entry at that show. It was decided to refer this to the Specialty Show Coordinating Committee.

Take the Lead Donation

Kathy McIver moved and Jacqueline Brellochs seconded that the NCA renew the one-year membership for \$500 to the Take the Lead Foundation in memory of Gerlinde Hockla. The motion passed unanimously.

Sweepstakes Judges

There was some discussion of the suggestion that a specialty or supported entry sweepstakes judges be approved for up to two shows per year providing the shows are not in the same geographic area. It was said that this would allow other breeder-judges more chances to judge. There was discussion concerning a judge's obligation to inform clubs of previous assignments. It was said that the Specialty Show Coordinating Committee should also inform clubs of these assignments when the

application is made. By consensus, this matter was referred to the Specialty Show Coordinating Committee.

Former NCA Members

There was a brief discussion to contact former NCA members inviting them to rejoin. Mary Lou Cuddy, NCA Membership Chair, noted that in some circumstances, memberships are dropped because of the death of a dog or spouse and that contact may not be appreciated.

Committee Discussions

The Board discussed an item listed on the agenda that committees be reminded that committee discussions should only be distributed outside the committee by a majority agreement of the committee. It was reported that at least two committees have had problems or hurt feelings because of information passed out of the committee. It was stated that each committee will have to determine how open it should be considering its needs. The committee should set or clarify rules and see that they are followed. Committees should also make use of executive sessions. It was stated that a reminder could be sent to the committees.

Specialty Show Coordinating Committee

Robin Seaman, Specialty Show Coordinating Committee Chair, reported on the progress of the 2010 National Specialty show. She requested that the Board get any comments about the show to either her or Sandee Lovett, 2010 National Specialty Show Chair.

Robin requested ideas for NCA logo items to offer at the show. There was a brief discussion about logo items.

Mary L. Price moved and Pam Rubio seconded that for the 2010 National Specialty, the Board suspend the policy for the use of the NCA logo for marketable items and to notify both Rescue and Health Challenge, that have had the right of usage at their discretion, of the logo's use by the NCA. The motion passed unanimously.

NCA member Chuck Beck requested information about the 2010 National Specialty and the Pacific Northwest clubs. It was explained how the decisions of the Pacific Northwest Newfoundland Club and the Newfoundland Club of Seattle led to the two clubs declining to host the National Specialty.

The Board returned to the discussion of sweepstakes judges and judging frequency. It was stated that there is no existing policy that addresses the issue. It was suggested that regional clubs could contact the Specialty Show Coordinating Committee to check on judges. It was suggested that this be noted at the next Regional Club Committee meeting.

The Board returned to the discussion of the West Coast regional clubs hosting a supported entry at the AKC/Eukanuba National Championship show. Robin said she would contact the clubs.

There was a discussion that the *Specialty Guide* be amended to set dates for NCA members reserving hotel rooms, grooming space and reserved parking two week earlier than for non-NCA members. The logistics of checking membership would be problematic. Most non-NCA members have friends who are NCA members. It was stated that the philosophy was right but the logistics are difficult.

Robin reported on the 2011 National Specialty. The New-Pen-Del Newfoundland Club had tried very hard but could not secure their favored site for the desired dates in 2011. They will start the planning process for 2012. There was a discussion of holding the National Specialty at a resort-type hotel versus a venue such as the Purina Farms complex or fairgrounds. There was also discussion about various sites around the country used by other parent and all-breed clubs.

At 4:10 p.m., the Board recessed until 8:00 p.m. at which time a meeting of the NCA Charitable Trust would convene.

At 8:55 p.m., the NCA, Inc. meeting reconvened.

At 8:55 p.m., Nicki Dobson joined the meeting via teleconference.

General Education Committee

There was discussion about the proposed changes to the *Newf and You*. Many Board members felt that the document was somewhat disjointed and hard to follow. Suggestions were made to improve the flow and readability of the document. Some Board members believed that more emphasis should be placed on the questions puppy buyers should ask, verification of health test results and training and socializing. Emphasis should also be placed on getting information from the *NCA Website*. It was reported that the *Newf and You* was the most downloaded article on the website. It was suggested that Board members send their comments to Nicki by May 10, 2009. The revised proposal could then be ready by the June teleconference.

Nicki reported that the committee will be submitting articles for *Newf Tide* and the *NCA Website* monthly, beginning in June 2009. She anticipates a more active committee in the coming year.

In response to a question, it was said that illustrations and pictures for the *Newf and You* will be considered after the text has been approved. The version that will be posted on the *NCA Website* will be able to have color photographs and illustrations.

The Board thanked the committee for its hard work.

At 9:22 p.m., Nicki Dobson left the meeting.

At 9:24 p.m., Kevin Gallagher moved and Kathy McIver seconded that the Board go into executive session. The motion passed unanimously.

At 10:30 p.m., Pam Rubio moved and Kevin Gallagher seconded that the Board come out of executive session. The motion passed unanimously.

While in executive session, the Board discussed possible committee appointments.

Working Dog Committee

There was a request that the WDC give their input on the concept of Emeritus Working Dog Judges. It was also announced that the WDC will be re-examining the Water Rescue Dog Excellent (WRDX) test after the 2009 water test season. This is in accordance with the Board's directive that the WRDX be reviewed after 5 years. The committee will be asking for member input.

In response to a question, there has been no further news on the possible resurrection of the proposed AKC Draft title.

***Newf Tide* Index**

In response to a question, the Board was informed that an index of *Newf Tide* articles and photographs dating back to 1998 is almost completed and will be posted on the *NCA Website* soon.

Adjournment

At 10:51 p.m., Kevin Gallagher moved and Barbara Finch seconded to adjourn the meeting. The motion passed unanimously.

Submitted by,
Mary Lou Cuddy
NCA Recording Secretary