

NCA Board of Directors
Teleconference Meeting
Minutes of July 16 & 30, 2009
(Approved August 20, 2009)

Roger Frey, President, called the meeting to order at 8:05 p.m. Eastern time. The following directors were present: Lynne Anderson-Powell (LA), Mary Lou Cuddy (MLC), Roger Frey (RF), Sue Marino (SM), Kathy McIver (KM), Mary L. Price (MLP), Pat Randall (PKR), Meredith Reggie (MR), Mary Lou Roberts (MLR), Pam Rubio (PSR) and Pam Saunders (PS). Mary W. Price (MWP), AKC delegate, *ex-officio* was present. Jacqueline Brellochs (JB) was absent. Nicki Dobson, Barbara Finch, Robin Seaman and Marylou Zimmerman were present as member guests.

Approval of Minutes

Mary Lou Cuddy reported that due to a power outage at her residence she was unable to access the June 18-July 2, 2009 minutes. The approval of the minutes was tabled until later in the meeting.

Report of the President

Roger Frey, President, reported on a request the Board had received for a letter from the NCA stating the NCA's opposition to a proposed California legislative bill which would negatively affect dog owners and breeders. By consensus, the Board agreed that a letter should be sent to the appropriate government officials.

Report of the 1st Vice President

Mary Lou Roberts, 1st Vice President, reported that the Charitable Trust Management Board meeting had been postponed to the next week. Mary Lou reported that the Charitable Trust Management Board would yield to a Board member attending the AKC Parent Club Health Conference due to the confusion of whether one or two NCA members were invited to attend the conference. It was the consensus of the Board that Clyde Dunphy and Andy Zinsmeyer remain the NCA representatives.

Report of the 2nd Vice President

Kathy McIver, 2nd Vice President, stated that her report would come with the committee reports.

Report of the Recording Secretary

Mary Lou Cuddy, Recording Secretary, reported that she had prepared the July 16, 2009 agenda and the June 18-July 2, 2009 minutes.

Report of the Corresponding Secretary

Pat Randall, Corresponding Secretary, reported on the following correspondence. Letters from Betty McDonnell and Anna Lorenz will be considered later in the meeting in conjunction with a motion on the agenda. Pat reported that an NCA member has agreed to assist with a request concerning the in-house training of a service dog.

Pat stated that the 2nd Quarter OFA listings and the AKC title reports have been received. There were no conditional AKC registrations received.

A letter regarding a nipping Newfoundland had been referred to the Breeders Education Committee but the committee never heard from the person.

Pat reported on a letter which requested NCA input regarding an animal cruelty case in Florida where a Newfoundland had died due to being tied outside in the heat. After discussion, it was the consensus of the Board to refer the letter to NCA members Mark & Nancy Aliff, both of whom are attorneys in the state of Florida, for their recommendation. A letter will also be written to the original letter writer that we have forwarded the matter and to thank her for bringing this matter to the Board's attention.

Pat reported on an AKC initiative to increase AKC registrations. This is in the form of a contest between clubs to see which clubs can have their members obtain 100% of their puppies individually registered.

Lynne Anderson-Powell moved and Kathy McIver seconded that the NCA participate in the AKC Registration Pledge Challenge program where NCA breeders will pledge to encourage puppy buyers to individually register their puppies. The motion passed unanimously. 1 Absent (JB)

At 8:20 p.m., Jacqueline Brellocks joined the teleconference.

Report of the Treasurer

Mary L. Price, Treasurer, reported the following balances: checking account: \$37,270.19; savings account: \$1,259.47; invested in CDs: \$205,842.89; and the NCA operations balance total of \$244,372.55 with \$4,208.23 in reserve for "Distinguished Member" expenses. The Uniform Trophy Fund account balance is \$7,252.43 for a total of \$251,624.98.

Mary reported that all the renewal dues have been processed to date and that renewals are equal to or ahead of last year.

Report of the AKC Delegate

Mary W. Price, AKC Delegate, reported that there will be an election of the AKC Standing Committees at the September, 2009 AKC Delegates meeting in Newark, New Jersey. Mary reported on information posted to the AKC Delegates email list that 93

parent clubs have agreed to be part of the AKC Meet the Breeds exhibition. It was reported that the Bear Mountain Newfoundland club would coordinate with the Newfoundland Club of New England and the New-Pen-Del Newfoundland club to have a booth representing the Newfoundland breed at that exhibition.

Mary reported that several parent clubs now require that dogs entered at their National Specialties must have DNA on file with the AKC. It was suggested that the NCA should give this concept some consideration.

Mary referred to a request from Michael Liosis, Director of AKC Club Relations, asking for copies of parent clubs' ethics guides and that he had not yet received a copy from the NCA. Mary stated that she had since given a copy to Mr. Liosis.

Committee Reports

Constitution and Bylaws Review Committee

Meredith Reggie, *Newf Tide* editor, brought to the Board's attention a letter from the *Constitution and Bylaws Review Committee* with that committee's semi-annual report which the committee would like to have published in *Newf Tide*. She reported that the letter arrived after the *Newf Tide* deadline and that the *Newf Tide* Policy Committee had reviewed the report and the committee referred it to the Board.

Many Board members felt that the report contained inaccuracies and misinformation and would need to be edited for publication. There was discussion of NCA policy as it pertains to letters/article submitted to *Newf Tide* that are critical and the right to rebuttal per the *Policy Manual*. It was stated that since the report was submitted after the deadline for the 3rd Quarter issue of *Newf Tide*, it could be held until the 4th Quarter issue and then a rebuttal and the proposed *Ethics Guide* revision and the *Best Breeding Practices* statement could be included.

Kathy McIver moved and Pam Saunders seconded that the Board write a rebuttal to the semi-annual report proposed by the *Constitution and Bylaws Review Committee* for *Newf Tide* publication and that the rebuttal will appear in the same issue of *Newf Tide* as the proposed report as per NCA policy.

A Board member stated that committee reports are to be sent to the Board and not to *Newf Tide* for publication and that committees are not to send documents to the membership without Board approval. It was said that once reports come to the Board, they are no longer confidential, but then they do become Board documents and the Board decides if the document goes out. There was further discussion about committee reports appearing in *Newf Tide* or being sent to the membership, with or without Board approval.

The motion that the Board write a rebuttal to the semi-annual report proposed by the *Constitution and Bylaws Review Committee* for *Newf Tide* publication passed. 10 Yes (LA, JB, MLC, RF, SM, KM, MLP, PKR, PSR, PS); 2 Abstentions (MR, MLR)

At 9:01 p.m., Barbara Finch, Technical Resources Committee Chair, joined the teleconference.

Technical Resources Committee

Barbara reported on the progress of the NCA Database. The work has progressed to the point where the health data from 1975 to the present is ready to be entered. They are aware of some potential minor glitches but those are being anticipated as much as possible. It was reported that they were close to being able to run the pedigrees for the *Annual of Titlists* and it is hoped that the database will go live for membership use in September. Barbara recognized the efforts of Debbie Bridge in organizing the health data and helping to ready the data for uploading.

Barbara stated that Marylou Zimmerman, Technical Resources Committee member, would be joining the teleconference to discuss having an NCA presence on Facebook.

The Board returned to a discussion about the *Constitution and Bylaws Review Committee*.

Constitution and Bylaws Review Committee

Maredith Reggie asked for further clarification regarding that committee's report and the publication of the report in *Newf Tide*. It was the consensus of the Board that Roger Frey and Kathy McIver will write a letter to the committee about the release of documents and the Board's decision to include a rebuttal to the committee's report in the same issue of *Newf Tide*. It was stated that there had been an agreement between the Board and the committee made at the October 30-November 2, 2008 face-to-face meeting that all documents sent to the membership would have the changes noted in a specific format, most likely in a side-by-side comparison. The Board was reminded that a decision should be made if the committee or a Board member/officer would be developing the comparison document.

At 9:10 p.m., Marylou Zimmerman joined the teleconference.

Technical Resources Committee

Marylou Zimmerman explained to the Board how a business page on Facebook would work to the NCA's advantage. She stated that this would reach a different audience (21-30 year olds) than a regular website. People with their own Facebook page would be able to mark the NCA page as a fan of the NCA. When people sign up and agree to receive NCA email, they will get automatic updates from the NCA page. In response to a

question about security, because there is so little personal data displayed, there should not be an issue.

Pam Saunders moved and Kathy McIver seconded that Board request that Marylou Zimmerman, NCA Webmaster, set up a business Facebook page for the NCA. The motion passed unanimously.

At 9:22 p.m., Barbara Finch and Marylou Zimmerman left the teleconference.

At 9:22 p.m., Robin Seaman joined the teleconference.

2010 National Specialty

The Board was reminded that Sandee Lovett, 2010 National Specialty Chair, had submitted her report by email two days previous. She reported that details for the show are coming together.

Robin Seaman, Specialty Show Coordinating Committee Chair, reported on a teleconference held with Mary L. Price and Mike and Sandee Lovett to discuss financial procedures for the 2010 National Specialty. The Board discussed the request for Mike Lovett to be appointed as Treasurer of the 2010 National Specialty and to open a local checking account with an associated credit card to facilitate the processing of receipts and paying out of disbursements. This would be establishing new policy and the implications of such were discussed. The Board discussed various options and procedures to insure financial responsibility and efficiency.

Kathy McIver moved and Lynne Anderson-Powell seconded that the Board appoint Mike Lovett as Treasurer of the 2010 National Specialty. The motion passed unanimously.

Lynne Anderson-Powell moved and Pam Rubio seconded that the Board authorize Mike Lovett, Treasurer of the 2010 National Specialty, to open a local bank account to process receipts and disbursements for the 2010 National Specialty and designate the NCA President, NCA Treasurer and the 2010 National Specialty Treasurer as signers. The motion passed unanimously.

Mary L. Price will discuss some of the concerns and ideas brought forward in the discussion to Mike Lovett.

Specialty Show Coordinating Committee

Robin Seaman reported that the final editing of the *Specialty Show Guide* has been completed and that copies will be distributed by email with hard copies upon request.

Robin also reported on the selection process of the 2011 National Specialty judges. The committee met recently to consider the judges' list. The committee has narrowed the list to the last group of judges. In response to a motion on the Board's agenda regarding

the selection of the judges, the committee feels that it is their responsibility and duty to select the judges. The subject of the selection of judges will be tabled until later in the meeting.

There was a brief discussion on future National Specialties and the regional clubs who may be hosting.

At 9:52 p.m., Robin Seaman left the teleconference.

At 9:52 p.m., Nicki Dobson joined the teleconference.

General Education Committee

Nicki Dobson, General Education (Gen Ed) Chair, reviewed the new proposed revision of the *Newf and You*.

The Board recognized the work that the committee had put into this revision but there were still some concerns that the health information was too detailed. There were also concerns about the sequence of the topics and it was felt that the document might read better with some adjustments. It was suggested that a fresh "pair of eyes" would be helpful with the changes.

Mary Lou Roberts moved and Sue Marino seconded that Pat Randall assist Nicki Dobson, General Education Committee Chair, with the suggested changes to finalize the *Newf & You* with the document back to the Board by the October 1, 2009 agenda deadline. The motion passed unanimously.

The Board considered the revised business/trading cards proposed by the committee. It was decided that the cards would be put on CD's for use by the regional clubs. There was some discussion about the lack of response from the regional clubs to Gen Ed's request for input on regional clubs' educational material needs. In the discussion about the cards, it was mentioned that the online *Newf and You* would have space for short videos illustrating drool, grooming, blowing coat, etc.

It was reported that the most frequently asked question was about grooming. There was some discussion about the development of education materials concerning grooming. One option discussed would be a *Newf and You*-style booklet, possibly with a video demonstrating proper tools and their use. It was agreed that shaving down coats would be addressed in any material developed. The committee will come back to the Board with outlines of articles in progress.

The discussion returned to the business/trading cards. It was agreed that the logo on the front should be moved to the back as it is distracting from the picture.

At 10:10 p.m., Pam Rubio left the teleconference.

Kathy McIver moved and Lynne Anderson-Powell seconded that the Board approve the business/trading cards as proposed by the General Education Committee with the amendment of the logo on the front being moved to the back of the cards. The motion passed unanimously. 1 Absent (PSR)

The Board discussed the invitation to be listed in the Breeder Showcase in the *Dog Fancy's* issue devoted to AKC 125th Anniversary. The invitation arrived at the last minute with the price for an ad at \$360 until the next day and then it would go up to \$1,000.00. The Board agreed to pass on the invitation given the late receipt of information.

At 10:20 p.m., Nicki Dobson left the teleconference.

Working Dog Committee

Sue Marino, Working Dog Committee (WDC) Chair, reported on a request from NCA members that the Working Dog Committee and the NCA Board readdress the issue of additional breeds participating in NCA draft tests. Current policy states that other breeds may be tested after the NCA test is completed with the agreement of the test committee and the judges. It was reported that some clubs would like to have the additional entries when their tests do not fill. The WDC unanimously recommended that the policy remain as is. It was the consensus of the Board to accept the WDC's recommendation.

Sue informed the Board that this was the year for the 5-year WRDX review. When the WRDX test was approved, it was with the provision that the test be reviewed in five years. The committee developed a short survey to be given to water test entrants, stewards, judges at all water tests and all interested NCA members via *Newf Tide*. There was a comment that the deadline would need to be changed to accommodate the *Newf Tide* schedule.

Jacqueline Brellochs moved and Lynne Anderson-Powell seconded that the Board approve the Working Dog Committee's request to send the committee's proposed WRDX survey to the membership. The motion passed unanimously. 1 Absent (PSR)

The Board discussed a proposal that the WDC develop a working test judges' online discussion group to replace the "Judges' Corner" newsletter. It would be comparable to the online Breeders List discussion group. Some Board members took issue with the group being restricted to only working test judges. They would like to see the discussion group open to all interested NCA members. It was mentioned that this was an old item from previous WDC discussions and that some WDC members were not aware that this item was being brought to the Board. It was agreed that this discussion would be tabled until the current WDC has made its recommendation.

At 10:35 p.m., Pam Rubio joined the teleconference.

Regional Club Liaison

Pam Rubio, Regional Club Liaison, presented revisions to the Constitution and Bylaws of the Newfoundland Club of Hawaii and the Heart of America Newfoundland Club.

The Board discussed the previous recommendations made to the Heart of America club and asked for additional clarification from the club concerning the Treasurer position and the voting rights of the President. It was asked if the clause concerning the voting rights of the President was a misinterpretation of *Roberts Rules of Order*.

Pam Rubio moved and Kathy McIver seconded that the Board approve the revisions to the Newfoundland Club of Hawaii's Constitution and Bylaws as presented. The motion passed unanimously.

Breeder Referral Committee

Kathy McIver, Committee Liaison, reported that Naomi Young Meyer had contacted her to determine if the Board wished to appoint a substitute to handle the calls received by Naomi as the Breeder Referral contact person while she was recuperating from surgery. It was the consensus of the Board that Naomi leave a voice mail message on her phone that she will return calls at a later date and the Board wished her a speedy recovery.

Executive Session

At 10:56 p.m., Kathy McIver moved and Pam Rubio seconded that the Board go into executive session. The motion passed unanimously.

At 11:21 p.m., hearing no objection, the Board came out of executive session.

While in executive session, it was reported that the applicants from the June 18 – July 2, 2009 meeting were approved.

While in executive session, the Board appointed Lynn Nuss to the *Breeders List* Committee.

While in executive session, the Board appointed Lisa Noel to the Rescue Education and Awareness Committee.

While in executive session, Steve Britton was appointed to the Specialty Show Coordinating Committee.

New Business

The Board discussed a motion in the agenda made by Jacqueline Brellochs regarding the selection of the 2011 National Specialty judges. Some Board members felt that the Board had as much or perhaps more conformation experience than the committee and thus had valuable insights concerning judges. Other Board members felt that the Board was micro-managing the committee and that the selection of judges was one of the

committee's functions. It was reported that different clubs choose their judges in many different ways but that the majority of clubs use the entire membership to select judges. Some Board members felt that the same group of people should not be choosing the judges each year. It was expedient for the committee to choose the 2010 judges because of the tight deadlines, but perhaps the Board should choose or at least have input into the decisions for 2011.

Jacqueline Brellochs moved and Mary Lou Roberts seconded that for the 2011 NCA National Specialty, judges will be chosen by the NCA Board of Directors. The motion failed. 3 Yes (JB, RF, MLR); 8 No (LA, MLC, SM, KM, MLP, PKR, PSR, PS); 1 Abstention (MR)

Mary Lou Roberts moved and Sue Marino seconded that the judges for the 2011 NCA National Specialty be chosen via a collaboration of the NCA Board and the Specialty Show Coordinating Committee. The motion failed. 6 Yes (JB, MLC, RF, SM, MLP, MLR) 5 No (LA, KM, PKR, PSR, PS); 1 Abstention (MR)

At 11:37 p.m., hearing no objection, the Board recessed until Thursday, July 30, 2009.

NCA Teleconference Meeting, reconvened July 30, 2009

Roger Frey, President, reconvened the meeting at 8:05 p.m. Eastern time. The following directors were present: Lynne Anderson-Powell (LA), Jacqueline Brellochs (JB), Mary Lou Cuddy (MLC), Roger Frey (RF), Sue Marino (SM), Kathy McIver (KM), Mary L. Price (MLP), Pat Randall (PKR), Meredith Reggie (MR), Mary Lou Roberts (MLR), Pam Rubio (PSR) and Pam Saunders (PS). Mary W. Price (MWP), AKC delegate, *ex-officio* was present. Barbara Finch and Donna Zink were present as member guests.

Mary Lou Cuddy, Recording Secretary, reported that the *Ethics Guide*, as revised at the July 23, 2009 special meeting of the Board, would be sent to the Board over the coming weekend.

At 8:07 p.m., Donna Zink, Rescue Education and Awareness Committee (REACT) Chair, joined the teleconference.

Rescue Education and Awareness Committee

Donna presented the revised cover letter for the *Newf Tide* coupon program to the Board. The Board discussed the revisions as presented. REACT hopes to start this program by September 1, 2009.

Pat Randall moved and Lynne Anderson-Powell seconded that the Board approve the cover letter for the *Newf Tide* coupon program as presented. The motion passed unanimously.

In response to a question from a Board member, Donna reminded the Board that the Breeder Education Committee and Pam Rubio, Regional Club Liaison, were monitoring the AKC Online Breeders Classifieds. It was stated that there was a non-NCA member advertising in the Classifieds as an NCA member.

Donna presented the committee's quarterly report to the Board. The Board thanked Donna and the committee for their efforts and hard work in developing the *Newf Tide* coupon program and the *Lifestages* program still in development.

At 8:21 p.m., Donna Zink left the teleconference.

At 8:22 p.m., Barbara Finch, Technical Resources Chair, joined the teleconference.

Technical Resources Committee

Barbara Finch updated the Board on the progress of the NCA database. The committee is working on generating the pedigrees for the *Annual of Titlists* and some issues have been raised. Many of dogs now have pedigrees that include dogs and titles from outside the United States. It is assumed the former Database Chair verified the Canadian titlists but the committee is looking for guidance as to how to proceed or to verify dogs and titles from outside the country. The Board discussed various options. The issues of titles other than AKC titles, such as some agility titles were also discussed. It was the consensus of the Board that Meredith Reggie, Mary Lou Roberts and Barbara Finch will develop a policy for addressing these concerns for the August 20, 2009 meeting.

At 8:45 p.m., Barbara Finch left the teleconference.

Approval of Minutes

Pam Rubio moved and Lynne Anderson-Powell seconded to approve the June 18 & July 2, 2009 minutes as amended. The motion passed unanimously.

Unfinished Business

Election Materials

The Board discussed a motion to change the notice that appears on the Annual Membership Meeting notice regarding the viewing of election materials. It was stated that since the policy of having election materials available at the Annual Membership Meeting started, only one person has taken advantage of the opportunity one time. Transporting the materials involves either shipping costs for the NCA to have the materials delivered to the show site or they must be transported in a vehicle which is usually overloaded as it is.

Mary Lou Cuddy moved and Sue Marino seconded that the wording on the Annual Membership Meeting Notice regarding the viewing of the Board election materials

(envelopes and ballots) be changed to read, "Election materials will be available for viewing at the National Specialty only with prior notice. Notice must be given to the Recording Secretary at least seven (7) days prior to the date of the Annual Membership Meeting. If no prior notice is received, the Recording Secretary is not obligated to transport the election materials to the National Specialty. Please contact the Recording Secretary to make the necessary arrangements. Also, barring any complaints or alleged irregularities, the Recording Secretary will destroy the election materials two weeks after the Annual Membership Meeting. The motion passed unanimously.

Breed Steward Program

There was a discussion regarding the Breed Steward Program. It was reported that the Breeder Education Committee and the Breeders List Committee both endorse the former Rescue Prevention Committee's proposal. The General Education Committee was against the Breed Steward Program. Some concerns were expressed about the liability of the program. It was pointed out that the membership had been informed about this program in April 2007 and 20 members had responded indicating they were willing to volunteer for this program. There was some discussion that the prior Rescue Prevention Committee's proposal was dated. It was agreed to develop an *ad hoc* committee to define the Breed Steward Program.

National Specialties Hosted with Assistance from Regional Clubs

The Board discussed a motion on the agenda from Pam Rubio that all National Specialties be hosted by the NCA with the local regional clubs assisting with the running of the show. It was stated that this would give clubs a chance to participate without taking on the entire burden. The Board was informed that at least two regional clubs are preparing bids for 2012 and 2013. The motion was withdrawn.

Top Ten Obedience Recognition

The Board discussed two motions on the agenda from Kathy McIver and Meredith Reggie concerning the recognition of the Top Ten Obedience Newfoundlands at the National Specialty. Kathy McIver withdrew her motion in favor of the more comprehensive motion put forward by Meredith. The Board discussed whether the Top Ten should be a competition or an exhibition. Concerns about the 2009 Top Ten competition were reviewed. It was the consensus of the Board to send Meredith's recommendations to the Specialty Show Coordinating Committee for their input. It was recommended that the committee gather opinions from obedience participants.

Military Working Dogs

The Board discussed the funding of a possible donation to the Military Working Dog Team Support Association as proposed by Kathy McIver. Mary L. Price reported that the contingency fund was not budgeted but that there are funds in the budget for grants.

Kathy McIver moved and Pam Rubio seconded that the NCA make a donation of \$250.00 to the Military Working Dog Team Support Association. The motion passed unanimously.

Committee Evaluation

In response to a discussion item listed on the agenda by Pam Saunders, the Board discussed developing an electronic survey for committee members to evaluate the functioning and efficiency of their committees. It was reported that the survey would be easy to set-up and administer. Survey responses would be anonymous. Committee members would be sent the link to participate in the survey and the Board would receive the results as a report. It was said that the Board receives little information as to how the committees are functioning internally. Some Board members disagreed with the anonymity of the survey and would encourage committees to write more minority reports. Other Board members felt that anonymity would foster more honest answers. It was recommended that the questions be phrased in a positive manner.

Pam Rubio moved and Jacqueline Brellochs seconded that the Board appoint an *ad hoc* committee made up of Board members to develop a committee evaluation survey.

Some Board members felt it was another layer of communication and was not needed.

The motion passed. 7 Yes (LA, JB, MLC, MLP, PKR, PSR, PS); 2 No (RF, MR); 3 Abstentions (SM, KM, MLR)

Emeritus Working Dog Judges

In response to a discussion item listed on the agenda by Meredith Reggie, the Board considered the recognition of emeritus status. It was reported that the Working Dog Committee had already discussed the matter but had not taken a formal vote. It was stated that there needed to be some criteria for the recognition so that a judge could not judge a single test, retire and be listed as emeritus. There was also discussion about recognition, such as a certificate and a listing on a web page. The WDC will consider the comments gathered during this discussion at its next meeting.

Non-members Filing Grievances

In response to a discussion item listed on the agenda by Jacqueline Brellochs, the Board considered the decisions made regarding the filing of grievances by non-members in the proposed *Constitution and Bylaws*. It was stated that with the new information from the Connecticut attorney, the vote approving this would have failed. There was discussion regarding the re-opening of the proposed *Constitution and Bylaws* to address this issue and also to change the reference from *Code of Ethics* to *Ethics Guide*. The stated concern was that an NCA member had no recourse against a false charge from a non-member. The Board was reminded that the Board entertains jurisdiction and the Board would throw out a false charge. The Board was cautioned

about making any hasty decisions about modifying the proposed *Constitution and Bylaws*. The Board had approved the proposed *Constitution and Bylaws* at the October 30 - November 2, 2008 face-to-face meeting. It was the consensus of the Board to table the discussion and that items for reconsideration should be submitted for the next agenda.

Working Dog Committee Grievance Procedure

In response to a discussion item listed on the agenda by Pam Saunders, the Board considered the gap between the grievance procedure for the Working Dog Committee (WDC) and the NCA grievance procedure. It was stated that once a grievance decision has been upheld by the WDC, the complainant should file the grievance with the \$100.00 deposit with the Board for further action. It was stated that the \$15.00 deposit for the WDC grievance procedure should be refunded if the grievance was upheld. The WDC should consider appropriate wording to add to the test regulations and return with their suggestion at the August 20, 2009 meeting.

Pam Saunders moved and Pat Randall seconded that the Board direct the Working Dog Committee to amend the Working Dog Committee's grievance procedure in such a way to clarify the procedure in regards to the \$100.00 deposit and the NCA grievance procedure. The motion passed unanimously.

2010 National Specialty Profits

In response to a discussion item listed on the agenda from a previous meeting, the Board considered the disbursement of any net profits from the 2010 National Specialty.

Mary Lou Roberts moved and Pam Rubio seconded that the Board split the net profits from the 2010 National Specialty equally between Newfoundland Rescue and the Health Challenge.

It was stated that this would be for the betterment of the breed and that members would feel good about buying items as it would directly benefit the dogs. There was a suggestion that some of the net profits be set aside to create a "seed fund" for use by the regional clubs as loans to help with some of the upfront costs as is done with the Uniform Trophies fund.

Pam Saunders moved and Pam Rubio seconded that the Board amend the previous motion to use the net profits from the 2010 National Specialty as seed money for regional clubs hosting National Specialties.

It was suggested that a specific amount be listed for the fund. The loan should also be granted as to need. The Board discussed the appropriateness of the amendment as the amendment is not germane to the motion.

Mary L. Price moved and Pat Randall seconded that the Board amend the amendment to create a seed fund for National Specialties in the amount of \$10,000 from the net proceeds of the 2010 National Specialty and that the remainder of the net profits from the 2010 National Specialty be split 50 percent for the Health Challenge and 50 percent for Newfoundland Rescue. The motion failed. 5 Yes (LA, MLP, PKR, PSR, PS); 7 No (JB, MLC, RF, SM, KM, MR, MLR)

The Board continued debate on the appropriateness of the amendments. It was agreed to defeat the previous motions and to start fresh with a new motion.

The motion reading "Pam Saunders moved and Pam Rubio seconded that the Board amend the previous motion to use the net profits from the 2010 National Specialty as front money for regional clubs hosting National Specialties" failed. 1 Yes (PS); 11 No (LA, JB, MLC, RF, SM, KM, MLP, PKR, MR, MLR, PSR)

The motion reading "Mary Lou Roberts moved and Pam Rubio seconded that the Board split the net profits from the 2010 National Specialty equally between Newfoundland Rescue and the Health Challenge" failed. 2 Yes (RF, MLR); 10 No (LA, JB, MLC, SM, KM, MLP, PKR, MR, PSR, PS)

Mary L. Price moved and Pat Randall seconded that the Board create a seed fund for National Specialties in the amount of \$10,000 from the net proceeds of the 2010 National Specialty and that the remainder of the net profits from the 2010 National Specialty be split 50 percent for the Health Challenge and 50 percent for Newfoundland Rescue.

There was additional discussion about the current state of the Health Challenge fund. The Charitable Trust has committed to several studies with more on the table. The fund is close to being exhausted. It was suggested that perhaps the entire 2011 net profits would then go to Newfoundland Rescue and the Health Challenge.

The motion that the Board create a seed fund for National Specialties in the amount of \$10,000 from the net proceeds of the 2010 National Specialty and that the remainder of the net profits from the 2010 National Specialty be split 50 percent for the Health Challenge and 50 percent for Newfoundland Rescue passed. 9 Yes (LA, JB, MLC, SM, KM, MLP, PKR, PSR, PS); 3 No (RF, MLR, MR)

Executive Session

At 11:04 p.m., Sue Marino moved and Kathy McIver seconded that the Board go into executive session. The motion passed unanimously.

At 11:35 p.m., Mary Lou Roberts moved and Kathy McIver seconded that the Board come out of executive session.

While in executive session, the Board appointed Pam Saunders, Chair, Lynne Anderson-Powell and Kathy McIver to the *ad hoc* Committee Evaluation Survey Committee.

While in executive session, the Board appointed Rhoda Hartmann, Peggy Lange, Joan Locker-Thuring, Chris Plum and Mary Lou Roberts to the Breed Steward Program Committee.

Constitution and Bylaws Review Committee

The Board reviewed discussion regarding the publication in *Newf Tide* of the semi-annual report as presented by the *Constitution and Bylaws* Review Committee. The article will be scheduled to be published in the 4th Quarter issue of *Newf Tide* along with the Board's response. The committee will receive a copy of the Board's response and the committee may choose to move ahead with publication or to withdraw the report. Jacqueline Brellochs, Kathy McIver and Pat Randall will draft the Board's response in time for the August 20, 2009 meeting.

Committee Appointments by the Board

In response to a discussion item listed on the agenda from a previous meeting, the Board briefly addressed the appointment of all committees by the Board as per the Article V, Section 1 of the *Constitution and Bylaws*. There was discussion regarding the development of a motion to rescind the current policy addressing open committees, but due to the lateness of the hour, the Board agreed not to continue the discussion.

Kathy McIver moved and Mary Lou Cuddy seconded that a discussion regarding committee appointments and the *Constitution and Bylaws* be tabled until the August 20, 2009 meeting. The motion passed unanimously.

Adjournment

At 11:46 p.m., Kathy McIver moved and Lynne Anderson-Powell seconded that the meeting be adjourned. The motion passed unanimously.

Submitted by,

Mary Lou Cuddy
NCA Recording Secretary