

## **NEWFOUNDLAND CLUB OF AMERICA, INC.**

### **Board of Directors**

### **Teleconference Meeting**

### **Minutes of August 21, 2014**

**(Approved September 18, 2014)**

Pam Saunders, President, called the meeting to order at 8:08 p.m. Eastern time. The following directors were present: Lynne Anderson-Powell (LA), John Cornell (JC), Mary Lou Cuddy (MLC), Roger Frey (RF), Sue Marino (SM), Steve McAdams (SMc), Mary L. Price (MLP), Pat Randall (PKR), Meredith Reggie (MR), Pam Rubio (PR), Pam Saunders (PS) and Donna Thibault (DT). David Helming, AKC delegate, *ex-officio* was present.

The Board observed a moment of silence for Jim Bricknell and other NCA members who have passed recently.

### **Report of the AKC Delegate**

Dave Helming, AKC Delegate, reported that he will attend the September 8, 2014 AKC Delegates meeting in Newark, New Jersey. The Board confirmed to David that the NCA will sponsor the Newfoundland medallions for the AKC/Eukanuba National Championship Show. David reported that the AKC Bylaws Committee has surveyed the AKC Delegate body and a new proposal to modify the AKC Bylaws concerning Delegates' eligibility will be forthcoming in the future.

### **Approval of Minutes**

The Board considered the minutes of the July 17, 2014 meeting.

John Cornell moved and Pam Rubio seconded that the minutes of the July 17, 2014 meeting be approved as amended. Without objection, the motion passed. 2 Absent (PKR, DT)

### **Report of the President**

Pam Saunders, President, reported on two letters she received. One was from a puppy buyer who had a conflict with the breeder and that the situation had been resolved. The other letter was from a person who had concerns with the new regulations from the Department of Agriculture regarding the importation of puppies and the new schedule for administering the rabies vaccine. It was reported that many breeders are very concerned with the new regulations.

Mary L. Price reported on the arrangements for the November 7-9, 2014 face-to-face meeting. The Board will meet at the Holiday Inn & Suites – Chicago-O'Hare/Rosemont in Rosemont, Illinois, the same site as last year. The Charitable Trust Management

Board will meet during the day, Friday, November 7, 2014, and following, NCA, Inc. will start its meeting at 7:00 p.m.

### **Report of the 1<sup>st</sup> Vice President**

Pat Randall, 1<sup>st</sup> Vice President, had no report at this time.

### **Report of the 2<sup>nd</sup> Vice President**

Lynne Anderson-Powell, 2<sup>nd</sup> Vice President, reported on a suggestion from an NCA member that the Board consider reviewing for the Board's use some Google™ apps designed for non-profits. It was suggested that the Technical Resources Advisory Committee should review these and make some recommendations to the Board.

Pam Rubio moved and John Cornell seconded that a recommendation the Board consider the use of some Google™ apps for non-profits be referred to the Technical Resources Advisory Committee for input. The motion passed. 11 Yes (LA, JC, MLC, RF, SM, SMc, MLP, PKR, PSR, PS, DT); 1 No (MR)

Lynne reported on the information she had collected regarding the process to trademark the term "Landseer™". She stated that the wording used on the trademark applications must be carefully worded. There was discussion about the class/classes under which the NCA could trademark the term. She suggested that the symbol "™" be used in conjunction with the term "Landseer™" starting immediately and that any NCA member who is an attorney or a trademark application company be asked for assistance in applying for the trademark. There was a short discussion about the history of the European Continental Type Landseer (ECTL) and the possible effect AKC recognition of that breed would have on the Newfoundland breed.

Roger Frey moved and Mary Lou Cuddy seconded that the Board authorize the 2<sup>nd</sup> Vice President to coordinate the application process for a trademark on the word "Landseer™", including contacting a trademark application company, and to report back to the Board by its September 18, 2014 meeting. Without objection, the motion passed.

Lynne requested if anyone had a dated copy of the original AKC copy of the *Newfoundland Breed Standard* to contact her as that would help the NCA to establish precedence over the ECTL.

### **Report of the Recording Secretary**

Mary Lou Cuddy, Recording Secretary, reported that she had prepared the July 17, 2014 minutes and the August 21, 2014 agenda packet. Mary Lou informed the Board that both the June and July 2014 lists of NCA applicants had been approved.

She also informed the Board that she had received the slate of candidates for the 2014 Board election from the Nominating Committee. The slate includes: Lynne Anderson-

Powell, Steve McAdams, Mary L. Price, Patrick Randall, Pam Saunders and Donna Thibault.

### **Report of the Corresponding Secretary**

Pam Rubio, Corresponding Secretary, reported that she had forwarded the correspondence received to the appropriate NCA committees. She reported on a letter from the director of the Ohio 4-H Development Program who was requesting an image of a Newfoundland dog and the permission to use the image in the upgrading of their Dog Learning Lab kit. The Board considered which image would be most suitable and it was suggested that a profile image from the *NCA Illustrated Guide* be offered.

By consensus, the Board approved sending a requested image of a Newfoundland for use by the Ohio 4-H Development Program in its Dog Learning Lab kit.

### **Report of the NCA Treasurer**

Mary L. Price, Treasurer, reported the following balances: checking account: \$5,959.16; savings account: \$43,985.14 and invested in CDs: \$108,895.92. The Juniors Fund account balance is \$3,803.64. The Uniform Trophy Fund account balance is \$10,592.21 for a total of \$173,236.07 for NCA operations.

Mary reported that the membership renewal process was well underway.

### **Committee Reports**

#### ***ad hoc Breeders List Guidelines Committee***

Lynne Anderson-Powell, Committee Liaison, brought to the Board's attention some concerns raised by Steve Britton of the NCA Governing Documents Committee regarding the proposed *Breeders List* application and renewal forms, the disciplinary action of removing a member from the list and the NCA Bylaws. There was discussion concerning the Bylaws and the grievance process. It was agreed that points raised during this discussion would be sent back to the *ad hoc Breeders List Guidelines Committee* for their review.

There was additional discussion regarding requirements for health testing, definitions of some terms and general concerns. There was discussion of inviting comments from the members of *NCA Breeders List*. It was reported that the model for the proposed forms came from the Portuguese Water Dog Breeders List. The application was being revised, in part, to demand more accountability from some of the members of the *NCA Breeders List*.

Steve McAdams moved and Lynne Anderson-Powell seconded that the Board refer the proposed *Breeders List* application and renewal forms to the *ad hoc Breeders List Guidelines Committee* for further evaluation of the forms, including comments made

during the Board's discussion, with a report due back to the Board by the November 7-9, 2014 face-to-face meeting. The motion passed. 9 Yes (LA, JC MLC, RF, SMc, MLP, MR, PS, DT); 2 No (SM, PKR); 1 Abstain (PSR)

Roger Frey moved and Steve McAdams seconded that after the Board reviews the *ad hoc Breeders List* Guidelines Committee's report at the November 7-9, 2014 face-to-face meeting, the report will be sent to members of the *Breeders List* for comments. Without objection, the motion passed.

The Board requested that the minutes reflect the Board's appreciation for the committee's efforts and hard work.

### **Digital Distribution Committee**

It was reported that the material in the agenda packet was for the Board's review and no action was needed.

### ***NCA Policy Manual***

The Board considered the proposed Breeders Education Committee chapter of the *NCA Policy Manual*.

Pat Randall moved and Pam Rubio seconded that the Board approve the Breeders Education Committee chapter of the *NCA Policy Manual* as amended. The motion passed. 11 Yes (LA, JC, MLC, RF, SM, SMc, MLP, PKR, PSR, PS, DT); 1 No (MR)

The Board then considered the proposed Companion Newfoundland chapter of the *NCA Policy Manual*.

Pam Rubio moved and Sue Marino seconded that the Board approve the Companion Newf chapter of the *NCA Policy Manual* as amended. Without objection, the motion passed.

### ***Newf Tide Policy Committee***

The Board considered the proposed job descriptions for the *Newf Tide* Circulation Coordinator and the *Newf Tide* Photo Contest Coordinator as well as the letter to the photo contest judge.

Pam Rubio moved and Lynne Anderson-Powell seconded that the Board approve the proposed job descriptions for the *Newf Tide* Circulation Coordinator and the *Newf Tide* Photo Contest Coordinator as well as the letter to the photo contest judge. Without objection, the motion passed.

### **Recognition Committee**

The Board considered the proposed artwork for the Working Achievement Award patch. It was asked if the patch would be sent to the previous Working Achievement recipients and it was stated that the patch would be sent to those who have already earned the title.

Sue Marino moved and Pam Rubio seconded that the Board approve the artwork for the Working Achievement patch as presented by the Recognition Committee and the purchase of 100 patches. Without objection, the motion passed.

### **Technical Resources Advisory Committee**

The Technical Resources Advisory Committee sent a recommendation to the Board that the Board establish a Wiggio™ account for the use by NCA committees. It was stated that the committee and the Board had used Wiggio™ for a sufficient time so as to be confident that it was a useful tool. There was discussion that StartMeeting™ should be rolled out to the committees as soon as possible in order to take advantage of the much lower teleconference costs.

Pat Randall moved and Lynne Anderson-Powell seconded that the Board will establish a Wiggio™ account for all NCA committees and advise the committees on its uses. Without objection, the motion passed.

### **Working Dog Committee**

The Board considered a request from the Working Dog Committee to approve adding a statement to the *NCA Working Test Judges Code of Ethics*. It was stated that the statement evolved from discussions held during the Working Dog Forum at the 2014 National Specialty and the committee approved it unanimously.

*Pam Rubio moved and Meredith Reggie seconded that the Board approve the following statement to be added to the NCA Working Test Judges Code of Ethics: "Judges who are judging a draft test on a given weekend cannot check exhibitors' equipment fit or apparatus that weekend, including the day before, except during the actual test or after the weekend's tests have finished. Judges who are judging a water test on a given weekend cannot check exhibitors' equipment or give feedback on a practice session that weekend, including the day before, except during the actual test or after the weekend's tests have finished. Workshops with the weekend's judge(s) may be held the day before the tests but entrants in the test may participate only as spectators and none of the entered dogs or equipment may be evaluated during the workshop." The motion passed. 9 Yes (LA, MLC, SM, SMc, MLP, MR, PSR, PS, DT), 3 No (JC, RF, PKR)*

### **Executive Session**

At 10:24 p.m., John Cornell moved and Lynne Anderson-Powell seconded that the Board go into executive session. Without objection, the motion passed.

At 10:59 p.m., John Cornell moved and Lynne Anderson-Powell seconded that the Board come out of executive session. Without objection, the motion passed.

While in executive session, the Board:

- Reviewed the August Applicants List
- Accepted Chris Owen's resignation as co-chair of the Rescue Prevention Committee
- Appointed Kayte Judice to the Rescue Prevention Committee
- Was informed of the upholding by the Working Dog Committee of a grievance filed at a water test.
- Reviewed the concerns of the Board election process of a regional club.
- Reviewed a letter from an NCA member regarding an incident at a water test.
- Reviewed some correspondence concerning statements made in an Internet forum.

The Board reviewed the status of some agenda items.

### **NCA Governing Documents Committee**

By consensus, the Board referred the document "Simply Voting" to the NCA Governing Documents Committee for its recommendation.

### **Working Dog Committee**

It was reported that the Working Dog Committee was reviewing the written water tests taken by prospective water test judges and they will present a report to the Board soon.

### **Specialty Show Coordinating Committee**

It was reported that the Specialty Show Corresponding Committee will present a report at the September 18, 2014 teleconference on the proposal that "Completion of Title" rosettes be available at National Specialties.

### **Health & Longevity Committee**

It was reported that the Health & Longevity Committee is working a proposal for a veterinary column to appear in *Newf Tide*, but the committee is not yet ready to submit a report.

### **Financial Oversight Committee**

It was reported that the Financial Oversight Committee will have an update on the committee's activities for the Board's September 18, 2014 teleconference and recommendations for the NCA dues structure and other levies will be presented at the Board's November 7-9, 2014 face-to-face meeting.

## **Changes to the NCA Policy on Dog Aggression**

The Board was reminded that this discussion has been tabled until the November 7-9, 2014 face-to-face meeting.

## **NCA Good Sportsmanship Award**

There was a request that the Board develop better criteria for the NCA Good Sportsmanship Award. It was suggested that modeling the criteria after the AKC Good Sportsmanship Award would be a good place to start. By consensus, it was agreed to add this to the agenda for the November 7-9, 2014 face-to-face meeting.

## **Adjournment**

At 11:06 p.m., Pam Rubio moved and Lynne Anderson-Powell seconded that the meeting be adjourned. Without objection, the motion passed.

Submitted by,

Mary Lou Cuddy  
NCA Recording Secretary