Newfoundland Club of America, Inc.

All times Eastern Standard Time
Regular Board of Directors Teleconference Meeting
Thursday, January 17, 2019, 8 p.m.

US toll number: (530) 881-1212

US toll-free number: (855) 212-0212

Meeting ID: 860-250-452#
Meeting wall & Meeting PIN: 1859

https://www.startmeeting.com/wall/860-250-452

Using the (530) 881-1212 telephone number saves the NCA on teleconference expense; please verify your unlimited long distance status.

Agenda

1. Opening Ceremony
   1.1. Moment of Reflection/Silence in memory of recently departed NCA members: Sam Butler, Ann Hotchkiss; former member Al McFadden, and Honorary member Jean Quandt; and, any others members or friends of the breed who passed away since the last board of directors meeting.
   1.2. Motion to adopt agenda
   1.3. Roll Call

2. Special Order: AKC Delegate’s Report (David Helming)
   2.1.

3. Approval of Minutes:
   3.1. Minutes of the November 9 – 11, 2018, Fall Face-to-face meeting (separate cover);
   3.2. Minutes of the December 20, 2018, Special Board of Directors Meeting (separate cover);
   3.3. Minutes of the November 11, 2018 NCA Charitable Trust Trustees Meeting (separate cover).

4. President’s Report (Pam Saunders)
   4.1.

5. First Vice President’s Report (Mary Lou Cuddy):
   5.1. Under Separate Cover.

6. Second Vice President’s Report (Lynne Anderson Powell):
   6.1. See Committee Reports
   6.2. Meet The Breeds Orlando
       See attached photos or link to my OneDrive https://1drv.ms/f/s!!Agwz3G4ityBAgbddBrOQfStF-2JAJw
   6.4. Request from Brazilian Magazine about dogs; p. 7.
7. Recording Secretary’s Report (Steve Britton):
   7.1. Prepared draft minutes;
   7.2. Compiled agenda and meeting packet for January 17, 2019 meeting.
   7.3. Communicated with participants of November hearings.

8. Corresponding Secretary’s Report (Pam Rubio) –
   8.2. Series of Emails: from Hillary Matthews; re: medallion from England (Dated December 11, 2018)
   8.3. Email from Cindy Flowers: re OFA postings to Website;
   8.4. Assistance with Russian Breeder’s travel visa sponsorship request (may already have been completed outside of the meeting by written consent).

9. Treasurer’s Report (Mary L. Price) – pp. 18 – 27;
   9.1. Periodic Receipts & Disbursements Report, October 26, 2018 – January 7, 2019, pp. 8 - 10;

10. Standing Committee Reports – pp. 28 - 33
    10.1. Membership Committee, Mary Lou Cuddy, chairman:
           Parent Club Management Tool and the ability to upload photos to the AKC website and AKC Market Place.
    10.2. Regional Club Liaison
           • PNNC Bylaws
    10.3. Judges Education Committee presentation
    10.4. Working Dog Committee proposal for poll for a beginner draft test (URL link redacted), (Previously on F2F meeting agenda.
    10.5. Response from Award Committee Chair Ingrid Lyden: re: Good Sportsmanship Award, p. 13.

11. Special Committees:
    11.2.

12. Executive Session – pp. .14 - 24
    12.1 Membership Chairman’s Report – Separate Cover
    12.2 Follow-up to received correspondence of concern about AKC Registration of Kennel prefix
    12.3 Response from Award Committee Chairman: re: Good Sportsmanship Award, p. 15.
    12.4 Appoint assistant to Naomi Meyer-Young, p. 16;
    12.5 Appointment to Working Dog Committee members, pp. 17 – 21;
    12.6 Appointment of member to Arbitration Committee, pp. 22 – 23.
    12.7 Working Dog Committee – proposed membership poll regarding need for beginner draft dog title. (Active URL link provided in this document) – item originally listed on November F2f regular meeting agenda; p. 24

13. Unfinished Business and General Orders:
    13.1. Breeders Education/CTMB Survey –
    13.2. Redefine EPPC Job Description;
    13.3. Referral of motion to Technical Resources Advisory Committee:
That the Technical Resources Advisory Committee research, make recommendations and provide technical guidance to the \textit{Newf Tide} Policy Committee relative to existing software available to produce \textit{Newf Tide} as an on-line (digital) magazine. Said investigation and recommendations to include: initial cost investment required; projected live and compatibility with existing programs utilized for the production of the print version, estimate of time involved in moving from one platform to the other. Based upon the Technical Resources Advisory Committee’s on-going commitments, receipt of the report would be targeted for mid-Fall 2016 (Mid October to late November);

13.4. Collaborative Digital \textit{Newf Tide} Production Survey (Authorized, August 18, 2016) – referred to Steering Committee;

13.5. Appoint Advertising and Promotions Committee (Adopted, August 18, 2016);


13.7. Recommendation for Distribution of Breeders List Agreement Waiver;

13.8. Referral to Steering Committee – Comprehensive Strategic Plan (referred 4.10.2017);

13.9. Referral of Database updating and reporting process concerns to Technical Resources Advisory Committee (referred 4.10.2017);

13.10. Referral to TRAC – Cyber Security Insurance item-for review and recommendation.

13.11. Referral to Breeders Education Committee: A request to prepare a \textit{Newf Tide} article about the AKC \textit{Stud Book}, and the percentage of Newfoundland litters bred by NCA members.


13.13. Referred the following amendment to the NCA Ethics Guide to the NCA Governing Documents Committee; the committee is expected to report to the board of directors at the April 19, 2018 NCA Board of Director’s meeting.

After the title heading \textit{Ethics Guide}, insert the parenthetically encased words, “(Code of Ethics)”.

Rationale: This amendment will help clarify that the terms \textit{Ethics Guide} and \textit{Code of Ethics} in the document are synonymous terms-without needing to further amend the text within the body of the document. By referring this amendment to the governing documents committee, it allows the preparation of notices, reports and ballots to corresponding with the 2019 NCA Board of Directors election cycle.


13.15. Referral to Specialty Show Committee: member concern/complaint about the rosette size at the 2018 National.


13.17. Referred the following to the NCA Governing Documents Committee: To develop a Whistleblower’s Protection and Conflict of Interest Policies.

Rationale: When required to file 990 IRS tax return forms, non profit corporations are requested to answer questions regarding the existence of the above mentioned policies.

13.18. Request of Newf Ambassador Committee to take on club’s public education responsibilities. (September 20, 2018)

1. All documents shall be redacted to remove names, geographical information, name of the sire and dam, and any other individually identifiable information. The redaction can be done by simply photocopying the original, using a magic marker to black out the identifiable information, and then scanning the redacted copy as a pdf.
2. The committee can provide any additional information which it feels would be helpful to the board in understanding the problem presented or suggest changes to the above procedure. (Jack Dean)

RATIONALE: The a/m/g committee is the main interface point with dissatisfied non NCA members who have purchased a puppy from a NCA Breeder. There was a recent problem where an issue fell through the cracks because the Board thought it was being handled but because of justifiable reasons it was not.

Best Practices requires that the Board be aware of the volume and complexity of non member complaints so it can determine if further general steps need to be taken.

It is my present intention to refer this to the committee for their written comments.


13.20. If a motion made by an NCA board member on any given matter does not receive a second, then that motion will not be mentioned in the NCA Board Bulletin Board. (Steve McAdams)

Rationale: To limit personal attacks against individual NCA members, its volunteers, and/or NCA committees. Also, to limit individual grandstanding or attention seeking behaviors by an individual member of the NCA Board of Directors

13.29. Communication with Regional Clubs

13.30. Breeders List

13.31. Advertising Sales Paid Position

13.32. Archival and Storage Concerns of Minutes and Meeting of Agendas – moving to NCA membership portal

13.33. Request of the NCA Specialty Show Committee to give explanation to the board of directors of its process for selecting judges for NCA National Specialties

13.34. The board of directors requested the Breeders Education Committee to prepare an article on AKC kennel prefix registration, and the committee forwarded it to the board in time for the publication deadlines for the 2019 second quarter issue of Newf Tide.

14. New Business:

14.1. Whereas,

1. It is a best fiduciary practice for the board to know what tax returns have been filed in its name and the contents thereof,

2. until my last request, for many years, the NCA Board as a group. has not even seen each year’s federal tax return,

3. nor as of the date of filing of this motion, has the treasurer nor the preparer furnished the board with a copy

4. Since the return is electronically filed as a pdf file, there is no good reason that the treasurer cannot send within a week of filing a pdf copy of the return to all board members.

Therefore,

it is moved that each year beginning with the tax year ending December 31, 2017, and for each year after that, the treasurer send out by email a pdf copy to all board members, and also to any NCA member who requests that yearly information be provided. (Jack Dean)

14.2. That the NCA Board review its regional club social media policy adopted in August. (Steve Britton)
14.3. Discussion Item: Should NCA members who have signed up as NCA Breed Ambassadors, that breed Newfoundlands and who haven't signed up for the NCA Breeder's List, be held to the same standard of accountability by the NCA Mediation Committee as those members who have signed-up for listing on the NCA Breeder's List? (Steve Britton)

14.4. To increase interest in working with Newfoundlands in draft work, the WDC would like to develop a beginner level draft test for an NCA title. While the committee has many ideas on how to develop this level and a wide variety of mentor texts to refer to in other breed regulations like Bernese Mountain Dogs and other working breeds, we would also like to get suggestions from the membership to help shape this work's direction. The WDC would like to survey the membership about elements that they would like to include by distributing this survey in the November E-notes to gain feedback from members on beginning draft work. The WDC would like the board's input and permission to survey the membership about this in November. It is hoped that regulations for this level of working testing could be available for board approval by 2019.
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Cell: 843/697-1113
Email: pkrboard2011@comcast.net

Director:
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Email: donnatbo@live.com

Revised: 07/11/2018
Hi! My name is Fabio and I work for a Brazilian magazine about dogs called Dogs & Cia (www.caes-e-cia.com.br).

Now we are preparing an article about the Newfoundland, especially about the popularity of the breed around the world. Perhaps you can help me with the answers for the questions below (the same questions are attached):

1) We have realized that the Newfoundland is somewhat popular in the United States (annually, about 3,000 specimens of the breed are registered by The American Kennel Club). Question: in your opinion, which are the reasons for that? And do you know how many Newfoundland were registered by AKC in 2017? (I ask you because I don’t have these figures since the AKC does not release registration figures publicly lately)

2) What are the current functions of the breed in the United States?

3) What are the qualities of the breed that make possible using them in these functions mentioned above?

4) What are the most important cares that a Newfoundland owner should have in order to keep his/her dog in good conditions of health and hygiene?

5) Which contacts (website, e-mail, etc) of your kennel we can publish our article?

Thanks a lot for your help,

Best wishes,

Fabio.
## Newfoundland Club of America
### Receipts and Disbursements
#### Operations
#### October 26, 2018 - January 7, 2019

**INCOME**

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**Interest**

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**Newf Tide ads**

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**Newf Tide back issues**

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**Newf Tide subscriptions**

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**Titlist**

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Not for Distribution
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Not for Distribution
Page 10 of 24
Newfoundland Club of America
Receipts and Disbursements
Operations
October 26, 2018 - January 7, 2019

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OVERALL TOTAL  
-12,145.27
Newfoundland Club of America, Inc.
Balance Sheet
as of January 7, 2019

BMO Huntington Old Live
Harris National National Oak
Bank Bank Bank Bank

NCA, Inc. 501(c)4

Operations

Certificates of Deposit
CD 6 months due 2/28/19 2.00% 64,435.51 64,435.51
CD 6 months - due 5/10/19 2.25% 70,227.92 70,227.92

National Specialty stipend CD
CD 30 months - due 7/23/19 .75% 12,281.45 12,281.45

Checking 38,043.51 38,043.51
Natl. Specialty Checking 20,101.76 20,101.76
Total Operations 205,090.15

Juniors Fund - checking 1,057.09 1,057.09
CD 6 months - due 2/28/19 2.00% 6,042.25 6,042.25
7,099.34

Uniform Trophy Fund - checking 2,765.73 2,765.73
CD 6 months - due 2/28/19 2.00% 10,066.65 10,066.65
12,832.38

NCA, Inc. 225,021.87 41,866.33 20,101.76 12,281.45 150,772.33

prepared by
Mary L. Price
Treasurer

Not for Distribution
Page 12 of 24
Response from Ingrid RE: Good Sportsmanship Nominations
This award was originally called the Ken-L-Ration Good Sportsmanship award & that company supplied a medallion although the individual breed clubs picked their winners. When the company stopped sponsoring it, the Board voted to continue it & call it the NCA Good Sportsmanship Award.

There’s very little criteria in the manual, however, one stipulation is that no sitting Board members are to be selected. Twice in the last few years our Board has chosen to not abide by that stipulation & has selected a sitting Board member. So I don’t think criteria seems to matter anymore, which irritates me as I’m very much a “rule” follower.

Nominations were to come from the membership- the Board started picking their own choices and I was told that the nominees the membership submitted weren’t deserving or there wasn’t enough information provided. I think that many members don’t see the point in nominating since the Board seems to just choose their own nominee, but that’s JMO.

I suppose we could encourage members to write more details & I’m happy to put that in the announcement I make at the Annual meeting & that goes out when we request the nominations. I think the point of the Award was to nominate someone who is highly involved with Newfs in a self-sacrificing sort of way. I don’t think longevity needs to be a piece of it- that’s more the Isabel Kurth. The definition of sportsmanship according to Wikipedia is “an aspiration that a sport or activity will be enjoyed for its own sake, with proper consideration for fairness, ethics, respect & a sense of fellowship with one’s competitors”. It seems to me the selections for the award are usually people who do a lot of work for the club, but not necessarily people really involved in the active showing, breeding, exhibiting of the dogs. That’s where there might be “competition” versus being a hard worker.

Anyways, just a little info & a bit of my opinion! Let me know what other questions you have.
Executive Session
January 17, 2019
Dear NCA Board of Directors,

It has come to my attention that private OFA information is being published on the NCA Database for at least two dogs I bred and co-own. I’m aware that other dogs in the database have the same issue. While I appreciate the time and effort it takes to provide and maintain the NCA Database, privacy violations are a serious issue. Please respond with high-level plans and timeframe for addressing this issue.

According to OFA:

1) Under Polices for Preliminary Evaluation of Hips and Elbows – “the OFA will post preliminary Hip and Elbow results on its website IF the owner initialed the authorization block to release all results (including abnormal results) at the time of submission.” https://www.ofa.org/about/policies#1496319568035-20186bea-ac62
2) On the application for hip and elbow submission – “Authorization to Release Abnormal Results I hereby authorize the OFA to release the results of its evaluation of the animal described on this application to the public if the results are abnormal__________ (initials of registered owner).” https://www.ofa.org/wp-content/uploads/2018/02/hdedapp_bw.pdf

GCH Old Bay’s Snowball’s Chance CD had preliminary x-rays taken on 12/4/2016 and we did NOT initial the authorization box to release preliminary results. Below are the links to OFA and NCA database entries. The preliminary results for 12/4/2018 should NOT be shown to the public on the NCA database.

OFA - https://www.ofa.org/advanced-search?f=sr&appnum=1718388
NCA - http://ncadatabase.org/index.php?dog_id=37027&m3returnid=114&mact=FindADog%C3%2Cm3%2CgetDogData%2C0

GCHB Old Bay’s Big Bang had x-rays taken on 4/27/2017 and also 11/6/2018. We did NOT initial authorization on 4/27/2017 and we DID initial authorization to release abnormal results on 11/6/2018. The 4/27/2017 results should NOT be shown to the public.

OFA - https://www.ofa.org/advanced-search?appnum=1876590
NCA - http://ncadatabase.org/index.php?dog_id=37276&m3returnid=114&mact=FindADog%C3%2Cm3%2CgetDogData%2C0

Regards,

Cindy Flowers
Naomi wants the Board to consider appointing the gal she has been helping her to the committee:

I should like to request that Kathleen Brown, who had filled in for me answering all calls/email while I was ill, be recognized and permitted as an active participant of the NCA Breeder List committee. She had previously been approved by the board to "cover" for me. Kathleen continues to answer calls if they go to her instead of me due to COMCAST errors. She is patient and reaches out to help those who are seeking assistance. She is definitely an asset.

Kathleen Brown

14 Taylor St.

Painted Post, NY 14870-9381

607-654-3829

sportbrown@gmail.com
To: Working Dog Committee of the Newfoundland Club of America

My name is Heidi Peterson. I have been owned by dogs for over 20 years, with the last 10 involving Newfoundlands. I particularly love working with the Newfoundland breed due to their amazing personalities, working ability, and the special bond created while training. They are unlike any other breed. I have participated in rally, obedience, agility, tracking, water work, draft work and conformation.

My boy Rush was the 1st in the country to obtain the DDX title, and the first to re-qualify. My boy Reeves is the youngest DDX titlist, obtaining both his DD and his DDX title in the same year.

My boys are also living proof that Newfoundland water work can be successfully trained in a pool, and then transferred to test conditions. Both my titled boys trained for their junior titles almost exclusively in the pool. I traveled several times to train for their senior water titles. My new puppy, Timmy, is now training for his junior water dog title in the pool.

I teach obedience and rally locally in Cocoa Beach, FL, and I’ve given Draft and DDX seminars all over the country. I am also currently helping multiple people with draft on the weekends and by video. I recently became a provisional Draft judge, and just completed my first provisional assignment.

I am a member of the NCA, Newfoundland Club of Florida, Brevard Kennel Club and Brevard County Dog Training Club.

I think I would be a great asset to the Working Dog Committee. I have a great deal of experience with dogs, and training in different modalities. Thank you for your consideration.
November 18, 2018

Lynne Anderson-Powell
358 Swart Hill Road
Amsterdam, NY 12010-7081

Dear Lynne,

I am very interested in serving on the NCA Working Dog Committee and believe I would be a great asset to the committee.

I’ve shared my life with seven Newfoundlands since 1994 and have been an NCA member nearly as long. I am very active in my local regional club, the Newfoundland Club of Southern California, and have served as president, corresponding secretary, recording secretary, treasurer, and membership chair. I am currently serving on the Board of Directors. I also serve as the Vice President and Foster and Adoption Coordinator of the Southern California Newfoundland Rescue Corporation.

I have earned multiple titles with my Newfoundlands in draft, water, obedience, rally and agility. I have also earned titles with my friends’ Newfoundlands in draft and water work. I am currently a mentor level draft judge and partner level water judge. I have served as chair, secretary, third member, course builder, or chief steward for many water and draft tests over the years. I’ve co-presented multiple draft and water seminars to our newer club members and help to mentor those new to training and working events.

I have high speed internet and a home computer system. I have experience with Microsoft, Google, Excel, and other programs. My husband is extremely computer savvy and can teach me anything I don’t already know regarding computer skills necessary to be a productive member of the WDC.

I am a speech/language pathologist and have excellent communication skills, both verbally and in writing. My job requires me to analyze test data and report it verbally and in writing in an easy to understand, organized format to parents, teachers, administrators, and, at times, legal advocates. I collaborate with parents, teachers, administrators and outside professionals on a daily basis in order to best meet the needs of the students I serve. My job requires me to be flexible, maintain a positive attitude, and collaborate with others. I believe that I demonstrate these character traits within the NCSC, during judging assignments, and throughout day-to-day interactions with others.

Please feel free to contact me should you have any questions or require additional information regarding my ability to serve on the WDC. I would consider it an honor to serve on this committee and hope to hear from you soon.

Karrie Cook
RNKCOOK@msn.com
(310)245-2747
16392 Duchess Lane
Huntington Beach, CA 92647
My name is Damian Burke and I am interested in hearing more about helping out the NCA in the position described in the October e-Notes.

My Interest
============
I enjoy being involved in Newfoundland dog working events and think that I might have the skills needed to help the NCA promote working events. I am currently working 30-40 hours a week and go to quite a few working dog events, so I would need to determine if my availability is great enough to be of help.

My Qualifications
==================
- Currently living with 2 Newfs
- Entered quite a few NCA DD, DDX, TDD, WD, and WRD tests
- Been chair or secretary in multiple NCA draft tests
- Member of NCA and Newfoundland Dog Club of Canada
- Member and former board member of North Central Newfoundland Club
- Titled Newfs in other non-NCA sports such as obedience, rally, agility, scent work, barn hunt, and trick dog
- 25+ years experience in technology (computer science, database management, web development)
- Worked in large, small, and start-up companies
- Currently working remotely as independent contractor
- Have high-speed Internet and land-line via cable as well as cell
- 1-2 year old computer system that allows me to do remote Web development
My name is Bob White and I am a middle school math teacher who owns two wonderful Newfoundlands. My two newfs are Harley and Phoebe. Harley we got from the Old West Newf Club Rescue. Phoebe is a Wilbon pup, who just turned a year old. We of course got her from Bill and Bonnie Bennett, one of the NCA’s ambassadors. With their help we are currently showing her and will start water work with her next year. I do not have any judging experience outside of testing Harley in water events, being a steward for water and draft, and of course showing Phoebe. But I do love the breed and and have some pretty strong Excel and Sheets skills. I belong to the NCA and the OWNC. I would gladly volunteer my time. If I can be of assistance or if you need more information, please let me know.
I obtained my first Newfoundland from a Harbor Beem bitch and a Dryad male, in 1970. I had never even owned a dog before, and this began my life long journey with the Newfoundland breed. I was totally captivated by the breed. I had my first litter in 1973, with a Shipshape male. The entire process of researching pedigrees, health, etc., captivated me. I was also fortunate to have acquired Newfs with sterling temperament, and natural life-saving ability. I was enthralled.

I have been breeding and showing, on a limited basis since then.

Credentials:

. Member of NCA, the Mini American Shepherd Club of America, and Coastal Crescent Kennel Club
. Past President of CCKC
. Contract experience with Newfoundland and Mini American puppies
. NCA Legislative Liaison
. NCA Legislative representative to the AKC Legislative seminar
. Match Judging, Maine
. NCA Breeders List
. Newfoundland and Mini American AKC Breeder of Merit
. CCKC Match coordinator
. Written and presented numerous articles on dog/animal legislation
. Calvary Group member
. BS University of Maine, Education, and History
. Educator, retired, 27 years
. Substitute teacher
. Part time kennel help at North Run Corgis
US Coast Guard – first women’s regiment, enlisted, 1975


Budget Committee, town of Gouldsboro, Maine – on going.

Life-long commitment to the Newfoundland breed

I believe my life experience would provide a sound knowledge base for serving on the Arbitration Committee. I also feel that well-written contracts will help protect the breed. I would be honored to be considered.

Amy Culver Davis

Birchbark Newfoundland

.
WDC asked us to address the following in an email (included below) sent to both of us on Monday, October 29, 2018 10:55 PM. I am not sure if we addressed all of this in the Dec 20 meeting. We did post the opening and WDC is asking us to appoint in this meeting (See Executive Session above) two of those who responded.

Following our recent meeting of October 25, 2018, the Working Dog Committee is seeking input and direction from the board on the following:

To increase interest in working with Newfoundlands in draft work, the WDC would like to develop a beginner level draft test for an NCA title. While the committee has many ideas on how to develop this level and a wide variety of mentor texts to refer to in other breed regulations like Bernese Mountain Dogs and other working breeds, we would also like to get suggestions from the membership to help shape this work’s direction. The WDC would like to survey the membership about elements that they would like to include by distributing this survey in the November E-notes to gain feedback from members on beginning draft work. The WDC would like the board’s input and permission to survey the membership about this in November. It is hoped that regulations for this level of working testing could be available for board approval by 2019.

https://docs.google.com/forms/d/e/1FAIpQLSfJYo9Z_wlhdAQqfr7x7GZtEAu62rq5dVth9jajaUEmKXoZcg/viewform?usp=sf_link

The WDC would also like board input on deleting the requirement that judges who co-own dogs who do not live in their immediate household could judge those entrants in working events. Current regulations prohibit any working judge from judging dogs they co-own. Many NCA breeders retain ownership of dogs they have bred for various reasons. The NCA regulations are based on specific tasks that a team must accomplish, and allow for two judges to join together to make final decisions on passing efforts. Input from the board would be welcome on this matter.

The WDC would also like to put the following in ENotes for new members to the committee in the hopes of finding a replacement for Tom Brant, who recently retired from active participation

Opening on the Working Dog Committee

Looking for passionate NCA members who have a deep love of preserving the traditions of working events for Newfoundlands, computer skills (assembling data, analyzing data from tests) including Google Suite, Excel), forward-thinking, collaborative, flexible and positive attitude. Preferred experience includes judging credentials for working events, but not mandatory. High-speed data and home computer system needed to effectively complete tasks for the committee. Must be available for evening teleconferences, mostly on Thursday evenings. Please write a letter detailing your interest and qualifications to Lynne Anderson-Powell for consideration.