Newfoundland Club of America, Inc.

All times Eastern Standard Time
Regular Board of Directors Teleconference Meeting
Thursday, February 21, 2019, 8 p.m.

US toll number: (530) 881-1212

US toll-free number: (855) 212-0212

Meeting ID: 860-250-452#
Meeting wall & Meeting PIN: 1859

https://www.startmeeting.com/wall/860-250-452

Using the (530) 881-1212 telephone number saves the NCA on teleconference expense; please verify your unlimited long distance status.

Committee chairperson call in and times:

Per arrangements with Lynne Anderson-Powell, NCA Second Vice-president.

- Sue Raney, Chair of the Working Dog Committee; 9 p.m.
- Dr. John O’Neill, Chair of the Steering Committee (TBA)

Agenda

1. Opening Ceremony
   1.1. Moment of Reflection/Silence (if necessary).
   1.2. Motion to adopt agenda
   1.3. Roll Call

2. Special Order: AKC Delegate’s Report (David Helming)
   2.1. AKC Board of Directors Candidate Election, pp. 42 – 79.

3. Approval of Minutes:
   3.1. Minutes of the January 17, 2019 Regular meeting, p. 8 – 13;
   3.2. Minutes of the February 7, 2010, Special Board of Directors Meeting, p. 14;

4. President’s Report (Pam Saunders)
   4.1.

5. First Vice President’s Report (Mary Lou Cuddy):
   5.1. Appoint NCA, representative at AKC Parent Club Health Conference, memo, p. 15;

6. Second Vice President’s Report (Lynne Anderson Powell):
   6.1. See Committee Reports
   6.2. Reviewed, edited grammar and to meet standards and provided all Annual Committee reports received to NT editor on time!! Total of 26 reports of the 32 committees, with knowledge of “No report” for remaining 6.
   6.3. Created Notice for Nominations and sent to NT Editor
   6.4. Working on updates for all open items.
7. Recording Secretary’s Report (Steve Britton):
   7.1. Prepared draft minutes;
   7.2. Compiled agenda and meeting packet for February 21, 2019 meeting.
   7.3. Communicated with members involved with pended disciplinary action;
   7.4. 2019 Board of Director’s Election Results.

8. Corresponding Secretary’s Report (Pam Rubio):
   8.2. Email from Cindy Flowers: re OFA postings to Website executive cover (still open);

9. Treasurer’s Report (Mary L. Price) – pp. 18 - 20;
   9.1. Periodic Receipts & Disbursements Report, pp.18 - 19

10. Standing Committee Reports – pp. 21 - 40
    10.1. Working Dog Committee, Sue Raney, chair:
           Sue Raney, chair would like to address the board of directors regarding the Beginner Water Test to discuss further the feedback received about the idea of Beginner Draft Dog. and to find out more details about the board's concerns and provide additional information that may be helpful for the board's consideration.
    10.2. Recognition Committee, Joan Locker-Thuring, chair.
           Joan Locker-Thuring would like the Board to consider changing the yearly cycle for awarding VNs to be from November 1st to October 31st. This would resolve the timing issues with getting all VN verified and to the Show Chair in time for the ordering of the rosettes. This is a continuing issue due to the requirement to have the VN data to the show chair earlier and the issues with getting the AKC and working tiles data through the end of Dec. This year the cycle would remain Jan 1 to Dec 31. Next year (2020) those earning VN between Jan 1, 2019 and Oct 31, 2019 would be awarded at the 2020 National. The following years would use the Nov 1st- Oct 31st cycle.
    10.3. Judges Education Committee presentation, Denise Castonguay, chair. – links under executive cover; p. 85.
    10.4. Technical Resources Advisory Committee, Bill Matlock, chair; pp. 21 - 25
           TRAC in order to schedule their limited resources seeks the Board approval for their list of projects and the priority given them. They also ask that they may engaged resources from the other committees on an as needed basis for those projects where their involvement is required. See attached TRAC 2019 Projects doc
    10.5. Membership Committee Mary Lou Cuddy, Chairman, pp. 26
           Dues Renewal Form pp. 27 – 30.
    10.6. Ingrid Lyden: re: Good Sportsmanship Award, (Open Item); p. 40;
    10.7. Breeders Education Committee, Lynne Anderson-Powell, Chair – No documents forwarded.
           Update on list requirements – No document forwarded.
           Online Activity Reports: https://1drv.ms/w/s!Agwz3G4ityBAgbdoplO-uHg6vyGlUw
    10.9. Steering Committee, Dr. John O'Neil, Chair. No documents forwarded.
    10.10. Regional Club Liaison, Sue Mario, p. 31
           Board permission to ask regional clubs about supplying Insurance providers information.
           Social Media Policy – p.31;
11. Special Committees:

   - Arbitration Policy, pp. 32 – 33.
   - Awards Policy, pp. 34 – 39.

12. Executive Session – pp. 41 – 84.

12.1 Membership Chairman’s Report – Separate Cover
12.2 Sunshine Committee Appointments, p.80;
12.3 Advertising Position, p. 80;
12.4 Health and Longevity Committee Appointments, p. 80;
12.5 Digital Distribution Committee Appointment, p. 80;
12.6 Proposed Letter (draft) for sending Non-NCA member regarding use of club seal, p. 84
12.7 Consideration of Bylaw Article VI, Section 2 Charges and Specifications – Separate Cover

13. Unfinished Business and General Orders

13.1. Breeders Education/CTMB Survey –
13.2. Redefine EPPC Job Description;
13.3. Referral of motion to Technical Resources Advisory Committee:
   That the Technical Resources Advisory Committee research, make recommendations and provide technical guidance to the Newf Tide Policy Committee relative to existing software available to produce Newf Tide as an on-line (digital) magazine. Said investigation and recommendations to include: initial cost investment required; projected live and compatibility with existing programs utilized for the production of the print version, estimate of time involved in moving from one platform to the other. Based upon the Technical Resources Advisory Committee’s on-going commitments, receipt of the report would be targeted for mid-Fall 2016 (Mid October to late November);
13.4. Collaborative Digital Newf Tide Production Survey (Authorized, August 18, 2016) – referred to Steering Committee;
13.5. Appoint Advertising and Promotions Committee (Adopted, August 18, 2016);
13.7. Recommendation for Distribution of Breeders List Agreement Waiver;
13.8. Referral to Steering Committee – Comprehensive Strategic Plan (referred 4.10.2017);
13.9. Referral of Database updating and reporting process concerns to Technical Resource Advisory Committee (referred 4.10.2017);
13.10. Referral to TRAC – Cyber Security Insurance item-for review and recommendation.
13.11. Referral to Breeders Education Committee: A request to prepare a Newf Tide article about the AKC Stud Book, and the percentage of Newfoundland litters bred by NCA members.
13.12. Referred Question about Breeders List Requirements to BEC (2018 Spring F-2-F)
13.13. Referral to Specialty Show Committee: member concern/complaint about the rosette size at the 2018 National.
13.15. Referred the following to the NCA Governing Documents Committee: To develop a Whistleblower’s Protection and Conflict of Interest Policies.

Rationale: When required to file 990 IRS tax return forms, nonprofit corporations are requested to answer questions regarding the existence of the above-mentioned policies.

13.16. Request of Newf Ambassador Committee to take on club’s public education responsibilities. (September 20, 2018)

13.17. Treasurer’s duties and policies – requesting review by Financial Oversight Committee.

13.18. Breeders List

13.19. Advertising Sales Paid Position

13.20. Archival and Storage Concerns of Minutes and Meeting of Agendas – moving to NCA membership portal.

13.21. Request of the NCA Specialty Show Committee to give explanation to the board of directors of its process for selecting judges for NCA National Specialties

13.22. The board of directors requested the Breeders Education Committee to prepare an article on AKC Kennel prefix registration, and the committee forwarded it to the board in time for the publication deadlines for the 2019 second quarter issue of Newf Tide

13.23. Whereas,

1. It is a best fiduciary practice for the board to know what tax returns have been filed in its name and the contents thereof,

2. until my last request, for many years, the NCA Board as a group. has not even seen each year’s federal tax return,

3. nor as of the date of filing of this motion, has the treasurer nor the preparer furnished the board with a copy

4. Since the return is electronically filed as a pdf file, there is no good reason that the treasurer cannot send within a week of filing a pdf copy of the return to all board members.

Therefore, it is moved that each year beginning with the tax year ending December 31, 2017, and for each year after that, the treasurer send out by email a pdf copy to all board members, and also to any NCA member who requests that yearly information be provided. (Referred to Financial Review Committee on January 17, 2018 – to report back on February 21, 2019).
13.24. Email: OFA postings to Website executive cover.

14. **New Business:**

14.1. Amend the current policy (as stated in the circa 2008 policy manual) concerning the NCA Member of the Year Award by striking out the words “do not” and inserting (the word) “may”.

If the amendment to the current policy is adopted, the amended policy would read as follows:

“NCA Member of the Year” established. **This award will be presented at the NCA Annual Membership meeting to any NCA member who, in the Board’s opinion, has made a significant contribution to the NCA over the past club year. Sitting Board members do not may qualify for consideration. The nomination will be determined by a 2/3 vote of the NCA Board at the face-to-face meeting of the Board at the National Specialty Show. The award will be a framed certificate. The recipient will be acknowledged in Newf Tide with a one-page article. This award and its presentation will be coordinated with the Awards Committee.**

Rationale: In any given year, it may be obvious to members of the board of directors that one of the most deserving NCA members to receive this award is a board member. The policy should not restrict or prevent any NCA member, including current board members from receiving the award. If adopted, this motion aligns recent practice with policy. (Steve Britton).

14.2. Whereas it appears that

1. The status of the NCA seal as a copyright or trademark item is uncertain and board members having different impressions of what the law is and how we enforce our rights.
2. The NCA seal has never been registered with federal authorities
3. There should be some type of competitive bidding on having someone properly register the NCA Seal.

Now, therefore, I move that the board should come up with a plan to find qualified people and determine what they would charge for doing this as well as other associated costs. (Jack Dean)

14.3. Whereas, it appears that

The NCA Board was presented with a situation where a cease and desist letter was to be sent to a person without knowing
1. Who was the person who made the complaint
2. Who was the person against whom the complaint was made
3. Why the Board member who brought the problem to the board was even involved in the matter
4. Any example of what was being done or a reference to the website in question
5. No reason was given why this matter had to be handled immediately as opposed to waiting to the next session

Now, therefore, I move that absent unusually circumstances that compels immediate action, if the full information cannot be presented to the board, then any such matter be automatically postponed to the next meeting. (Jack Dean)
14.4. I move the following text be adopted for inclusion as a pop-up check box (pun intended) website entry box for access to the NCA Breeders List:

The selection of a breeder is an important decision. The Newfoundland Club of America advises you to check-out the person(s) you contact carefully to be certain that their standards of quality and ethics meet your expectations. We encourage every prospective Newfoundland owner to become familiar with our Breed, its Standard, and the possible inherited health defects prior to contacting any breeder. Members participating on the Breeders List have agreed to abide by the club’s Ethics Guide and have asked the Club to release their names for inquiries about the breed. Contacting these breeders should be done directly by telephone, e-mail, or mail. The Newfoundland Club of America does not endorse, supervise or guarantee the services of any of the listed breeders. There are many other Club members who have chosen to remain unlisted at this time. (Steve Britton)
President:
Pam Saunders
26825 NW West Union Rd
Hillsboro, OR 97124-8182
Home: 503/647-2472
Cell: 503/705-7181
Email: pssaunders@live.com

First Vice President:
Mary Lou Cuddy
1660 Burch Rd
Granville, NY 12832
Home: 518/496-7377
Cell: 518/496-7377
Email: bearscamp@gmail.com

Second Vice President:
Lynne Anderson-Powell
358 Swart Hill Rd
Amsterdam, NY 12010-7081
Home: 518/843-9892
Cell: 518/598-3746
Email: ncabod2ndvp@live.com

Recording Secretary:
Steve Britton
P.O. Box 554
Montrose, MI 48457-0554
Home: 810/639-6898
Cell: 810/247-3458
Email: stevebritton.ncaboard55@yahoo.com

Corresponding Secretary:
Pam Rubio
8955 Burchell Rd.
Gilroy, CA 95020-9404
Home: 408/847-1641
Cell: 408/218-3458
Fax: 408/847-2661
Email: pamelar@garlic.com

Treasurer:
Mary L. Price
1004 STH 78
Mount Horeb, WI 53572-3044
Home: 608/437-4553
Cell: 608/520-6929
Fax: 608/437-4553
Email: mprice@mhtc.net

Treasurer:
Mary L. Price
1004 STH 78
Mount Horeb, WI 53572-3044
Home: 608/437-4553
Cell: 608/520-6929
Fax: 608/437-4553
Email: mprice@mhtc.net

AKC Delegate:
David Helming
150 Old Clinton Rd
Flemington, NJ 08822-5536
Home: 908/788-4053
Email: davidhelming@aol.com

Director:
John J. Dean. Esq.
1206 North Negley Avenue
Pittsburgh, PA 15206-1518
Home: 412-361-1541
Email: JackDeanNCABOD@gmail.com

Director:
Roger Frey
11120 Broadway St.
Alden, NY 14004-9515
Home: 716/683-1578
Business: 716/685-2685
Fax: 716/685-2685
Cell: 716/481-8095
Email: jollyroger.jollyroger1@verizon.net

Director:
Sue Marino
5 Idlewood Dr
Auburn, MA 01501-2133
Home: 508/832-4585
Email: Vnnewf97@charter.net

Director:
Steve McAdams
PO Box 370
Green Valley, IL 61534-0370
Home: 309/352-2244
Email: shadrack@grics.net

Director:
Pat Randall
7238 Hwy 162
Hollywood, SC 29449-5606
Home: 843/889-5444
Cell: 843/697-1113
Email: pkrboard2011@comcast.net

Director:
Donna Thibault
514 Bassett’s Bridge Rd.
Mansfield Center, CT 06250
Cell: 860/465-7743
Email: donnatbo@live.com

Revised: 07/11/2018
Hi!

Please put under the 1st VP report:

Appoint NCA, Inc representative to attend the AKC Parent Club Health Conference.

Thanks!

Mary Lou Cuddy
AKC Breeder of Merit
Purebred and Proud, Preservation Breeder
Healthy Happy Puppies Start with Me and AKC
Bearscamp Newfoundlands, AKC, Reg. - www.bearscampnewfs.com
Northland Newfoundland Club - www.northlandnewfclub.org
Newfoundland Club of America - www.ncanewfs.org
Saratoga Kennel Club - www.saratoganykennelclub.com
Oma's Pride Food for Dogs and Cats - www.omaspride.com

Virus-free. www.avg.com
Hi everyone!

I just received this. Do we want to participate? To whom should I send this request, Mary Jane, MLZ?

Pam R

Sent from my iPad

Begin forwarded message:

From: Martha Hoffman <mhoffm11@u.rochester.edu>
Date: February 5, 2019 at 2:42:22 PM PST
To: pamelar@garlic.com
Cc: nancy.chen@rochester.edu
Subject: Newfoundland Club of America - Pedigree Research

Dear Pamela Rubio,

We are a group of scientists with an interest in dog genetics, and dog pedigrees in particular. At the moment, we are starting a project investigating the impact of human events on historical population sizes in different dog breeds, and we are writing to ask if you would be willing to share dog pedigree datasets. We are interested in looking at the demographic histories of different breeds over time from the late-19th century to present day. Specifically, we want to investigate how historical events have impacted changes in population size over time for different breed-types in different geographic regions – for example, the impact of wars and economic recessions.

It has been inspiring to discover all of the official clubs, like the Newfoundland Club of America, that have documented the history of specific breeds. We know that many breed clubs have kept thorough records of dog pedigrees; this careful record-keeping can allow us to learn quite a bit about the history of dog breeds.

To this end, we are hoping to obtain pedigree information for at least 6 breeds from different dog breed groups that covers at least the past 100 years. Data we would want for individuals includes father, mother, sex, date of birth, death date (if available), and geographic location (if available). We recognize that
pedigrees vary in how complete they are and whether they include all of the above information. As long as we have a sense of a pedigree’s completeness and accuracy, we can work with most datasets.

Is this information something you would be willing to provide us? We were excited to find the pedigree database on your website, and we are wondering if there is any way to download all the entries as a single file. We would, of course, adhere to any personal or medical confidentiality requirements and acknowledge all data sources. Please also let us know if you have any suggestions of other organizations or individuals to approach for data. Any help you can provide would be greatly appreciated.

Thank you for your consideration. We look forward to hearing from you.

All the best,

Nancy Chen, Ph.D.
Assistant Professor, Department of Biology, University of Rochester
popgenchenlab.github.io

Martha Hoffman
Research Intern, Chen Lab, University of Rochester

Silvan Urfer, Dr. med. vet.
Veterinary Informatics Officer, Dog Aging Project, University of Washington
**Newfoundland Club of America**  
**Receipts and Disbursements**  
**Operations**  
**January 8 - February 7, 2019**

### INCOME

**Disciplinary**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/7/2019</td>
<td>DEP</td>
<td>Knudsen</td>
</tr>
</tbody>
</table>

**Dues - Applicants**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/8/2019</td>
<td>EFT</td>
<td>Stripe</td>
<td>125.00</td>
</tr>
<tr>
<td>1/9/2019</td>
<td>EFT</td>
<td>J. Partain: withdrawn</td>
<td>-80.00</td>
</tr>
<tr>
<td>1/17/2019</td>
<td>EFT</td>
<td>N. Rodgers</td>
<td>120.00</td>
</tr>
<tr>
<td>1/23/2019</td>
<td>EFT</td>
<td>K. Bahduin</td>
<td>120.00</td>
</tr>
<tr>
<td>1/29/2019</td>
<td>EFT</td>
<td>Bergan</td>
<td>125.00</td>
</tr>
<tr>
<td>2/3/2019</td>
<td>EFT</td>
<td>McQilkin</td>
<td>120.00</td>
</tr>
<tr>
<td>2/4/2019</td>
<td>EFT</td>
<td>Costello; Thompson</td>
<td>250.00</td>
</tr>
<tr>
<td>2/5/2019</td>
<td>EFT</td>
<td>McCord</td>
<td>125.00</td>
</tr>
<tr>
<td>2/6/2019</td>
<td>EFT</td>
<td>Friend; Consolla</td>
<td>245.00</td>
</tr>
<tr>
<td>2/7/2019</td>
<td>EFT</td>
<td>Harstad</td>
<td>125.00</td>
</tr>
</tbody>
</table>

**Dues - Renewals**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/8/2019</td>
<td>EFT</td>
<td>M. White - overpmt</td>
<td>-80.00</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>DEP</td>
<td>Demarco</td>
<td>115.00</td>
</tr>
<tr>
<td>2/3/2019</td>
<td>EFT</td>
<td>R. Cole - late fee</td>
<td>25.00</td>
</tr>
</tbody>
</table>

**Interest**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/31/2019</td>
<td>EFT</td>
<td>Interest On CD</td>
</tr>
<tr>
<td>1/31/2019</td>
<td>EFT</td>
<td>Interest On CD</td>
</tr>
</tbody>
</table>

**Newf Tide back issues**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/7/2019</td>
<td>DEP</td>
<td>Vari</td>
<td>87.00</td>
</tr>
</tbody>
</table>

**Newf Tide subscriptions**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/8/2019</td>
<td>EFT</td>
<td>Stripe</td>
<td>60.00</td>
</tr>
</tbody>
</table>

**Titlist**

<table>
<thead>
<tr>
<th>Date</th>
<th>Method</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/12/2019</td>
<td>DEP</td>
<td>McAdams</td>
<td>45.00</td>
</tr>
</tbody>
</table>

**EXPENSES**

**Awards**

<table>
<thead>
<tr>
<th>Date</th>
<th>Code</th>
<th>A K C</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/3/2019</td>
<td>8097</td>
<td>Obedience</td>
<td>subscription</td>
<td>-120.00</td>
</tr>
<tr>
<td>2/7/2019</td>
<td>8099</td>
<td>Conformation</td>
<td>subscription</td>
<td>-280.00</td>
</tr>
</tbody>
</table>

**Breeders Referral**

<table>
<thead>
<tr>
<th>Date</th>
<th>Code</th>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan</td>
<td>phone line</td>
</tr>
</tbody>
</table>

**Juniors**

<table>
<thead>
<tr>
<th>Date</th>
<th>Code</th>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/12/2019</td>
<td>JE</td>
<td>To Void Check 7979</td>
<td>stipend - not used</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8091</td>
<td>NCA Juniors Fund</td>
<td>to return unused reimb. stipend</td>
</tr>
</tbody>
</table>

---

Not for Distribution  
Page 18 of 85
<table>
<thead>
<tr>
<th>Date</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan CN registration</td>
<td>-50.00</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8093</td>
<td>Equisure, Inc. Gen. Liab.</td>
<td>-600.00</td>
</tr>
<tr>
<td>1/8/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-1.61</td>
</tr>
<tr>
<td>1/9/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>2.32</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan postage - Welcome packets</td>
<td>-26.80</td>
</tr>
<tr>
<td>1/17/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-3.78</td>
</tr>
<tr>
<td>1/19/2019</td>
<td>8094</td>
<td>Sutherland Printers roster</td>
<td>-2,417.58</td>
</tr>
<tr>
<td>1/23/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-3.78</td>
</tr>
<tr>
<td>1/29/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-3.93</td>
</tr>
<tr>
<td>2/3/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-6.26</td>
</tr>
<tr>
<td>2/4/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-7.86</td>
</tr>
<tr>
<td>2/5/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-3.93</td>
</tr>
<tr>
<td>2/6/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-7.71</td>
</tr>
<tr>
<td>2/7/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-3.93</td>
</tr>
<tr>
<td>2/3/2019</td>
<td>EFT</td>
<td>Stripe NHC donation</td>
<td>50.00</td>
</tr>
<tr>
<td>2/7/2019</td>
<td>8100</td>
<td>NHC donation via dues renewal - R. Cole</td>
<td>-50.00</td>
</tr>
<tr>
<td>2/7/2019</td>
<td>8098</td>
<td>J Siefert postage, supplies</td>
<td>-19.69</td>
</tr>
<tr>
<td>1/19/2019</td>
<td>8095</td>
<td>Annalyn Paz 4 Q 18</td>
<td>-3,384.00</td>
</tr>
<tr>
<td>1/19/2019</td>
<td>8094</td>
<td>Sutherland Printers 4 Q 18</td>
<td>-6,612.24</td>
</tr>
<tr>
<td>1/8/2019</td>
<td>EFT</td>
<td>Stripe s.c.</td>
<td>-2.04</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan teleconf. 12/11/18</td>
<td>-2.44</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan teleconf. 1/17/18</td>
<td>-3.00</td>
</tr>
<tr>
<td>2/3/2019</td>
<td>8096</td>
<td>J. Jenkins Sons Co. 100 - BOB medallions</td>
<td>-3,464.08</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8090</td>
<td>City Of Frankenmuth site</td>
<td>-4,411.80</td>
</tr>
<tr>
<td>1/12/2019</td>
<td>8092</td>
<td>Elan Bluehost, Facebook</td>
<td>-46.00</td>
</tr>
<tr>
<td>1/19/2019</td>
<td>8094</td>
<td>Sutherland Printers</td>
<td>-2,388.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>-23,879.48</td>
</tr>
<tr>
<td>OVERALL TOTAL</td>
<td></td>
<td></td>
<td>-22,012.59</td>
</tr>
</tbody>
</table>
Newfoundland Club of America, Inc.
Balance Sheet
as of February 7, 2019

<table>
<thead>
<tr>
<th>NCA, Inc. 501(c)4</th>
<th>BMO Huntington Old Live</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Harris National National Oak</td>
</tr>
<tr>
<td>Operations</td>
<td>Bank        Bank    Bank</td>
</tr>
<tr>
<td>Certificates of Deposit</td>
<td></td>
</tr>
<tr>
<td>CD 6 months - due 2/28/19 2.00%</td>
<td>64,542.56</td>
</tr>
<tr>
<td>CD 6 months - due 5/10/19 2.25%</td>
<td>70,360.76</td>
</tr>
<tr>
<td>National Specialty stipend CD</td>
<td></td>
</tr>
<tr>
<td>CD 30 months - due 7/23/19 .75%</td>
<td>12,281.45</td>
</tr>
<tr>
<td>Operations Checking</td>
<td>16,130.39</td>
</tr>
<tr>
<td>2018 Natl. Specialty Checking</td>
<td>21,452.56</td>
</tr>
<tr>
<td>2019 Natl. Specialty Checking</td>
<td>35,418.98</td>
</tr>
<tr>
<td>Total Operations</td>
<td>220,186.70</td>
</tr>
</tbody>
</table>

| Juniors Fund |          |          |          |
| Checking |          |          |          |
| CD 6 months - due 2/28/19 2.00% | 6,053.12 | 6,053.12 |          |
|          | 7,510.21 |          |          |

| Uniform Trophy Fund |          |          |          |
| Checking |          |          |          |
| CD 6 months - due 2/28/19 2.00% | 10,084.31 |          | 10,084.31 |
|          | 12,850.04 |          |          |

NCA, Inc. 240,546.95 20,353.21 56,871.54 12,281.45 151,040.75

Prepared by
Mary L. Price
Treasurer

Not for Distribution
Page 20 of 85
February 9, 2019

To: Lynne Anserson-Powell, Chairman
Newfoundland Club of America – Committee Liaison

From: William Matlock, Chairman
Technical Resource Advisory Committee (TRAC)

Re: 2019 Projects

As we start our 2019 projects we want to inform the BOD and gain agreement on the work this committee will be undertaking in 2019. TRAC has a very limited bandwidth and we need to be careful not to overload our limited resources. Remember we are a volunteer organization and we don’t want members leaving TRAC because of burnout.

The projects described below are not in any priority order but we do know that our first priority is to the maintenance and updating of our current applications. Some of these applications will need major completions of features and functions and some will need technology refresh. It is unknown what amount of our total time this will take, but needs to be first on the list.

Proposed Maintenance Projects

**Refresh of the NCA Database and Website.** Ms. Bridge does a great job of keeping the data in the current NCA database up to date and accurate, but the database system needs two projects to be completed.

Data quality audit. The new data being added to the database is accurate, but some of the old data that was imported from previous databases may contain errors. Since the rules have changed regarding how to list titles for dogs, an effort is needed to change how the titles are stored in the database. The NCA needs an on-going effort to investigate and correct these titles in the database.

The website technologies used for the NCA database needs to be updated. The website is currently not restricted to be accessible by members-only and it is not optimized to work on mobile devices. Making changes to the current website is difficult, so we would like to change the underlying technology to achieve these goals.

**Membership Renewal Application.** The membership renewal application has been operational for the last two renewal cycles, and it is working very well. We don’t know of any major bugs but some come along each year and we must allot time and effort to react as required. We will continue to maintain it and improve the renewal process as needed.

**National Online Store Software.** This application has been available for the last two years. The application underwent a major update this year and is being used with great success for this upcoming National. That said, the system and products will need to be updated again before next year’s National.

Projects to Be Completed in 2019

**Working Dog Event Entry System.** This application has been used by several regional clubs in putting on both water and draft events. The response has been very positive, but the
application is not complete. It is TRAC’s intent to implement the second version of this application that will incorporate many new features, especially for show secretaries. In addition we will be implementing functions that will allow results of the working dog tests to be input into the NCA database easily. This will allow the generation of awards and certificates on a timelier basis.

**Data Storage.** The ongoing effort to have cloud based data storage for all of the various NCA committees and functions is still to be completed. As much as possible we need to stop having committee chairs and/or committee members storing data on personal computers. We know all too well what havoc that can bring.

**New Project for 2019**

**Newf Tide.** This project is still in the definition stage, but we have received input from other committees that the NCA database and other application, Newf Tide for example, could be modified to take advantage of each other. This also could mean the development of new revenue for the NCA. For example, when a new title is earned and entered into the database an email could be developed and sent to the owners offering congratulations and also asking if they would like to place an ad in Newf Tide. Working with the Newf Tide committee, we would also like to simplify and automate some of their processes such as electronic submission of articles and images. This is a small example of how tighter integration of the various application could help reduce the overall work load of the various committees and at the same time stimulate additional revenue. We are very much in the definition stage of these projects and greater detail will be forthcoming in the first half of 2019.

**End User Documentation**

As TRAC has developed applications, sometimes we have not caught up with all the needed end user documentation. This causes TRAC resources to be spent helping end users access and use the applications. We are glad to provide this help, but having a clear and complete end user (NCA members or NCA committee members) documentation available is a not only a requirement it also allows better use of our limited resources. We will be reviewing all the current and future applications to insure documentation is available.

TRAC never does the definition, development and implementation of any application without the involvement of the committees whose work would be impacted by such development. Understanding this basic underlying commitment, it is imperative that TRAC, with the agreement of the BOD, request and receive support, input, and involvement of those committees. This collaborative approach to development and implementation has been proven very successful with all of the past projects. These people become ad-hoc TRAC members for the duration of time needed for their project. This process has worked very with the Membership Chair and the National Specialty Committee. Therefore the BOD will be receiving requests to allow TRAC to contact the Newf Tide Editor and the Newf Tide Policy Committee requesting their help.

Please see the attached addendum for a more detailed list of the various projects for 2019.

In closing, if any member of the BOD knows any NCA members that have experience with MODERN computer programming languages, database design, and Web site design please oh please give us their names so we might ask them for help. As I said before, we have great needs and little resources.
If the BOD has guidance for TRAC on the above projects or additional ones please contact us as soon as possible as we are working on our priorities currently.

Best Regards

William Matlock, Chairman
TRAC
ADDENDUM

List of projects for 2019

Online Event registration service

1. For draft events, change DB and user interface to allow team entries

2. Finalize user documentation

3. Allow authorized user(s) to:
   a) Create and maintain events
   b) Establish payment data

4. Enable Event secretary to submit results to WDC

5. Provide export of registrants for inclusion in the test catalog

6. Enable online store in association with an event

7. Provide a process to conduct a lottery function to determine entries for events

8. Provide an export for including data in the dog database provide an export for dogs that completed the requirements for a title

9. Generate solicitation emails for Annual Awards, NewfTide advertisements, etc.

Online Store

1. Provide user interface to allow entry and maintenance of items for sale

2. Provide user documentation on setting up items for sale

Membership Portal

1. Fees for lapsed memberships

2. Tie membership data in Wild Apricot database to generate NCA web pages
a) Committee lists

b) Working judges lists

c) TBD

3. (In cooperation with MLPrice) Investigate and recommend how to handle new credit card processing application and fees

NCA Web Environment

1. Nextcloud

   a) enhance security

   b) develop roll out plan

   c) develop processes for special committee requirements such as NewfTide editor to process and store submitted data

2. Dog Database

   a) enhance user interfaces/processes for maintenance that include reporting

   b) provide support to DB Committee on cleaning data such as

      • OFA data exposed without owner approvals
      • old entries with missing/erroneous database

3. Enlist additional help

   a) for maintaining the server environment

   b) for developing, documenting and maintaining NCA sponsored applications

      • Phone based membership directory
      • Online store
      • Online Event Registration Service
      • Membership Portal in Wild Apricot
Hi!

Please put membership committee of the agenda. We will need to approve the 2019-2020 renewal form. I will get that to you within a few days for inclusion…….

Mary Lou Cuddy
AKC Breeder of Merit
Purebred and Proud, Preservation Breeder
Healthy Happy Puppies Start with Me and AKC
Bearscamp Newfoundlands, AKC, Reg. - www.bearscampnewfs.com
Northland Newfoundland Club - www.northlandnewfclub.org
Newfoundland Club of America - www.ncanewfs.org
Saratoga Kennel Club - www.saratoganykennelclub.com
Oma's Pride Food for Dogs and Cats - www.omaspride.com

Virus-free. www.avg.com
NEWFOUNDLAND CLUB OF AMERICA, INC.
Dues Notice

Dear NCA Member,

Dues are payable on or before July 1, 2019. A membership may be considered lapsed and automatically terminated if dues remain unpaid after August 31, 2019. Membership type may not be changed automatically from Single to Double category, as the appropriate application procedure must be followed. Children are not included in a double/single membership and are encouraged to apply for Junior membership (ages 10-17). Junior members may automatically upgrade to a Single membership at age 18. A membership roster will be published after dues are processed.

Please return pages 3 and 4 of this form to the Membership Chairman along with your check made payable to the Newfoundland Club of America, Inc.

If you prefer to use a credit card, you should renew online at https://www.ncanewfs.org/renewal/.

Your support of the Newfoundland Club of America is appreciated. Thank you.

Mary L. Price, Treasurer

If you prefer, you may renew online at https://www.ncanewfs.org/renewal/

OR

RETURN THE COMPLETED FORM AND FEES TO:
Mary Lou Cuddy, NCA Membership Chair, 1660 Burch Rd., Granville, NY 12832
<table>
<thead>
<tr>
<th>Schedule of Fees</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Membership</td>
<td>$75.00</td>
</tr>
<tr>
<td>(includes Newf Tide and Annual of Titlists)</td>
<td></td>
</tr>
<tr>
<td>Double Membership</td>
<td>$80.00</td>
</tr>
<tr>
<td>(includes Newf Tide and Annual of Titlists)</td>
<td></td>
</tr>
<tr>
<td>Late Fee – assessed after August 31</td>
<td>$25.00</td>
</tr>
<tr>
<td>Junior, with Newf Tide</td>
<td>$30.00</td>
</tr>
<tr>
<td>Junior, without Newf Tide</td>
<td>$10.00</td>
</tr>
<tr>
<td><strong>International Postage Levy</strong></td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td>$36.00</td>
</tr>
<tr>
<td>Mexico</td>
<td>$36.00</td>
</tr>
<tr>
<td>All other countries</td>
<td>$69.00</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
</tr>
<tr>
<td>Newf Tide/Annual of Titlists Subscription ONLY</td>
<td>$60.00</td>
</tr>
<tr>
<td>Newf Tide/Annual of Titlists Canadian &amp; Mexican Subscription ONLY</td>
<td>$95.00</td>
</tr>
<tr>
<td>Newf Tide/Annual of Titlists International Subscription ONLY</td>
<td>$120.00</td>
</tr>
<tr>
<td>NCA Decal</td>
<td>$5.00</td>
</tr>
</tbody>
</table>
Please Enter Membership Information:

Address: _______________________________
City, State, Zip: _______________________________

For Single Memberships: For Double Memberships:
Primary Member Info: Secondary Member Info:
Name: ___________________________ Name: ___________________________
Telephone: __________________________ Telephone: __________________________
Email: __________________________ Email: __________________________
Occupation: ________________________ Occupation: ________________________

Dues for the period July 1, 2019 - June 30, 2020 (see Schedule of Fees)

<table>
<thead>
<tr>
<th>Membership Category:</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>NCA Decals at $5 each. Qty: ____</td>
<td>$</td>
</tr>
<tr>
<td>Late Fee:</td>
<td>$</td>
</tr>
<tr>
<td>International Postage Levy:</td>
<td>$</td>
</tr>
<tr>
<td><strong>Subtotal:</strong></td>
<td>$</td>
</tr>
</tbody>
</table>

Donations to the NCA Charitable Trust for Health Challenge, Rescue, Junior Scholarship and Education Grants are gratefully accepted and will be acknowledged in *Newf Tide* or may remain anonymous. Thank you for your generous support for our programs to assist Newfoundlands. Donations for programs through the NCA Charitable Trust, a 501(c)3 organization, are income tax deductible. Dues are not normally deductible according to the IRS.

NCA Newfoundland Health Challenge

NCA Newfoundland Rescue Fund

NCA Juniors Scholarship Fund

NCA Education Grant Fund

Name(s) (for *Newf Tide* acknowledgement)

Donations to the NCA Charitable Trust - (a 501(c)3 organization, Fed. ID 06-1500326) - for Health Challenge, Rescue, Junior Scholarship and Education Grants might be eligible for corporate matching gifts programs. Please contact your employer or pension provider for more information. [www.ncacharities.org](http://www.ncacharities.org)

**Total:** Make checks payable to the Newfoundland Club of America, Inc. International members should remit fees with international money orders guaranteed with U. S. Funds, drawn on U. S. banks. [Or pay online at https://www.ncanewfs.org/renewal/](https://www.ncanewfs.org/renewal/)

Membership Directory - The NCA publishes membership information online at the membership portal and on mobile apps for iOS and Android phones. NCA has the opportunity to significantly reduce printing and mailing costs by publishing the Membership Directory in a digital format. To receive the Membership Directory in digital format only (i.e. print Directory will not be mailed), please check this box: ☐

Official Club Notices – To further reduce printing and mailing costs, members have the opportunity to receive official club notices (this offer does not include *Newf Tide*) in a digital format. If you would like to receive official club notices only in a digital format and not receive a printed copy, please check the checkbox. ☐
I hereby apply for renewal membership in the Newfoundland Club of America, Inc., and I am enclosing dues for the correct membership category. A subscription to *Newf Tide* is included in adult membership fees. Junior members may subscribe to *Newf Tide* for an additional fee. International members must remit a postage levy.

By submitting these dues, I/we agree to abide by the Constitution and By-laws and Ethics Guide as adopted by the Newfoundland Club of America, Inc.

<table>
<thead>
<tr>
<th>Date</th>
<th>Signature(s) of Renewing Member(s)</th>
</tr>
</thead>
</table>

The NCA occasionally allows businesses and other organizations to use its mailing list for Board-approved purposes.

☐ Check here if you prefer not to receive such mailings

**RETURN THE COMPLETED FORM AND FEES TO:**

Mary Lou Cuddy, NCA Membership Chair, 1660 Burch Rd., Granville, NY 12832
Please add the following two items to the next NCA board agenda
Permission to ask regional clubs what they pay for insurance
Approval of NCA regional club Facebook policy (to be sent later)
Thanks
Sue
ARBITRATION COMMITTEE

**Duties and Responsibilities (Chairman)**
The Arbitration Committee Chair position requires a wide familiarity with prevailing standards or ethics for transactions in Newfoundland dogs. Position involves extensive, often very lengthy correspondence on delicate, intricate matters. As emotional involvement of parties to complaints is often very high, and as the Arbitration Committee often represents NCA to unhappy members, caution, tact and integrity are essential.

Any email that comes to any Board member with a complaint against an NCA member, be emailed directly to the Arbitration Committee and the other Board members will not be notified.

The Arbitration Committee Chair:
* Receives complaints against NCA members from NCA members and non-NCA members concerning Newfoundland dog transactions such as puppy sales, co-ownership agreements, etc.
* Screens complaints as to appropriateness.
* Mediates disputes, or assigns a Committee member to do so, with the aim of resolution at the most informal level possible.
* When necessary, invites all parties to submit evidence and arguments concerning disputes and renders a decision. Exerts moral suasion as appropriate toward carrying out of the decision.
* Educates NCA members and non-members as to the importance of clearly written contracts.
* Consults with NCA President and other officers as necessary. Advises NCA Board as to policy.
* Advises all parties of NCA policy regarding resolution of disputes. Advises parties of committee's recommendations if they cannot, with help, resolve their dispute. Advise parties of their right to come before the Board if they do not accept the committee's recommendations. Recommend appropriate sanctions by Board if recommendations are ignored.

**History**
1/6/06: Amend a previous motion that was approved at the November 4-6, 2005 meeting by changing “member” to “breeder”. That previously approved motion read, “Mary Lou Roberts moved and Sandee Lovett seconded that, in the future, any email that comes to any Board member with a complaint against an NCA member, be forwarded directly to the Arbitration Committee and the other Board members will not be notified.

11/4/05: Any email that comes to any Board member with a complaint against an NCA member, be emailed directly to the Arbitration Committee and the other Board members will not be notified.

V32.3 4/2/01: Develop policy to clarify difference between arbitration process and grievance process and the grievance procedure for its consideration.

V32.1 11/3/00: Policy created to deal with disposition of past grievance materials and the maintenance of a list of grievances and their dispositions. The list to include names of complainants and defendants, pertinent dates, brief description of complain and disposition.. The materials will be kept for seven (7) years and a list will be maintained by the President. (add to President job description).

V28.2 12/23/96 (Mail Meeting): NCA Disciplinary Hearing Procedures approved by the Board. (See related section -- Disciplinary Hearing Procedures in Volume II of the NCA Policies.
V21.4 11/10/90: Grievance Committee renamed Arbitration Committee and job description is to be revised accordingly. [See additional history and procedures under (former) Grievance Committee.]
V21.4 11/10/90: Grievance Committee renamed Arbitration Committee and job description is to be revised accordingly.
V19.2 04/29/88: The following procedures were approved:

1. An NCA member who is respondent in a grievance is obligated to satisfy the complainant in accordance with the recommendation of the Grievance Committee within a reasonable period of time, as determined by the committee, of the issuance of the recommendation.

2. Any such person who disagrees with the recommendation may file an appeal to the Board via the Grievance Chair, within one (1) month of the date of receipt by the parties of the recommendation. The appeal will be heard at the next face-to-face Board meeting.

3. Should the recommendation be sustained by the Board or should no appeal be filed, the Board shall, on recommendation of the Grievance Committee, impose at its discretion one (1) or more of the following sanctions on non-complying members:
   The member:
   * Shall not chair or serve on any NCA committee.
   * Shall not have the privileges of listing on the Breeders' and Stud Dog List.
   * Shall not be listed on the NCA List of Approved Judges.
   * Shall not be approved to judge Water Tests, Draft Tests or other NCA events.
   * Shall have his/her refusal to comply noted in the next issue of the Club publication.

V10.2 05/25/79: An individual should state what he/she wants from the Committee or the NCA. Any communication should be accompanied by relative documentary material, and it should be factual.

The Board favored proposal to the recommended procedure for dealing with grievances. Upon receipt of a grievance, it is acknowledged, circulated to committee members, and the party about whom the grievance is made. That party will be given thirty (30) days to respond. After that, the Committee will make a decision on how to proceed.

V6.3 06/27/75: President to be an Ex-officio member of Grievance Committee.
V6.3: Grievance Committee established to develop guidelines for handling membership grievances and complaints.
AWARDS COMMITTEE

Duties and Responsibilities
The Chair of the Awards Committee is the official record keeper of Newfoundland achievements in order to make annual awards to the top winning and top producing Newfoundlands. The committee maintains the records to determine the Register of Merit dogs and bitches, maintaining a computer file on all sires and dams that have produced titled get.

Working with a committee, check new titlists and breed and obedience wins in official AKC Gazette records to determine winners in the following categories: Register of Merit (ROM), Top Winning Dog and Bitch, Top Obedience performer, and Top Producing Dog and Bitch. Prepare certificates for the annual presentation. Be responsible for presenting the awards or find an alternate to make the presentations at the annual meeting. Notify the owners of the top winners and give them instructions for the requested Newf Tide articles. Also responsible for coordination of the counts for the Top 20 for National Specialties.

In addition, this Committee solicits Newf Tide and receives nominations for Dog Hero of the Year, the NCA Good Sportsmanship Award and the Oldest Living Newfoundland Award. Nominees are submitted to the NCA Board of Directors. The Award's Chair has awards engraved and presents them at the Annual Meeting.

The committee is responsible for making known our policy of donating trophies to foreign Newfoundland Dog Clubs for Best of Breed at their annual Specialty Show. Requests are mailed to an official of the Specialty Club in time for presentations. (The Chair has generally delegated this responsibility.) The annual report should include name of clubs receiving these NCA plates.

Procedures for determining the top producing sires and dams, the top winning dog and bitch and the top obedience Newfoundland are as follows:

Top Producing Sire and Dam
The procedures for determining the top producing sire and dam include the following:
* All counting is done from a calendar year of AKC Gazette, i.e., January through December, inclusive.
* Keep count of the total number of AKC Bench Champion offspring attributed to every Newfoundland dam and sire.
* The stud dog with the highest number of Champion offspring published in a calendar year of AKC Gazettes is the winner of the Top Producing Sire award for the year.
* The brood bitch with the highest number of Champion offspring published in a calendar year of AKC Gazettes is the winner of the Top Producing Dam award for the year.

Top Winning Dog and Bitch
The procedures for determining the top winning dog and bitch include the following:
* All counting is done from a calendar year of AKC Awards, i.e., January through December, inclusive.
* Correction pages relating to these issues should be taken into consideration.
* Points are counted for every AKC licensed show at which Newfoundlands compete (all-breed and specialties).
* The Best of Breed gets points equal to the total number of Newfoundlands in competition at that show, minus one.
* The Best of Opposite Sex gets points equal to the number of Newfoundlands in that
sex in competition at that show, minus one.

Selects at the National Specialty get points as follows:
* Total number of Newfoundlands in competition in a sex minus one (1) divided by the total number of selects in that sex. (Selects can only receive a maximum of 50% of the points that the Newfoundland of its own sex receives who wins BOB or BOS.)

Awards of Merit at Regional Specialties get points as follows:
* Total number of Newfoundlands in competition in a sex minus one (1) divided by the total number of Awards of Merit in that sex. (Award of Merit winners can only receive a maximum of 50% of the points that the Newfoundland of its own sex who wins BOB or BOS.)

**Top Obedience Dog/Bitch**
The procedures for determining the top obedience dog/bitch include the following:
* All counting is done from a calendar year of *AKC Gazettes*, i.e., January through December, inclusive.
* Correction pages relating to these issues should be taken into consideration.
* Scores are tabulated for every AKC licensed obedience trial at which a Newfoundland competes (all-breed and specialties).
* For each Newfoundland, consider all qualifying scores from any obedience class or any combination of obedience classes.
* Take the average of a Newfoundlands top three scores (in any one class or any combination of classes). The Newfoundland with the highest average is the winner for the year.

**Oldest Living Newfoundland**
* Award a certificate to the any Newfoundland reaching the age of 14 years in the previous calendar year
* Newfoundlands 14 years of age and older be recognized at each Annual Membership Meeting with the oldest Newfoundland submitted being considered the Oldest Living Newfoundland

**GOOD SPORTSMANSHIP _ FIX**
* Sue Marino moved and Jacqueline Brellochs seconded that the Board add the following statement concerning the nominations of the Good Sportsmanship Award to the *NCA Policy Manual*: The Board may make additional nominations. The motion passed unanimously.

**History**
11-16-12: “*Titles printed on certificates and rosettes presented by the Newfoundland Club of America are limited to the following:*

a) any recognized AKC titles; titles or designations recognized by the NCA;
b) any requalification of an NCA title (excluding WD);
c) any title recognized by the Canadian Kennel Club.

*All titles and designations must be verifiable. When titles are cumulative and do not include requalifications, the highest title will be used. For example, a dog with a CD, CDX, and UD would be listed with a UD. Requalifications, however, are listed separately. For example, a dog with a WD, WRD3, and WRDX, would be listed with both a WRD3 and WRDX.*
Note: Numbers following titles indicate requalifications. For example, a dog with a DD2 has passed the test 3 times.”
Proviso: This policy is effective January 1, 2013.

8/19/10: Newfoundland 14 years of age and older be recognized at each Annual Membership Meeting with the oldest Newfoundland submitted being considered the Oldest Living Newfoundland

7/15/10: The below policy for unclaimed awards will apply to all awards presented at the annual meeting

6/17/10: The Awards Committee Chair will retain unclaimed Register of Merit rosettes and certificates for 90 days after the Annual Membership Meeting.

6/17/10: Anyone who does not pick up or appoint someone to pick up their Register of Merit rosettes and certificates at the Annual Membership Meeting must contact the Awards Chair to arrange delivery. Appropriate postage must be paid before the rosette and certificate will be mailed.

6/17/10: Awards Committee Chair contact all Register of Merit recipients to request that they appoint a designated person to pick up the rosette and certificate if an owner will not be in attendance at the Annual Membership Meeting.

1/21/10: Correction to Oldest Living Newfoundland Award. Certificate will be given at the National Specialty to any Newfoundland reaching the age of 14 years in the previous calendar year and that the criteria for the winner of the Oldest Living Newfoundland be changed to the oldest Newfoundland alive during any part of the previous calendar year

10/30/08 Award a certificate to the any Newfoundland reaching the age of 14 years in the previous calendar year and that the criteria for the winner of the Oldest Living Newfoundland be changed to the oldest Newfoundland alive during any part of the previous calendar year. This will take effect in 2010

9/18/08: TOD and TODD awards will be listed in the Annual of Titlists and, upon request, will be recognized with a pin

9/18/08: Rescind the motion of 1/17/08 regarding administration of the TOD and TODD awards.

1/17/08: The letters TOD will be used as a designation to mean Heath Tested Open Database, requiring the same test currently required for inclusion into the CHIC database (hips, elbows, cystinuria, heart cleared by a board certified cardiologist).

The letters D designates the Newfoundland’s blood has been banked in the OFA DNA Registry and would be the last designation to the dog’s name as published, either.

To list dogs with TOD, D and TODD designations in NewfTide and the Annual of Titlists (living and dead) the owners must apply to Awards Committee in order to receive the award.

Recognition to those who have posted the required tests in the open database with a pin and to be included in the list to be handed out at the Annual Membership Meeting.

3/15/07: “NCA Member of the Year” established. This award will be presented at the NCA Annual Membership meeting to any NCA member who, in the Board’s opinion, has made a significant contribution to the NCA over the past club year. Sitting Board
members do not qualify for consideration. The nomination will be determined by a 2/3 vote of the NCA Board at the face-to-face meeting of the Board at the National Specialty Show. The award will be a framed certificate. The recipient will be acknowledged in Newf Tide with a one-page article. This award and its presentation will be coordinated with the Awards Committee.

6/21/06: The NCA will pay for rosettes to be given to all new VNs and ROMs at the National Specialty. This will be coordinated through the Awards Committee. Dogs names and the date presented will appear on the rosettes and they will all be the same style and size.

V36.1 10/30/04: Awards presented at NCA events should be either NCA awards, AKC awards or awards donated for NCA or AKC accomplishments. Furthermore, that regional clubs or individuals that wish to offer and provide new or special awards need to develop criteria for said award and that it meets NCA approval.

V34.1 11/1/02: Board endorses request of Old English Sheepdog Club of America to support their request to AKC that group totals be included in Awards.

V27.3 04/23/96: Proposal originally passed via Mail Meeting (10/4/95) to publish the top ten (10) dogs and top ten (10) bitches annually in Newf Tide was rescinded.

V24.4 08/93 (Mail Meeting): Award of Merit recipients (at Regional Specialties) will be included in the mathematical equation for “Top Winning” awards.

V20.2 05/26/89: Revised point system for Top Winning Dog and Bitch to include points awarded to Selects based on a formula of total entry of a given sex divided by the number of Selects in that sex.

V20.2 05/26/89: NCA award databases are not available in total to anyone unless approved by the NCA Board. Limited information may be requested by individuals at appropriate costs. Policy instigated to preserve the privacy of NCA members and prevent commercial use of information.

V18.2 07/87 and 08/87 (Mail Meeting): Congratulatory letters to all group placing Newfoundlanders rather than just group winners.

V17.2 04/03/86: Bitches required a minimum of 2 Champion get to qualify for Top Brood Bitch Award. V17.2 04/03/86: All NCA awards to be given to dog or bitch earning it regardless of NCA membership of its owner.

V17.2 04/03/86: Top Winning Dog and Bitch decided by the number of Newfoundlanders defeated by BOB and BOS wins.

V17.2 04/03/86: Committee to order plates to a maximum of $500 for foreign awards.

V17.2 02/08/81: Awards Committee will compile awards statistics without individuals having to make an application for an award.

V16.4 11/09/85: The Awards Committee will compile statistics for Top Producing Dog and Bitch, Top Obedience Dog and Top Winning Dog and Bitch. Top Winning Dog, Bitch and Obedience Dog to be awarded to NCA members only.

V12.2 02/08/81: Congratulatory notes to owners of dogs winning BIS and Group 1st and/or earning Championships.
V6.3: Newfoundland Club of America Achievement Award, Heroic Achievement and Outstanding Contributor criteria printed in *Newf Tide*.

**NCA (former Gaines) Good Sportsmanship Award**

**History**

V34.1 11/1/02: Change in deadline for submission of NCA Good Sportsmanship, Heroic Newf and AKC Lifetime Achievement Awards to October 1, place request for nominees in 2nd quarter *Newf Tide*.

V30.1 08/25/98 (Teleconference): Ken-L-Ration discontinues this award. Board elected to replace it with a NCA Good Sportsmanship Award.

V20.4 11/04/89: Sitting Board members are not eligible for the Gaines Award.

V20.2 05/26/89: Once a person is nominated for the Gaines Award, their name will remain in consideration for two (2) more years if they do not receive the award after nomination.

V14.3 05/27/83: Nominations for the Gaines Good Sportsmanship Award must be received by December 31st of each year.

---

**Isabel Kurth Award**

**History**

V30.4 06/30/99 (Teleconference): Board moved that approval of any nominee for the Isabel Kurth Award requires two-thirds favorable vote of the Board of Directors. Consideration for this award only to be done at Face-to-Face Board meetings due to secret balloting process.

V27.3 04/23/96: Awards Chairperson to send annual reminder to the Board in September for consideration (only) at November Face-to-face Meeting. No consideration to be given in Mail Meetings. Approval of the nominee will require two-thirds of the members in attendance at the meeting (see V28.1).

V26.3 04/25/95: Awards Chairperson to send annual reminder to the Board that Isabel Kurth Award is available. Nominees by the Board will be considered for two (2) years (see 4/23/96).

V27.1 11/02/95: Presented to NCA members who have provided dedicated service and contribution (over an extended period of time) to the NCA. Board of Directors selects recipients as appropriate - no set frequency.

---

**NCA Heroic Newfoundland Award**

**History**

V34.1 11/1/02: Change in deadline for submission of NCA Good Sportsmanship, Heroic Newf and AKC Lifetime Achievement Awards to October 1, place request for nominees in 2nd quarter *Newf Tide*.

V20.2 05/26/89: Heroic dog award may be decided by a mail meeting.

V18.2 05/22/87: A Board Member will be appointed at each Annual Board Meeting to interview (by telephone) owners of Heroic Newfoundland nominees to ascertain their worthiness of this award and report findings and conclusions to Board prior to the vote.

V17.2 04/03/86: Heroic dog award to be considered by Board only in face-to-face meetings.

V15.2 02/18/84: Approved purchase of 12 plaques and die for Heroic Newfoundland. Die is
property of NCA.
V14.3 05/27/83: Awards Chair will forward information on Heroic Newfoundland to Ken-L-Ration for consideration of their dog hero award.
V14.3 05/27/83: Nominations for the NCA Heroic Newfoundland Award must be received by December 31st of each year.
V10.4 09/27/79: Newfoundland performing some heroic deed will be eligible for the NCA Heroic Newfoundland Award.

Oldest Living Newfoundland Award

History
V24.4 08/93 (Mail Meeting): Annual recognition of the Oldest Living Newfoundland will be included as an official NCA Award.

Best In Show at Westminster Award

History
V36.2 2/22/05: Direct the Awards Committee to establish an award for the winner of Best in Show at the 2004 Westminster show and for subsequent Newfoundlands that may win Best in Show at that show.
Response from Ingrid RE: Good Sportsmanship Nominations
This award was originally called the Ken-L-Ration Good Sportsmanship award & that company supplied a medallion although the individual breed clubs picked their winners. When the company stopped sponsoring it, the Board voted to continue it & call it the NCA Good Sportsmanship Award.

There’s very little criteria in the manual, however, one stipulation is that no sitting Board members are to be selected. Twice in the last few years our Board has chosen to not abide by that stipulation & has selected a sitting Board member. So I don’t think criteria seems to matter anymore, which irritates me as I’m very much a “rule” follower.

Nominations were to come from the membership- the Board started picking their own choices and I was told that the nominees the membership submitted weren’t deserving or there wasn’t enough information provided. I think that many members don’t see the point in nominating since the Board seems to just choose their own nominee, but that’s JMO.

I suppose we could encourage members to write more details & I’m happy to put that in the announcement I make at the Annual meeting & that goes out when we request the nominations. I think the point of the Award was to nominate someone who is highly involved with Newfs in a self-sacrificing sort of way. I don’t think longevity needs to be a piece of it- that’s more the Isabel Kurth. The definition of sportsmanship according to Wikipedia is “an aspiration that a sport or activity will be enjoyed for its own sake, with proper consideration for fairness, ethics, respect & a sense of fellowship with one’s competitors”. It seems to me the selections for the award are usually people who do a lot of work for the club, but not necessarily people really involved in the active showing, breeding, exhibiting of the dogs. That’s where there might be “competition” versus being a hard worker.

Anyways, just a little info & a bit of my opinion! Let me know what other questions you have.