Newfoundland Club of America, Inc.
Regular Board of Directors Teleconference Meeting
Thursday, July 16, 2020, 8 p.m.

All times Eastern Standard Time

US toll number: (530) 881-1212
US toll-free number: (855) 212-0212
Meeting ID: 860-250-452#
Meeting wall & Meeting PIN: 1859
https://www.startmeeting.com/wall/860-250-452

Using the (530) 881-1212 telephone number saves the NCA on teleconference expense; please verify your unlimited long distance status.

Committee chairperson call in and times:
Per arrangements with Lynne Anderson-Powell, NCA Second Vice-president:
Aura Dean, NTPC – TBD
Ingrid Lyden, Awards & Joan Locker-Thuring, Recognition – 9:00 p.m.
Sue Raney, WDC – 9:30 p.m.
Denise Castonguay, JEC – 10:00 p.m.

Agenda

1. Opening Ceremony:
   1.1. Motion to adopt agenda
   1.2. Roll Call

2. Special Order: AKC Delegate’s Report (David Helming)
   2.1 Response from Governing Documents Committee to AKC Survey – pp. 5-8
   2.2 Letter from German Wirehaired Pointer Club to AKC re: national specialty – pp. 9-11
   2.3 AKC PAC donations – pp. 12-13

3. Approval of Minutes:
   3.1. Annual BOD meeting, April 28, 2020 – (Draft document-removed from this packet);
   3.2. Regular BOD meeting, June 18, 2020 – (Draft document-removed from this packet);

4. President’s Report (John Cornell):
   4.1. November 2020 meeting plan – When, Where, How
   4.2. Videoconferencing options update
   4.3. Arbitration Committee member’s legal review about question put forward by NCA Arbitration Committee about their personal liability indemnification through the club insurance carrier.

5. First Vice President’s Report (Mary Lou Cuddy):
   5.1. See officer reports in packet - p. 21

6. Second Vice President’s Report (Lynne Anderson-Powell):
   6.1. See committee reports

7. Recording Secretary’s Report (Donna Thibault):
   7.1. Prepared minutes of June 18, 2020 regular meeting;
   7.2. Compiled agenda and meeting packet for this meeting.
8. **Corresponding Secretary’s Report (Pam Rubio):**

9. **Treasurer’s Report (Mary L. Price) – pp. 22-24:**
   9.2. Periodic Balance Sheet: July 2, 2020; p. 25

10. **Immediate Past President’s Report (Pam Saunders)**
    10.1

11. **Standing Committee Reports – starting on p. 26**
   11.1. Awards, Ingrid Lyden & Recognition, Joan Locker-Thuring -calling in at 9:00 p.m. – response for item referred to committees on which awards, honors and special recognitions should be stored in NCA Dog Database – p. 26
   11.2. WDC, Sue Raney – calling in at 9:30 p.m. – WRDX at 2020 tests - pp. 27-30
   11.3. JEC – Denise Castonguay - Response for item referred on proposed change to Newfoundland standard regarding colors and markings – p 31-32
   11.4. H&L – Shauna Bryant - Request to track longevity via DNA database – p 33
   11.5. Arbitration – Carla Gengler – Request for item to be referred to H&L – p 33
   11.7. TRAC Project Reports – pp. 36-37
   11.8 NTPC- Aura Dean, Chair

12. **Special Committees –**
   12.1. Strategic Plan Focus Groups – updates
       a. Member Engagement – Mary Lou Cuddy, Chair
       b. Finance – Sue Marino, Chair
       c. Education – Pat Randall, Chair

13. **Executive Session –**
    13.1 Membership Chairman’s Applicant Report, Mary Lou Cuddy – Separate Cover.

14. **Unfinished Business and General Orders**
   14.1. **What to do about Crufts Qualifying Awards for 2020?** (update at May 2020 meeting – waiting for reply to email inquiry)
   14.2. **Breeders Education Committee:** A request to prepare a *Newf Tide* article about the AKC *Stud Book*, and the percentage of Newfoundland litters bred by NCA members. (due January 2, 2019 agenda deadline).
   14.4. Appoint Advertising and Promotions Committee (Adopted, August 18, 2016; repost position per approved action at October 9, 2019 BOD meeting).
   14.5. **National Specialty Show Coordinating Committee:** That the Specialty Show Committee thoroughly review the Specialty Show Guide and include all previous updates for NCA-hosted shows. In addition, a separate volume should be updated and created for the Regional Specialty Guide. Deadline: 2019 Fall F2F Meeting. (March 19, 2020 - 2nd Vice-president to follow-up; update due June 2020 meeting)
14.6. The following was referred to the **National Specialty Show Committee**: (update due June 2020 meeting)

Motion: Request the National Specialty committee to consider guidelines for dedicating an NCA **national** to specific persons.

Whereas,

1. sometimes it is appropriate to dedicate a specialty to a particular person, but there are no guidelines on any criterion to be used, and
2. It would be better to consider this problem in advance rather than on the spur of the moment,

Therefore, I move that

1. the problem be referred to the National Specialty committee for their input on guidelines, and they report back to the board at the February meeting with some rough guidelines on such policy or the statement that they do not think any policy is feasible at this time.

14.7. **General Order**: Jack Dean move, and Lynne Anderson-Powell seconded that:

“Whereas it appears that:

1. The status of the NCA seal as a copyright or trademark item is uncertain and board members having different impressions of what the law is and how we enforce our rights.
2. The NCA seal has never been registered with federal authorities.
3. There should be some type of competitive bidding on having someone properly register the NCA Seal. Now, therefore, I move that the board should come up with a plan to find qualified people and determine what they would charge for doing this as well as other associated costs. The motion passed unanimously. (The action was amended on October 17, 2019 by assigning a reporting date of December 5, 2019 - for the December 19, 2019 meeting. A partial report was received on March 26, 2020; update due for June 2020 meeting.)

14.8. **General Order**: Retired Kennel Name Prefixes. (Lynne Anderson Powell, chair of a Special Committee)

14.9. Proposed amendment to the Newfoundland Breed Standard (Steve Britton); referred to JEC with report due back for July 2020 meeting (referred at the May 21, 2020 meeting)

14.10. Policy regarding NCA members calling in as guests to regular Board meetings. (from June 2020 meeting)

15. **New Business**

15.1 **AKC CHF membership** (email received by Steve Britton, forwarded to John Cornell, Donna Thibault & Clyde Dunphy – pp. 38-40)
2020 – 2021 NCA Board Member Directory

**President:**
John Cornell  
964 Williams Hill Rd  
Richmond, VT 05477-9623  
Cell: 802/363-9333  
Email: jecornellboard@gmavt.net

**First Vice President:**
Mary Lou Cuddy  
1660 Burch Rd  
Granville, NY 12832  
Home: 518/496-7377  
Cell: 518/496-7377  
Email: bearscamp@gmail.com

**Second Vice President:**
Lynne Anderson-Powell  
358 Swart Hill Rd  
Amsterdam, NY 12010-7081  
Home: 518/843-9892  
Cell: 518/598-3746  
Email: landersonncaboard@gmail.com

**Recording Secretary:**
Donna Thibault  
514 Bassetts Bridge Rd.  
Mansfield Center, CT 06250  
Cell: 860/465-7743  
Email: donnatbo@live.com

**Corresponding Secretary:**
Pam Rubio  
8955 Burchell Rd.  
Gilroy, CA 95020-9404  
Home: 408/847-1641  
Cell: 408/218-3577  
Fax: 408/847-2661  
Email: pamelar@garlic.com

**Treasurer:**
Mary L. Price  
1004 STH 78  
Mount Horeb, WI 53572-3044  
Home: 608/437-4553  
Cell: 608/520-6929  
Fax: 608/437-4553  
Email: mlprice@mhtc.net

**Immediate Past President:**
Pam Saunders  
26825 NW West Union Rd  
Hillsboro, OR 97124-8182  
Home: 503/647-2472  
Cell: 503/705-7181  
Email: pssaunders@live.com

**AKC Delegate:**
David Helming  
150 Old Clinton Rd  
Flemington, NJ 08822-5536  
Home: 908/788-4053  
Email: davidhelming@aol.com

**Director:**
Steve Britton  
P.O. Box 554  
Montrose, MI 48457-0554  
Home: 810/639-6898  
Cell: 810/247-3458  
Email: stevebritton.ncaboard55@yahoo.com

**Director:**
Roger Frey  
11120 Broadway St.  
Alden, NY 14004-9515  
Home: 716/683-1578  
Business: 716/685-2685  
Fax: 716/685-2685  
Cell: 716/481-8095  
Email: jollyroger.jollyroger1@verizon.net

**Director:**
Sue Marino  
5 Idlewood Dr  
Auburn, MA 01501-2133  
Home: 508/832-4585  
Email: Vnnewf97@charter.net

**Director:**
Pat Randall  
3091 Smyrna Church Rd  
Chatsworth, BA 30709-6072  
Cell: 843/697-1113  
Email: pkrboard2011@comcast.net

**Director:**
Stacy Roderick  
4309 179th Ave NW  
Vaughn, WA 98394-9700  
Cell: 360/620-0466  
Email: stacyroderick1@gmail.com

**Director:**
Katie Sidesinger  
27927 Alabraska Lane  
Evergreen, CO 80439-6549  
Home: 303/999-7862  
Email: katiesidesinger@gmail.com

Revised: 05/13/2020
2.1

Response from Governing Documents (Steve Britton, Chair) on AKC Survey on Sample Bylaw Review

Preface from Steve’s email:
Pam Saunders and David Helming are copied this distribution.

Attached is the final draft of a response to AKC about its Sample Bylaw Revision. The NCA Governing Documents Committee has collaborated and formulated the attachment.

See document attached to email named ‘Response to AKC Bylaw Committee.finaldraft.docx’

**NOTE:** John Cornell has asked this be added to the agenda under the AKC Delegate’s report, so that Dave will be on the call when discussed.
Dear Lisa Cecin and other members of the AKC Committee on Sample Bylaw Review:

The Newfoundland Club of America’s thanks your committee for inviting us to review and give comment concerning the AKC Sample Bylaws and the AKC Bylaw amendment process.

On behalf of the Newfoundland Club of America’s Board of Directors, the NCA Governing Documents Committee and the club’s AKC Delegate David Helming met and reviewed the survey questions emailed by your committee to our club’s delegate in June. Our answers to your questions are as follows:

Has your club been involved in initially approving or amending your bylaws?

Not since the mid-1990s. On at least three occasions, the Newfoundland Club of America has explored proposing various amendments to its bylaws, but for various reasons unrelated to AKC, those processes were not pursued.

If so, please explain your experience in doing so. Was the process simple and easily understood by your club?

To our knowledge yes, the process was understood.

Did your club feel that your specific needs and desires were considered?

To our knowledge, yes our club’s specific needs were met.

Was there an obstacle that caused difficulty in the approval or amending process? If so, please explain.

In our process, the NCA Board of Directors and various bylaw revision committees could not agree about various proposals. In each instance, the processes were not pursued.

However, another obstacle noted is the AKC Club Relations Department’s insistence that amending the NCA’s Bylaws, would require some of its current regular members who reside in foreign countries to lose their voting privileges, provided they were elected to membership after a particular date AKC noted in the mid 1990’s.

Was the entire process done in a timely fashion, with no unnecessary waiting times?

To our knowledge, yes, there were no unnecessary waiting times.

What areas of the bylaws or the process used to amend those bylaws need to be improved or are no longer effective? For example, should they include scheduling and controlling meetings and elections?
At its meeting, the NCA Governing Documents Committee reviewed the forwarded AKC Sample Bylaws, and it requests your consideration for the amendment of the document as described below:

- **Article I, Section 1:** To supersede the definition for a member in good standing that is defined in the current (11th) edition of *Robert’s Rules of Order Newly Revised (RONR)*, insert AKC’s definition of “member in good standing,” as is noted in the bylaw glossary as a new Article I, Section I and renumber the remaining articles.

  In the current edition of *RONR* (page 6 footnote), the definition of a member-in-good-standing is defined in the footnote on page 6.

- **Article III Membership Meetings** (Comment): When permitted or required by state law, and when a state of emergency exists, some more recently updated state non-profit codes allow for annual meetings of members to be conducted by remote means utilizing platforms such as ZOOM, Adobe Connect or other similar technologies.

- **Article III, Section 1:** Articulate that quorum is determined by those classes of members having actual voting privileges at the annual meeting. This type of provision would afford improvement to the current AKC Sample Bylaws.

- **Article IV:** Provide for language in the article that permits boards of directors to utilize electronic platforms during meetings that enable secret ballot electronic voting for electing new members. Examples of some of these new platforms include: Election Runner, Election Buddy or Simply Voting.

  Also note, some state non-profit codes only authorize boards of directors to take actions outside of meetings by unanimous written consent; hence, mail ballot voting, as noted in the current sample bylaws, by boards of directors, is not compliant with the some states’ nonprofit corporation codes.

- **Article V, Section 2:** We recommend that the revised sample bylaws provide the following caveat language that prescribes the following description of officer duties:

  \[ \text{The duties of } \langle \text{the particular office} \rangle \text{ are as provided in the bylaws, the adopted parliamentary authority and as assigned by the board of directors.} \]

  Relating to duties of officers, the AKC website, in its *Bylaws FAQ’s PDF*, in-part, currently states the following information:

  \[ \text{“Officer duties are described in Chapter XV of Robert’s Rules of Order Newly Revised. The laws of the state in which the club is incorporated should also be checked.”} \]


- **Article VIII, Section 3:** Provide greater clarity to the wording for Article VIII, Section 3, dealing with a board of directors discipline hearing and suspensions. The current AKC Sample Bylaw in part reads:

  \[ \text{“…or suspend the defendant from all privileges of the club for not more than six months from the date of the hearing, or until the next annual meeting if that will occur after six months…”} \]
Our committee believes the statement should read:

... or suspend the defendant from all privileges of the club for not more than six months from the date of the hearing unless the board of directors recommends expulsion. If expulsion is recommended, the suspension shall last until the next annual meeting where notice of the recommended expulsion is included in the call to the annual meeting.

On behalf of the Newfoundland Club of America’s Board of Directors, its Governing Documents Committee and our club’s AKC Delegate David Helming, we thank you for requesting the NCA’s input. If we can assist you in any other way, please feel free to contact us.

Best regards

Steven J. Britton

Steven J. Britton, PRP®

Chair of the Newfoundland Club of America Governing Documents Committee
Hi Donna - Please see below - this letter is from the German Wirehaired Pointer Club to the AKC requesting to hold 2 National Specialties in 2021 to make up for their lost one in 2020 And other clubs have made similar requests - not that I am advocating the NCA do a National doubleheader, I think the Board should be aware of this for a decision - perhaps send it out and include on the next Board agenda ?? - thxs, Dave

Begin forwarded message:

From: Pat Laurans <plaurans@earthlink.net>
Date: July 10, 2020 at 11:49:29 AM EDT
To: Peter Piusz <ppiusz@nycap.rr.com>
Cc: akc all parent club psds <akc-all-parent-club-psds@googlegroups.com>
Subject: Re: Sent to the BOD

Good morning,

If you agree with this your club might want to send a letter to the Board of Directors from your club. You should send it to Gina DiNardo and ask her to send it on to each board member.

Pat Laurans
German Wirehaired Pointer Club Of America
Parent Club Committee, Chair

Sent from my iPad

On Jul 10, 2020, at 11:09 AM, Peter Piusz <ppiusz@nycap.rr.com> wrote:

Resent for Pat Laurans.

Peter Piusz
Delegate Parent Club Committee

Begin forwarded message:

From: Pat Laurans <Plaurans@earthlink.net>
Subject: Sent to the BOD
Date: June 28, 2020 at 6:16:31 PM EDT
To: Akc Parent Club Committee
I just sent this to the AKC Board of Directors, Dennis Sprung, and Doug Ljungren and other Parent Clubs are weighing in:

From: The German Wirehaired Pointer Club of America

Our sport is most certainly going through trying times due to the impact of Covid-19. While the vast majority of canceled shows were simply lost forever, AKC Staff and Board saw the wisdom in allowing clubs to postpone their events - should they so desire.

Covid-19 has also caused many Parent Club National Specialties to be canceled, including the German Wirehaired Pointer Club of America 2020 National Specialty.

Losing a National Specialty is a devastating blow to a Parent Club. As you know, the National Specialty is a unique experience each year that allows everyone in the breed to come together, share their learning and, most importantly, the opportunity to see, evaluate and compete against dogs from all over the country. It is a critically important part of the history of the breed.

Given its overarching importance, the German Wirehaired Pointer Club of America respectfully asks for permission to postpone its 2020 National Specialty until a suitable date in 2021. Of course, the 2021 National Specialty would be presented at its already announced date.

Thank you for your consideration of this request. The membership and friends of the German Wirehaired Pointer Club of America eagerly look forward to your positive response.

Stay Healthy and Safe.

Pat Laurans, Delegate

On behalf of the German Wirehaired Pointer Club of America

Sent from my iPad

---

You received this message because you are subscribed to the Google Groups "akc all parent club psds" group.
To unsubscribe from this group and stop receiving emails from it, send an email to akc-all-parent-club-psds+unsubscribe@googlegroups.com.
To post to this group, send email to akc-all-parent-club-psds@googlegroups.com.
For more options, visit https://groups.google.com/d/optout.
group.
To unsubscribe from this group and stop receiving emails from it, send an email to akc-all-parent-club-psds+unsubscribe@googlegroups.com.
To post to this group, send email to akc-all-parent-club-psds@googlegroups.com.
To view this discussion on the web visit https://groups.google.com/d/msgid/akc-all-parent-club-psds/2A351093-D1F7-464B-9DA9-61FE21F2BB49%40earthlink.net.
For more options, visit https://groups.google.com/d/optout.
Hi Donna:

David mentioned this earlier. Please place it on the agenda. Others are copied.

Steve Britton

----- Forwarded Message -----

From: AKC PAC <akcpac@akc.org>
To: "stevebritton.ncaboard55@yahoo.com" <stevebritton.ncaboard55@yahoo.com>
Sent: Tuesday, June 30, 2020, 04:51:29 PM EDT
Subject: AKC PAC: Help Elect Lawmakers Who Support Our Sport

Dear Fellow Dog Lovers,

The AKC Political Action Committee is reaching out to you today with a request that will affect all of you and your dogs in the future.

Like you, we miss our many dog events and the opportunity to visit and see our friends. Loss of our events, even temporarily, makes us realize how empty things would be if we didn't have them in the future.

We also realize that so many have been affected in other ways, such as illness, the loss of loved ones or friends to Covid 19, and the loss of income.

In these unusual times, we respect the many challenges that members of our community are facing. Unfortunately, those who want to ban the ownership, breeding, working and showing of our dogs aren't taking a break. They are relentless in their desire to oppose the lifestyle and sports we love and enjoy with our dogs.
Radical animal rights groups see these unusual times as an opportunity to elect political candidates who will support the animal rights agenda and their positions on legislation and ordinances.

We must not let them win! We must support candidates who share our appreciation of dog ownership, breeding and enjoying dogs as a companion in our lives.

Please help us with this fight today if you can. Your donation of $20, $25, $30, $50, $100 or more will help us in the fight—and it is a fight, to protect our ability to own and enjoy the wonderful dogs that share our lives.

Please don’t wait. Use the links below to make your donation today.

If you prefer, you may also send a check to the following address made out to the AKC PAC:

AKC Political Action Committee
8051 Arco Corporate Drive
Raleigh, NC 27617

On behalf of the AKC PAC Board and for the love of our dogs,

Gail LaBerge
Chairman, AKC PAC Board of Directors
outland@laberge.org

Yes, I wish to help save our dogs. Here is my donation:

| $20 | $25 | $30 | $50 | $100 |

Please consider signing up for a recurring donation. It will help to save our dogs.

This is a message from the AKC Political Action Committee. You can unsubscribe at any time.
The Charitable Trust Management Board (CTMB) met on Wednesday, July 8, 2020.

During the meeting:

- In place of the Chairman’s report, the CTMB reviewed the proposed Newfoundland Forelimb Anomaly Request for Proposals from the Morris Animal Foundation and made some minor changes. Clyde will submit this back to MAF.
- Mary L Price reported the following:
  - Updates on the balances
  - Donations received in the dues renewal process are down about $409 to date from last year.
  - The State of Virginia had requested additional information for the application for the Trust’s registration in that state and that has been provided.
  - The NCA, Inc budget has been approved and the Trust’s grant had been approved.
  - The application to have the Trust registered in the State of Michigan has been approved.
  - After studying the sales tax liabilities for the National Specialty in Michigan, it was determined that we had exceeded the $10,000 exempt status for a 501(c)3. The Trust will owe $199.61 for 2018 and $178.16 for 2019. It was noted that for 2020, the exempt amount will increase to $25,000. It was voted to file the returns.
  - The Morgan Stanley balances were reviewed.
- NCA Rescue: Mary L reported the following:
  - NCA Rescue has been named in the Chester Runkin estate to receive $500.
  - The remaining Michigan parcel has been sold so the O’Leary estate should be settled soon.
  - Most of the rescue Newfs from the Pennsylvania/Ohio area have been placed and the adoption fees covered almost all the expenses in June.
  - Raven, the rescue who had 13 puppies, has been placed. There will be an article in the next Newf Tide about her litter.
  - The Goofy Newfy calendar group has reconsidered and will do a 2021 calendar. The CTMB approved giving the group a grant of $1000 to cover start-up costs.
- The CTMB approved a $2500 grant from its Donor-Advised Fund with the AKC Canine Health Foundation to be awarded to a study on TPLO surgery techniques.
- CTMB members were asked to review the revised Health Survey and develop comments to be incorporated into the study. It is hoped to approve the survey at the August meeting.
- There was a discussion of promoting and maximizing the Trust and the use of a special quarterly edition of e-notes. This segued to a discussion of capturing donor information and the challenges of Paypal’s poor documentation. CrowdRise was mentioned as doing an excellent job providing donor information and GoFundMe through Facebook was inconsistent.
- The next meeting will be Wednesday, August 5, 2020 at 8:00 pm.
Newfoundland Club of America  
Receipts and Disbursements  
Operations  
June 5 - July 2, 2020

6/5/2020 through 7/2/2020 (Cash Basis)

INCOME

Donations

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/19/2020</td>
<td>8274</td>
<td>To Record Donation - Cards For Sunshine Committee</td>
<td>$65.00</td>
</tr>
</tbody>
</table>

Dues - Applicants

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/7/2020</td>
<td>8274</td>
<td>Mark Keyser overpmt. refund</td>
<td>$-70.00</td>
</tr>
<tr>
<td>6/8/2020</td>
<td>EFT</td>
<td>Stripe refunds</td>
<td>$-245.00</td>
</tr>
<tr>
<td>6/17/2020</td>
<td>EFT</td>
<td>Affinipay C. Franks</td>
<td>$125.00</td>
</tr>
<tr>
<td>6/24/2020</td>
<td>EFT</td>
<td>Affinipay C Garry</td>
<td>$130.00</td>
</tr>
</tbody>
</table>

Dues - Renewals - Next Year

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/7/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$920.00</td>
</tr>
<tr>
<td>6/8/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$376.00</td>
</tr>
<tr>
<td>6/9/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$1,209.00</td>
</tr>
<tr>
<td>6/10/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$95.00</td>
</tr>
<tr>
<td>6/11/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$515.00</td>
</tr>
<tr>
<td>6/14/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$410.00</td>
</tr>
<tr>
<td>6/15/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$290.00</td>
</tr>
<tr>
<td>6/15/2020</td>
<td>DEP</td>
<td>Various</td>
<td>$5,655.00</td>
</tr>
</tbody>
</table>

Interest

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/30/2020</td>
<td>EFT</td>
<td>Interest On CD</td>
<td>$81.41</td>
</tr>
<tr>
<td>6/30/2020</td>
<td>EFT</td>
<td>Interest On CD</td>
<td>$60.70</td>
</tr>
</tbody>
</table>

Newf Tide ads

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/8/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$600.00</td>
</tr>
</tbody>
</table>

Newf Tide back issues

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/29/2020</td>
<td>DEP</td>
<td>Voss; Horn; CTMB</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

Newf Tide subscriptions

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/29/2020</td>
<td>DEP</td>
<td>Vari</td>
<td>$420.00</td>
</tr>
<tr>
<td>6/30/2020</td>
<td>EFT</td>
<td>Stripe</td>
<td>$120.00</td>
</tr>
</tbody>
</table>

Total Income: $30,814.11

EXPENSES

Board

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8277</td>
<td>Steve Britton plaques, shipping</td>
<td>$-137.74</td>
</tr>
</tbody>
</table>

Breeders List Expense

<table>
<thead>
<tr>
<th>Date</th>
<th>JE</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/16/2020</td>
<td>8281</td>
<td>J Matsuda postage</td>
<td>$-19.75</td>
</tr>
</tbody>
</table>

Total Expenses: $-35,634.85

Net Income: $5,820.74
Newfoundland Club of America  
Receipts and Disbursements  
Operations  
June 5 - July 2, 2020

<table>
<thead>
<tr>
<th>Date</th>
<th>Check</th>
<th>Name</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8279</td>
<td>S Elan</td>
<td>telephone line</td>
<td>-11.42</td>
</tr>
<tr>
<td>6/14/2020</td>
<td>8279</td>
<td>S Elan</td>
<td>teleconf. 5/6/2020</td>
<td>-3.81</td>
</tr>
<tr>
<td>6/29/2020</td>
<td>DEP</td>
<td>S Voss; Horn; CTMB</td>
<td>reimb. teleconf.</td>
<td>3.81</td>
</tr>
<tr>
<td>6/27/2020</td>
<td>8285</td>
<td>P Helming</td>
<td>shipping to K. Griffith - KY</td>
<td>-26.60</td>
</tr>
<tr>
<td>6/7/2020</td>
<td>8275</td>
<td>Balch Signs &amp; Decals</td>
<td>2,500 decals - deposit</td>
<td>-388.00</td>
</tr>
<tr>
<td>6/10/2020</td>
<td>EFT</td>
<td>Affinipay</td>
<td>s.c.</td>
<td>-28.12</td>
</tr>
<tr>
<td>6/14/2020</td>
<td>8279</td>
<td>S Elan</td>
<td>postage - Welcome packets</td>
<td>-23.25</td>
</tr>
<tr>
<td>6/15/2020</td>
<td>8280</td>
<td>M L Cuddy</td>
<td></td>
<td>-112.50</td>
</tr>
<tr>
<td>6/16/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-58.38</td>
</tr>
<tr>
<td>6/7/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-29.40</td>
</tr>
<tr>
<td>6/8/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-12.96</td>
</tr>
<tr>
<td>6/9/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-40.78</td>
</tr>
<tr>
<td>6/10/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-3.06</td>
</tr>
<tr>
<td>6/11/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-16.74</td>
</tr>
<tr>
<td>6/14/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-13.10</td>
</tr>
<tr>
<td>6/15/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-9.32</td>
</tr>
<tr>
<td>6/17/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-246.02</td>
</tr>
<tr>
<td>6/18/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-42.08</td>
</tr>
<tr>
<td>6/21/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-36.55</td>
</tr>
<tr>
<td>6/22/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-33.48</td>
</tr>
<tr>
<td>6/23/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-88.78</td>
</tr>
<tr>
<td>6/24/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-12.08</td>
</tr>
<tr>
<td>6/25/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-20.99</td>
</tr>
<tr>
<td>6/28/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-9.92</td>
</tr>
<tr>
<td>6/29/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-24.91</td>
</tr>
<tr>
<td>6/30/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-55.24</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>EFT</td>
<td>S Stripe</td>
<td>s.c.</td>
<td>-32.79</td>
</tr>
</tbody>
</table>
## Newfoundland Club of America

*Receipts and Disbursements Operations*

**June 5 - July 2, 2020**

### Miscellaneous

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/11/2020</td>
<td>EFT</td>
<td>Affinipay donations</td>
<td>30.00</td>
</tr>
<tr>
<td>6/14/2020</td>
<td>8276</td>
<td>NHC Affinipay</td>
<td>-30.00</td>
</tr>
<tr>
<td>6/24/2020</td>
<td>EFT S</td>
<td>Affinipay N/R donation</td>
<td>20.00</td>
</tr>
<tr>
<td>6/25/2020</td>
<td>8284</td>
<td>NCA Rescue donation with applic.</td>
<td>-20.00</td>
</tr>
<tr>
<td>6/29/2020</td>
<td>8286</td>
<td>Scholarship Fund donation via Affinipay</td>
<td>-100.00</td>
</tr>
</tbody>
</table>

**Newf Ambassador**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8279 S</td>
<td>Elan teleconf. 5/6/20</td>
<td>-1.68</td>
</tr>
</tbody>
</table>

**Newf Tide:administrative**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/8/2020</td>
<td>EFT S</td>
<td>Stripe s.c.</td>
<td>-17.70</td>
</tr>
</tbody>
</table>

**Newf Tide:back issues expense**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/27/2020</td>
<td>8283</td>
<td>J Siefert postage</td>
<td>-8.40</td>
</tr>
</tbody>
</table>

**Newf Tide:subscription expense**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/27/2020</td>
<td>8282 S</td>
<td>S Mendleson postage</td>
<td>-66.26</td>
</tr>
<tr>
<td>6/30/2020</td>
<td>EFT S</td>
<td>Stripe s.c.</td>
<td>-4.98</td>
</tr>
</tbody>
</table>

**Newf Tide Policy**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8279 S</td>
<td>Elan teleconf. 5/12/20</td>
<td>-2.29</td>
</tr>
</tbody>
</table>

**Recording Secretary**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
</table>

**Regl Specialty Coordinator**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8279 S</td>
<td>Elan AKC fees</td>
<td>-60.00</td>
</tr>
</tbody>
</table>

**Sunshine**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/19/2020</td>
<td>JE</td>
<td>To Record Donation - Cards per T. Lewin</td>
<td>-65.00</td>
</tr>
</tbody>
</table>

**Technical Resources:Electronic Publications**

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/14/2020</td>
<td>8278</td>
<td>M L Zimmerman webmaster - May 2020</td>
<td>-693.34</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>-2,635.17</td>
</tr>
</tbody>
</table>

**OVERALL TOTAL**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>28,178.94</td>
</tr>
</tbody>
</table>

---

NCA Board Agenda - July 16, 2020
NOT FOR DISTRIBUTION
24 of 40
# Newfoundland Club of America, Inc.
## Balance Sheet
### as of July 2, 2020

<table>
<thead>
<tr>
<th>NCA, Inc. 501(c)4</th>
<th>BMO Harris Bank</th>
<th>Huntington National Bank</th>
<th>Live Oak Bank</th>
</tr>
</thead>
</table>

### Operations - Checking
78,899.13

### Operations - CDs
- **CD 6 months - due 8/28/20 1.90%**
  - 36,710.79
- **CD 6 months - due 5/10/21 1.50%**
  - 62,406.50

### National Specialty - Checking
- **2018 Natl. Specialty**
  - 21,133.16
- **2019 Natl. Specialty**
  - -638.98
- **2020 Natl. Specialty**
  - 11,671.67
- **2021 Natl. Specialty**
  - -16,171.35
  - 15,994.50

### National Specialty stipend CD
- **CD 30 months - due 7/26/20 2.60%**
  - 12,698.75

### Total Operations

#### Juniors Fund
- **Checking**
  - 1,682.70
- **CD 6 months - due 8/28/20 1.90%**
  - 5,265.32
  - 6,948.02
  - 6,948.02

#### Uniform Trophy Fund
- **Checking**
  - 2,036.97
- **CD 6 months - due 8/28/20 1.90%**
  - 8,445.80
  - 10,482.77
  - 10,482.77

### NCA, Inc.
- 224,140.46
- 96,329.92
- 15,994.50
- 111,816.04

---

prepared by
Mary L. Price
Treasurer
**Response for item referred to Awards and Recognition committees on what awards, honors and special recognitions should be stored in the NCA Dog Database**

**Awards Committee - Ingrid Lyden, Chair: (Will call in at 9:00pm edt)**

I reached out to the three people who help/do the majority of the Awards Committee work. This is Debbie Bridge, Dejah Petsch & Lanelle Warrick. I will provide you the information they shared back with me here.

Overall, we can deliver a lot of the information you/TRAC mention from the reports we already process. In order to incorporate the type of info mentioned, there would need to be a redesign of the database by TRAC.

The NCA Top Awards that we do each year can be delivered to TRAC by this committee (top producers, top 20/10 qualifiers, top show dogs, etc.).

For the National, BOB, BOS, BOW, HIT and/or Selects should be pretty easy. There are other National wins that they may want to include such as WB and WD. Should we also include RWB, RWD, Best in Sweeps and Best Veteran in Sweeps? The list could grow, so it should be defined clearly.

For BIS wins, it should be defined as AKC BIS wins, which should be included in the quarterly reports we get from AKC.

Next we will likely get a request for BISS wins, which are also included in the quarterly reports. Provided we know which show is the Specialty Show.

Historically speaking, how far back do we go? Gathering the data could be pretty difficult. Lanelle has stated she’d be willing to work on some of the historical pieces. However, some would be much more difficult than others (like BIS & BISS). The Awards info that I’ve been in charge of for the last 20+ years wouldn’t be too hard, I’m guessing and much of the National results are listed in each year’s National catalog so could be found without extensive research.

I do think it is important to include the committee in the discussion pieces as the workload is obviously increased if additional duties are added. I’m happy to come on a Board call to clarify.

Thanks so much and I hope that you and your loved ones are safe and healthy!

Ingrid

**Recognition Committee - Joan Locker-Thuring, Chair (Will call in at 9:00pm edt)**

We would like to see BIS, RBIS, GRP1, HIT, National BOB, BOS & HIT
NCA Water Tests are events held on behalf of the Newfoundland Club of America and hosted by Regional Clubs. While the Working Dog Committee oversees the event regulations, it is beyond the committee’s scope to directly cancel any or part of these events. To respond to the letter sent to the committee by the board from Mrs. Iken, as well as to provide uniform guidance to Regional Clubs nationwide, the WDC is requesting that the board consider the question of whether WRDX level testing can be safely held this water test season.

The majority and minority opinions included here are a compilation of committee discussions and summaries of specific emails. Should the board require the actual individuals correspondence, that can be provided. This represents the summation of both the majority and minority opinions on this issue.

**Majority Opinion - No WRDX**

It is the vote of the majority of the Working Dog Committee (Sue Raney, Patti Pigeon, Benita Edds, Cindi Kursner, John Jackman, Dwight Gorsuch, Pam Saunders) that the NCA board direct Regional Clubs that no WRDX levels be held at water tests this 2020 season.

As much as the committee wishes there were safe and effective measures with which to hold this division, there are not enough safe precautions by which WRDX testing can be held this summer and fall due to the coronavirus pandemic and CDC Guidelines.

The full impact of COVID on this summer is not clear now, and the CDC predictions are proving concerning as cases are rising in many states throughout the country. While it is hard to predict where a certain region of the country will be at the end of August, the end of September or even the end of October, what we know now is that spikes are occurring again in many states. As of July 2, the virus has risen 20% in all of the states potentially offering a WRDX Test.

Water tests across the country are in a precarious situation with timing and planning for summer events. Several have already been cancelled. Several, while still scheduled, have not yet been given final approval by their venue to continue yet and are waiting for state direction. Some are in planning stages now with the hope that later summer will be a window where restrictions in their area will be relaxed enough to proceed with a test with many safeguards in place. Above all, Regional clubs must comply with their local and state regulations regarding gatherings and local expectations regarding precautions, and while those may change in the next couple of months, it is the opinion of the majority of the committee that WRDX division will still not be able to meet CDC criteria later in the summer.

The majority of the committee felt that plans and discussions regarding WD and WRD levels, when precautions as outlined by the WDC are used, and if regional club venues and public health restrictions allow outside events with a number of attendees in appropriate levels in their area, there is the ability to social distance, wear PPE and hopefully prevent exposure and therefore hold water tests safely at the WD/WRD levels.

The WRDX level of water work is the most concerning. Of those clubs who initially planned on holding all levels of testing, all but five have scaled back their testing efforts and will not be offering WRDX at this point. The specific concerns are that this division of water work requires multiple individuals to be in close proximity on the boat - five individuals for the three drowners exercise, four individuals for the victims behind the boat exercise, and in all but one of the exercises the entrant must make contact with the stewards to complete the exercise.

It is the majority opinion that the exercises for WRDX put too many individuals at risk due to the requirements for contact and the close proximity to others required to deliver these exercises with authenticity. The committee has explored local regulations and considered many suggestions for safe distancing, stewards and entrants use of PPE, and sanitizing measures including all the suggestions received from RKNC regarding their test at this level, many more questions remain that cannot be reconciled when measured against potentially exposing a member, an entrant, or a steward to the coronavirus during WRDX. As noted in documents from the Texas Department of State Health, the virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms, According to the Surgeon General on July 3, 2020, “40% - 50% of the people who spread the virus don’t even know they have it”.

11.2 - WDC - Sue Raney New Item - will call in at 9:30 p.m.
Specific concerns raised that the committee cannot reconcile include:
- Most entrants and stewards are a vulnerable population because many are over age 50.
- There is not a way to screen out asymptomatic carriers, who may be participating as a steward yet have no symptoms.
- The CDC continues to say that without social distancing the virus will continue to spread until there is a vaccine.
- Social distancing is not possible for stewards and entrants that participate with the current regulations as they are for the WRDX especially in the three drowners and the rescue behind the boat exercises.
- Individuals who wear masks or face shields when in the water - when they get wet it may cause the masks to be ineffective, or cause individuals difficulty breathing. This could adversely affect the drowning while they are in the midst of an exercise and could lead to the potential to expose others.
- How to properly sanitize and the effective use of gloves for stewards and entrants during the division.
- Louder calling when behind the boat has the potential to project germ particles at a great distance which could negatively impact a handler, a boat rower or other stewards.
- Training and proofing for this level can potentially put many more people at risk, several times a week for months as proofing and training may take place with less stringent safeguards in place than at test situations.

Specific concerns that the WDC cannot reconcile within the execution of the exercises include:

**Multiple Person Rescue** – While all participants would wear masks and gloves, social distancing cannot be maintained for the stewards when a dog rescues all three victims at once. Nor would face shields and masks offer adequate protection should the constant splashing that stewards must do in the exercise cause masks to get wet. When wet, the masks may be ineffective, or cause individuals difficulty breathing. This could adversely affect the drowning while they are in the midst of this exercise. When all victims were returned to the boat, six people would be in less than required social distancing space, and physical contact would be required to complete the exercise.

**Rescue of an Unconscious Victim** - When the steward is in the water lying in a prone position on top of the water, it would be almost impossible to keep the mask dry. Again, when the dog returns the victim to shore, physical contact is required.

**Rescue of Victim with Capsized Boat** - Flipping the raft is an integral part of this exercise for the dogs. Should other methods be employed, that alters the exercise. Flipping could cause the mask to get wet. Again, when the dog returns the victim to shore, physical contact is required.

**Hidden Victims** - Four persons on the boat at the start of the exercise prohibits social distancing. Having the two stewards turn their back to each other does not keep boat stewards safe. Disembarking could cause masks to get wet. Louder calling when behind the boat has the potential to project germ particles at a great distance which could negatively impact a handler, a boat rower or other stewards. Should the dog tow both victims to shore together, no social distancing can be maintained.

Allowing WRDX this year implies that the NCA believes that WRDX can be done safely. The majority of the WDC is not comfortable with that assumption. Making a decision now for all regional clubs is in the best interest of test committees nationwide to assist with their planning and preparation for their upcoming events.

The WDC understands and appreciates the heartbreak and/or frustration that competitive individuals may experience with this decision. We know the dedication and commitment it takes to train for X and the special dog it takes to be successful. We wish that we could identify safe and effective methods that would allow for this division to take place without potentially endangering people this year.

Training and entering a working event is a sport, it should be fun and SAFE. It’s what this magnificent breed deserves from us. And while the committee realizes that for a small part of our fancy, this will be a decision that will disappoint, it does not take away from the wonderful water dogs that they own.
The risk of sending even one person home with COVID due to a WRDX level contact is too great. No dog title should ever be worth a life, and in this time period we believe that the WRDX level offers too high a risk to move forward with any regional club offering it at this time.

**Minority opinion: continue with all levels if a regional club is able to do so.**

It is the minority opinion of the Working Dog Committee (*Heidi Peterson, Sue Zientara, Mark Iken, Debby Rothwell, Karrie Cook*) that all levels of testing should be allowed.

It is the minority position that each Regional Club should be allowed to hold all 3 levels of water test, if they can do so safely and within their local and state’s guidelines. Each Region is in a different part of the country with different state rules and regulations during these difficult times. The guidelines put in place by the state governor, local jurisdictions, as well as the proposed test site regulations should dictate whether or not a WRDX test (or any test for that matter) should be held.

If the WRDX guidelines for each of the exercises can be followed with the state and local guidelines, then we believe a WRDX test should be allowed if the Water Test Committee would like to proceed. Common guidelines re: covid call for masks if 6 ft social distancing is not possible. We don’t think the risk increases significantly in WRDX, if safety CDC guidelines are in force.

Every steward, judge, and exhibitor can wear masks. Stewards can call in the water while wearing masks and/or faceshields.

Even when social distancing is able to be maintained while the steward is calling, sometimes the stewards will be closer than 6 feet to each other. In this case the stewards could face away from each other while being towed in by the dog. So, although stewards will be closer than 6 feet apart, they will not be face to face.

Keeping hand sanitizer on the beach will allow steward and handlers to keep hands sanitized.

A review of the exercises generated these ideas for safety:

- **Abandoned Boat** – exhibitor attaches bumper to boat and ballast wears gloves to drop bumper
- **Multiple Person Rescue** – Ballast and rower wear masks, Exhibitor wears a mask and gloves, Callers wear masks, face shields and gloves, which are disposed of properly at end of exercise and hand sanitizer applied, people could turn their faces away from each other when returning with a dog who picks up multiple victims at once
- **Rescue of an Unconscious Victim** - The victim should be provided with the gloves several days before the test and bring them to the test to avoid others touching them, Only the victim should handle the gloves the day of the test and is responsible for putting them on and taking them off between dogs, Victim also wears a mask and face shield, Handler wears mask and gloves
- **Rescue of Victim with Capsized Boat** - Raft is not flipped with steward in raft but rather swam out, Steward wears mask and gloves, Handler wears mask and gloves
- **Delivery of Line from Stranded Boat** - Handler is responsible for their own line, Rower and ballast wear masks, Steward wears mask and gloves, Handler wears mask and gloves
- **Hidden Victims** - Ideally stewards that can get off of the boat without getting their masks wet would be best, Stewards wear masks and shields; in the event a mask gets wet, it can be removed and steward remains protected by shield, Stewards should not call in direct line of rower but rather from closer to the bow and stern of the boat, Handler wears a mask and gloves
Individuals should be able to make a choice for themselves whether they would like to enter a water test or not, and should have the opportunity to participate in WRDX also as an individual choice.

River King had submitted a safety plan in which they would utilize hand sanitizer, masks, face shields if necessary. They would use family members for the 3 person rescue, and the multiple victim rescue behind the boat. There would be no lunches served, no gift bags and no raffle.

OWNC also submitted a plan in which they would also use family members for these exercises.

We feel that the Regional clubs know more of what is going on in their community and if they can safely hold a WRDX test, while following all stated and local guidelines.

We have all been encouraged to spend more time outside and get exercise and fresh air. If someone isn’t comfortable entering a water test at this time, then they don’t have to. It should not take away from those who do want to go out and work with their newf.
11.3
Response for item referred to JEC (Denise Castonquay) on proposed change to Newf Standard regarding colors and markings (Will call in at 10:00 pm edt)

June 27, 2020
To: NCA Board
Fr: Judges Education Committee

The JEC has reviewed all the documentation forwarded from the Board on May 29, 2020 regarding the proposed changes to AKC Show Rules-Proposed Change to Newf Standard.

It is the committee’s recommendation that a clarification letter on color and markings be sent from the Parent club to the AKC to be distributed to all judges via the AKC Judges Education Resource Centre. The AKC regularly sends out updates and information bulletins from parent clubs regarding breed standard clarifications. The committee does not believe a change to the breed standard is warranted.

The JEC does extensively discuss markings during its breed presentations and will be adding actual photos of dogs with white markings to the presentation. These photos will show Newfoundlands with white outside of the “chin, chest, toes, tip of tail” in order educate judges on allowable markings.

With regard to Steve Britton’s letter to the AKC about the disqualification of a Newf by judge Sandra Walker. A JEC member recently spoke to Ms Walker and was informed that she realized the day after the show that she should not have disqualified the dog and called the AKC to rescind her decision.

The JEC’s proposed letter to the AKC is as follows:

The Newfoundland Club of America’s Judges Education Committee would like to clarify the areas of color and markings within the breed standard. Note that the breed standard language is in italics. Clarification is in bold.

Color is always secondary to type, structure and soundness. Recognized solid colors are:

*Black
*Brown
*Gray

Blacks, Browns, and Grays may appear as solid colors or solid colors with white at some or all of the following locations:

*chin
*chest
*toes
*tip of tail

ANY amount of white found at these locations is typical and is not penalized.

Also typical are a tinge of bronze on a black or gray coat and lighter furnishings on a brown or gray coat.

Markings on either solid colors or Landseers might deviate considerably from those described and should be penalized only to the extent of the deviation. Clear white or white with minimal ticking is preferred.
Beauty of markings should be considered only when comparing dogs of otherwise comparable quality and never at the expense of type, structure and soundness.

ANY amount of white on a black, brown or grey dog, beyond what is described is permissible and penalized only to the extent that white appears to be the base color.

Landseer - a white base coat with black markings. Where the predominant color is white, any amount of black is acceptable.

Disqualifications:

*Any color other than white on a black, brown or grey dog

*Any color other than black on a Landseer
11.4
New Item From H&L, Shauna Bryant

With committee approval, Terri Lewin inquired with Eddie Dzuik whether it was possible to track longevity via information sent in to the DNA database. And to encourage people to submit date of death when they have an existing record on a dog in the DNA database. Eddie replied that this wasn’t a current internal query option, but he sees no issue in adding it, should we request such.

The committee did express interest in seeing where this would lead us, and we thought it best to run it past the board for input and approval.

Basic question for the board- "H&L would like to ask Eddie Dzuik to add this query option internally (date of death) in an effort to begin something to track longevity. We are also working on more elegant and thorough systems and acknowledge this is just a starting point. Eddie has indicated willingness to do this. H&L committee will follow through by asking for an annual report around the time of the national, with results to be released alongside the (anonymized) data from the OFA clinics. We ask the board to consider approving this action."

11.5
Item from Arbitration for possible referral to H&L

June 22, 2020

Dear Lynne,

This request would be for whatever committee you feel is appropriate. I thought maybe H&L?

As you probably know, the Arbitration Committee receives complaints from puppy buyers and during the complaint process they often want us to make sure the NCA is aware of health problems that have afflicted their puppy.

When the puppy buyer asks us to inform the NCA about their puppy’s health problem we don’t want to lie by telling them Arbitration will let the club know and then do nothing. I have someone coming back to me now asking if we let the club know about the death of their young Newf from bilateral kidney dysplasia.

If you’re not already doing something like this, would H&L consider keeping a file for us to report unusual health problems? I think it should be anonymous. We don’t want to throw any of our breeders under the bus. We’re all aware that bad things can happen no matter how hard a breeder tries.

The file would be for unusual health concerns such as kidney dysplasia etc., not the typical hip/elbow/SAS ones. A possible benefit of this file would be H&L might see a disease rearing its ugly head and can address it before it gets out of control. Maybe the file could also be used for breeders to anonymously report diseases.

Thanks in advance for any guidance you can give on this matter.

Sincerely,

Carla Gengler, Arbitration Chair
NCA Volunteer Agreement and Policies

Newfoundland Club of America Volunteer Agreement and Policies

These are our detailed policies regarding volunteers of our Club. These policies cover the definition of a volunteer, confidentiality, copyright issues, when additional screening is necessary, inappropriate communications, when volunteers can represent the Newfoundland Club of America, ending your role as a volunteer with the Club and dismissal of a volunteer. These volunteer policies are in addition those in the NCA Committee Guidelines and Policies.

Purpose of the Volunteer Policies

These policies are written to provide overall guidance and direction to Board and volunteers engaged in volunteer involvement and management efforts. These policies do not constitute, either implicitly or explicitly, a binding contractual or personnel agreement. Our Club reserves the exclusive right to change any of these policies at any time and to expect adherence to the changed policy. Changes to or exceptions from these policies may only be granted by the Board of Directors and must be obtained in advance and in writing.

Definition of 'Volunteer'

A "volunteer" is anyone who, without compensation or expectation of compensation beyond reimbursement, performs a task at the direction of and on behalf of the Club. A "volunteer" must be officially accepted by the Club prior to performance of any task. Unless specifically stated, volunteers shall not be considered as "employees" of the Club.

Service at the Discretion of the Club

Our Club accepts the service of all volunteers with the understanding that such service is at the sole discretion of the Club. Volunteers agree that the Club may at any time, for whatever reason, decide to terminate the volunteer's relationship with the Club. The volunteer may at any time, for whatever reason, decide to sever the volunteer's relationship with the Club. Notice of such a decision should be communicated as soon as possible to the volunteer's supervisor.

Representing the Newfoundland Club of America, Inc.

Volunteers are asked to not contact organizations or individuals on behalf of the NCA unless they are given specific directions to do so by the Board. Prior to any action or statement which might significantly affect or obligate the Club, volunteers should seek prior consultation and approval from the Board. These actions may include, but are not limited to, public statements to the press or made on social media, coalition or lobbying efforts with other Clubs, or any agreements involving contractual or financial obligations. Volunteers are authorized to act as representatives of the Club as specifically indicated within their job descriptions and only to the extent of such written specifications. The Volunteer does need to be cognizant that because of their position as an NCA committee member that others may deem what they say and how they represent themselves as a reflection on the Club.

Confidentiality

Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer, whether this information involves a single member, volunteer, or other person or involves overall Club business. Failure to maintain confidentiality may result in termination of the volunteer's relationship with the Club or other action.

In addition, members should avoid all conflicts of interest. Specifically, where a matter is the subject of discussion that may result in a personal financial benefit/opportunity to a member to the exclusion of the
members generally, that conflict of interest should be disclosed and the member should not participate in the
discussion or vote on the matter

Volunteer expenses and other benefits

As a volunteer, the NCA will provide you with reimbursement for any pre-approved, reasonable out-of-pocket expenses
that you incur when performing authorized tasks associated with your role.

We do this to ensure that you are not financially disadvantaged as a result of your volunteer position with us. These
payments are not remuneration or wages. You need prior approval and will always need to produce receipts. All
reimbursement must be handled using the appropriate NCA policy.

We may sometimes provide you with other benefits as part of your volunteering role (examples include training, free
food, accommodation, event entry, clothing, or equipment). Where this occurs, it is on a gratuitous basis at the discretion
of the NCA and is not payment in lieu of salary.

Ending Your Volunteer Role

You can cease volunteering with the Club upon the completion of any volunteer assignment, or when you are
not currently engaged in an assignment.

Dismissal of a Volunteer

Volunteers who do not adhere to the rules and procedures of the Club or who fail to satisfactorily perform their
volunteer assignment are subject to dismissal. No volunteer will be terminated until the volunteer has had an
opportunity to discuss the reasons for possible dismissal. Possible grounds for dismissal may include, but are
not limited to, the following: gross misconduct or insubordination, theft of property or misuse of Club materials,
failure to abide by Club policies and procedures, and failure to satisfactorily perform assigned duties.

Agreement to Grant Copyright License to NCA

The undersigned Volunteer hereby grants to the NCA exclusive, royalty-free right in perpetuity to use all Works
of authorship created in the course of their service to the NCA, in whole or in part, and to incorporate those
Works, in whole or in part, into other works ("Derivative Works") for educational, fund raising and research
purposes, including, but not limited to, reproduction and distribution in NCA's printed and electronic materials
and posting of the Works on the NCA's Web site(s) or Social medias. All right, title, and interest in the Work,
including without limitation, any copyright, shall remain with the Volunteer.

The NCA shall own the copyright in any Derivative Works it creates.

This Volunteer Agreement is made in consideration of and is a condition of the volunteer opportunity offered
by the NCA,

Signed: ________________________________ Date: ____________________
Printed Name: ________________________________

NCA Board Agenda - July 16, 2020
NOT FOR DISTRIBUTION
35 of 40
<table>
<thead>
<tr>
<th>Projects Overview for Board</th>
<th>Page 1 of 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Server Maintenance Backend</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>email accounts/email forwarders</td>
<td>5</td>
</tr>
<tr>
<td><strong>National Specialty Online Store</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>Deploy and Maintain 2020 Ordering and Registration Process</td>
<td>Dan Zimmerman</td>
</tr>
<tr>
<td><strong>App Development</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>National Specialty App</td>
<td>Marylou Zimmerman, Dan Zimmerman</td>
</tr>
<tr>
<td>Membership Directory App</td>
<td>Dan Zimmerman</td>
</tr>
<tr>
<td>Dog Database App</td>
<td>Dan Zimmerman</td>
</tr>
<tr>
<td>Puppy Buyer Resource App</td>
<td>2</td>
</tr>
<tr>
<td><strong>Membership Portal Backend</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>Upgrades for 2020 Renewal Cycle</td>
<td>Dan Zimmerman</td>
</tr>
<tr>
<td><strong>Database Updates Backend</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>Collect User feature set requests</td>
<td><a href="mailto:threeponds_newfs@msn.com">threeponds_newfs@msn.com</a></td>
</tr>
<tr>
<td>Define display parameters (board policy)</td>
<td><a href="mailto:threeponds_newfs@msn.com">threeponds_newfs@msn.com</a></td>
</tr>
<tr>
<td>update language and deploy mobile responsive version</td>
<td>Debbie Bridge, Dan Zimmerman</td>
</tr>
<tr>
<td><strong>Archive Project</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>investigate and recommend standards (file types, where to store)</td>
<td>Debbie Bridge</td>
</tr>
<tr>
<td><strong>Online Working Dog Entry</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>Build out current feature set</td>
<td>Dan Carr, Dan Zimmerman</td>
</tr>
<tr>
<td><strong>Online Storage - NextCloud</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td><strong>Owner</strong></td>
</tr>
<tr>
<td>Pilot phase</td>
<td>Dan Carr</td>
</tr>
</tbody>
</table>
## Projects Overview for Board

### Digital Distribution

<table>
<thead>
<tr>
<th>Name</th>
<th>Owner</th>
<th>Priority</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>eNotes</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
<tr>
<td>Instagram/Facebook/Twitter</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
<tr>
<td>Hubpages Article Marketing</td>
<td>Marylou Zimmerman, Terri Lewin</td>
<td>2</td>
<td>Working on it</td>
</tr>
<tr>
<td>Video Creation</td>
<td>Marylou Zimmerman, Terri Lewin</td>
<td>3</td>
<td>Future Work</td>
</tr>
<tr>
<td>Podcasts</td>
<td>Bill Matlock, Terri Lewin</td>
<td>3</td>
<td>In Planning</td>
</tr>
<tr>
<td>Pinterest</td>
<td>Marylou Zimmerman</td>
<td>2</td>
<td>Working on it</td>
</tr>
<tr>
<td>Web Article Creation</td>
<td>Marylou Zimmerman, Terri Lewin</td>
<td>3</td>
<td>Working on it</td>
</tr>
<tr>
<td>Surveys</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
</tbody>
</table>

### Website Development

<table>
<thead>
<tr>
<th>Name</th>
<th>Owner</th>
<th>Priority</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>newfoundlandbreeder.org</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
<tr>
<td>ncadogs.org</td>
<td>Marylou Zimmerman</td>
<td>4</td>
<td>In Planning</td>
</tr>
<tr>
<td>ncanewfs.org</td>
<td>Marylou Zimmerman</td>
<td>3</td>
<td>Future Work</td>
</tr>
<tr>
<td>ncadatabase.org</td>
<td>Debbie Bridge, Dan Zimmerman</td>
<td>4</td>
<td>Future Work</td>
</tr>
</tbody>
</table>

### Website Maintenance

<table>
<thead>
<tr>
<th>Name</th>
<th>Owner</th>
<th>Priority</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>newfdoghealth.org</td>
<td>Marylou Zimmerman</td>
<td>4</td>
<td>Working on it</td>
</tr>
<tr>
<td>ncacharities.org</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
<tr>
<td>ncarecue.org</td>
<td>Marylou Zimmerman</td>
<td>3</td>
<td>Working on it</td>
</tr>
<tr>
<td>thenewfoundland.org</td>
<td>Marylou Zimmerman</td>
<td>3</td>
<td>Working on it</td>
</tr>
<tr>
<td>ncanewfs.org</td>
<td>Marylou Zimmerman</td>
<td>4</td>
<td>Working on it</td>
</tr>
<tr>
<td>newbooks.org</td>
<td>Marylou Zimmerman</td>
<td>4</td>
<td>Working on it</td>
</tr>
<tr>
<td>newpuppy.com</td>
<td>Marylou Zimmerman</td>
<td>3</td>
<td>Working on it</td>
</tr>
<tr>
<td>newfoundlandpuppy.org</td>
<td>Marylou Zimmerman</td>
<td>3</td>
<td>Working on it</td>
</tr>
<tr>
<td>ncnationalspecialty.org</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
<tr>
<td>members.ncanewfs.org</td>
<td>Marylou Zimmerman</td>
<td>5</td>
<td>Working on it</td>
</tr>
</tbody>
</table>

---

3.5/5

3.9/5

NCA Board Agenda - July 16, 2020
NOT FOR DISTRIBUTION
37 of 40
Donna & John:

FYI

----- Forwarded Message ----- 
From: AKC Canine Health Foundation <chf@akcchf.org>
To: Steve Britton <stevebritton.ncaboard55@yahoo.com>
Sent: Friday, July 10, 2020, 11:41:52 AM EDT
Subject: Membership Matters! Join the AKC Canine Health Foundation

Become a member of the AKC Canine Health Foundation to help advance the health of all dogs.

Your annual membership supports much-needed funding for canine health research and educational projects which address the diversity of canine health concerns, have the greatest potential for advancing the health of dogs, and may have comparative medical benefits for humans.
Individual Membership

$30 per year

Benefits:
- Quarterly Discoveries newsletter detailing the latest advancements in CHF-funded research
- AKC Canine Health Foundation membership pin and window cling
- Participation in advancing the mission of the AKC Canine Health Foundation

Veterinary Clinic or Dog Club Membership

$200 per year

Benefits:
- AKC Canine Health Foundation Member banner suitable for hanging at dog shows and other events OR wall plaque suitable for hanging indoors
- Quarterly Discoveries newsletter detailing the latest advancements in CHF-funded research
- Participation in advancing the mission of the AKC Canine Health Foundation

We can’t do it without you. Help us advance the health of dogs with your membership!